



Saturday, 17 October

8am **Workshop**
SMS Annual Doctoral Workshop

8am **Workshop**
SRF 2025 Grant Recipients Workshop

9am **Workshop**
Rebuilding the Aircraft as it flies: Adoption, Automation, Adaptation, Augmentation, Adoption.

Rebuilding the Aircraft as it flies: Adoption, Automation, Adaptation, Augmentation, Adoption.

» [Shivaram Devarakonda](#), [Pankaj Kumar](#), [Akhil Bhardwaj](#)

9am **Workshop**
SMS Junior Faculty PDW

SMS Junior Faculty PDW

» [Dan Li](#), [JR Keller](#), [Olga Hawn](#), [Stefano Brusoni](#), [Vibha Gaba](#), [Yue Maggie Zhou](#), [Aline Gatignon](#), [Cameron Verhaal](#), [Christine Choi](#), [Jaideep Anand](#), [John Eklund](#), [Julia Bodner](#), [Min Jung Kim](#), [Mirko Benischke](#), [Rocio Bonet](#), [Shelby Gai](#), [Stefan Wagner](#), [Marco Testoni](#), [Carlos Inoue](#), [Charlotte Ren](#), [David R Clough](#), [Dylan Boynton](#), [Larisa Cioaca](#), [Shivaram Devarakonda](#), [Thorsten Grohsjean](#), [Tracy Anderson](#), [Xuchang Chen](#), [Yejee Lee](#), [Victoria Sevcenko](#), [Markus Taussig](#)

9am **Workshop**
Global Strategy Journal Paper Development Workshop

9am **Workshop**
SMJ Dissertation Paper Development and Reviewing Workshop

9am **Workshop**
AI for Stakeholder Strategy Research & Paper Development Workshop

AI for Stakeholder Strategy Research & Paper Development Workshop

» [Steve Sauerwald](#), [Narae Lee](#), [Kate Odziemkowska](#), [Daniel Albert](#), [Farzam Boroomand](#), [Natalie Carlson](#), [Sinziana Dorobantu](#), [Olga Hawn](#), [Don Lange](#), [Shuping Li](#), [Toru Yoshikawa](#), [Witold Henisz](#), [Heli Wang](#)

9am **Workshop**
Strategizing in the digital era: Conversations between scholars and practitioners on strategy, digital transformation, and change across disciplinary, professional, and geographic boundaries

Strategizing in the digital era: Conversations between scholars and practitioners on strategy, digital transformation, and change across disciplinary, professional, and geographic boundaries

» [Josh Morton](#), [Qian Li](#), [Katharina Cepa](#), [Chris Golding](#), [Zachary Awino](#), [Aljona Zorina](#), [Krsto Pandza](#), [Natalia Vuori](#), [Liena Kano](#), [Adela Shikhiyeva](#), [Omar Ibrahim](#), [Laure Marty](#)

9am **Workshop**
ACADEMIC CAREERS ACROSS THE GLOBE: STRUCTURES, INSTITUTIONAL CONTEXT, MOBILITY, AND OPPORTUNITIES.

ACADEMIC CAREERS ACROSS THE GLOBE: STRUCTURES, INSTITUTIONAL CONTEXT, MOBILITY, AND OPPORTUNITIES.

» [Charlotte Jacobs](#), [Larisa Cioaca](#), [Sukhun Kang](#), [Siddharth Natarajan](#), [Mike Adebamowo](#), [Adeola Olajide](#), [Sam MacAulay](#), [Marina Gama](#), [Yanbo Wang](#), [Fabian Gaessler](#), [Jungkyu Suh](#), [Francisco Ruiz-Aliseda](#), [George Chondrakakis](#)



Continued from **Saturday, 17 October**

9am **Workshop**
Entrepreneurial Scaling with AI: Processes and Perspectives across the US and EU

Entrepreneurial Scaling with AI: Processes and Perspectives across the US and EU

» Heinrich-Jakob Wild, Lyda Bigelow, Alexander Alexiev, Nataliya Wright, Valentina Assenova, Zoe Jonassen, Susan Cohen, Audra Wormald, Hans Berends, Gary Dushnitsky, Charlotte Kufus, Julien Weissenberg

10:15am **General**
General Coffee Break

12pm **General**
Global Strategy Journal ERB Lunch

12pm **General**
General Conference Lunch

12pm **General**
New Member / First-time Attendee Networking Lunch

1pm **Workshop**
Strategic Leadership & Governance Paper Development Workshop

Strategic Leadership & Governance Paper Development Workshop

» Ryan Krause, Matthew Semadeni

1pm **Workshop**
AI Applications & Issues Across Management Research, Teaching, and Practice

AI Applications & Issues Across Management Research, Teaching, and Practice

» Daniela Blettner, Joseph Harrison, Sabine Reisinger, Raj Choudhury, Timothy Hubbard, Sandra Janko, John Joseph, Larissa Marchiori Pacheco, Aaron McKenny, Maciej Workiewicz, Oana Vuculescu, Nikisha Alcindor, Yanis Hamdali, Jochen Riedisser

1pm **Workshop**
Strategic Entrepreneurship Journal, Junior Faculty and PhD Student Paper Development Workshop

1pm **Workshop**
Grant Writing and Research Funding Workshop

Grant Writing and Research Funding Workshop

» Mahka Moeen, Francisco Polidoro Junior, Rodolphe Durand, Tobias Kretschmer, Tammy L Madsen, Elena Novelli

1pm **Workshop**
Publishing Qualitative Research in Strategy Journals: Debunking Myths and Sharing Experiences

Publishing Qualitative Research in Strategy Journals: Debunking Myths and Sharing Experiences

» Marte Semb Aasmundsen, Chris Golding, Susan Hilbolling, Hans Berends, Giada Di Stefano, Julia Hautz, Tine Köhler

1pm **Workshop**
Markets for Technology in a Fragmented Geo-Economic Landscape



Continued from **Saturday, 17 October**

Markets for Technology in a Fragmented Geo-Economic Landscape

» [George Chondrakis](#), [Marco Testoni](#), [Kenneth G Huang](#), [Catherine Magelssen](#), [Bruno Cassiman](#), [Raffaele Conti](#), [Nan Jia](#)

1pm

Workshop

Interorganizational Collaboration in a Geo-Politically Fragmented Global Economy

Interorganizational Collaboration in a Geo-Politically Fragmented Global Economy

» [Adele Xing](#), [Anna Minà](#), [Yan Anthea Zhang](#), [Gabriel R G Benito](#), [Grazia D Santangelo](#), [Giovanni Battista Dagnino](#), [Ilya Cuypers](#), [Manuela Hoehn-Weiss](#)

1pm

Workshop

Your Tenure Package: How Do Letter Writers Read and Evaluate It?

Your Tenure Package: How Do Letter Writers Read and Evaluate It?

» [Johanna Glauber](#), [Christine Choi](#), [Hyo Kang](#), [Rajshree Agarwal](#), [Martin Ganco](#), [Samina Karim](#), [Aleksandra Kacperczyk](#), [Mary Tripsas](#), [Raj Choudhury](#)

2:15pm

General

General Coffee Break

4:30pm

Panel

Special Panel: Help Us Promote Your Paper! An Update from the Media Chair and Team

Help Us Promote Your Paper! An Update from the Media Chair and Team

» [Thomas Lorenz](#), [Jackson Akor](#), [Chandra Dubey](#)

4:30pm

Panel

Special Panel: SMS + Wiley Meet the Editors Panel

4:30pm

Panel

Special Panel: Conversation with Fellows

Melissa Graebner (Panel Chair)

Conversation with Fellows

» [William Ocasio](#), [Mary Tripsas](#), [Melissa Graebner](#), [Laurence Capron](#)

5:45pm

Panel

SMS Annual Business Meeting

7pm

General

SMS Awards Recognition

7:30pm

General

Welcome Reception

7:30pm

General

Welcome Reception for Practitioners



Sunday, 18 October

8:30am **Panel**
IG&C Panel: If AI Can Do the Homework: How Do We Teach Strategy and Engage Students?

If AI Can Do the Homework: How Do We Teach Strategy and Engage Students?

» [Sabine Reisinger](#), [Sandra Janko](#), [Chiwuokem Nwoko](#), [Candace TenBrink](#), [Paulo Prochno](#), [Larissa Marchiori Pacheco](#)

8:30am **Panel**
IG&C Panel: Expanding the Methodological Toolkit in Strategy Research

Expanding the Methodological Toolkit in Strategy Research

» [Zi-Lin He](#), [Michael Roach](#), [Dmitry Sharapov](#), [Mary Tripsas](#), [Min Jung Kim](#), [Charlotte Ren](#)

8:30am **Panel**
IG&C Panel: Research in Non-Western Contexts: Challenges, Opportunities, and New Frontiers

Research in Non-Western Contexts: Challenges, Opportunities, and New Frontiers

» [Sandeep Pillai](#), [Africa Ariño](#), [Serguey Braquinsky](#), [Ilya Cuypers](#), [Justin Webb](#)

8:30am **Panel**
IG&C Panel: Navigating Open Futures in a Fragmented World

Navigating Open Futures in a Fragmented World

» [Alice Comi](#), [Winky Wu](#), [Maria Andrea De Villa](#), [David Seidl](#), [Filippo Carlo Wezel](#), [Matthias Wenzel](#), [Nicole Ebber](#), [Chun-Fang Yang](#), [Oliver Greiner](#), [Birgit Renzl](#)

8:30am **Panel**
IG&C Panel: Reimagining International Entrepreneurship in an Era of Persistent Disruption

[Anna Allen](#)

Reimagining International Entrepreneurship in an Era of Persistent Disruption

» [Olga Petričević](#), [Christos Pitelis](#), [Stratos Ramoglou](#), [Catherine Wang](#), [Shaker Zahra](#)

8:30am **Panel**
IG&C Panel: Towards Human-AI Capital: Rethinking Knowledge-Based Advantage

Towards Human-AI Capital: Rethinking Knowledge-Based Advantage

» [Zoe Jonassen](#), [Martina Pasquini](#), [Amisha Miller](#), [Vivianna Fang He](#), [Alex Murray](#), [Daniel Fürstenau](#)

8:30am **Panel**
IG&C Panel: Formal and Simulation Modeling in Corporate Strategy

Formal and Simulation Modeling in Corporate Strategy

» [Phebo Wibbens](#), [Julia Bodner](#), [Marvin Lieberman](#), [Thorbjorn Knudsen](#), [Hart Posen](#), [Arkadiy Sakhartov](#)

8:30am **Panel**
IG&C Panel: Cognition Across Levels of Analysis: Approaches from Individuals to Teams to Organizations



Continued from **Sunday, 18 October**

Cognition Across Levels of Analysis: Approaches from Individuals to Teams to Organizations

» [Dylan Boynton](#), [Jerry Guo](#), [Daniela Blettner](#), [Gerard P Hodgkinson](#), [Charles Wu](#), [Robert Wright](#), [Oana Vuculescu](#)

8:30am

Panel

IG&C Panel: Executive Activism: Navigating Stakeholders and Society

Executive Activism: Navigating Stakeholders and Society

» [François Neville](#), [Moritz Appels](#), [Vanessa Burbano](#), [G Alessandra Rizzi](#), [Ghina Chammas](#)

8:30am

Panel

IG&C Panel: New Frontiers in Demand-side Perspective in Strategy

New Frontiers in Demand-side Perspective in Strategy

» [Niloofar Abolfathi](#), [Alfonso Gambardella](#), [Deepak Somaya](#), [Jens Schmidt](#), [Vibha Gaba](#), [Joost Rietveld](#), [Tobias Kretschmer](#)

8:30am

Panel

IG&C Panel: Strategic Leadership and Governance Amid Geopolitical Uncertainty

Strategic Leadership and Governance Amid Geopolitical Uncertainty

» [Seemantini Pathak](#), [Shuping Li](#), [Jason Ridge](#), [Andreas S König](#), [Xuchang Chen](#), [Michael Witt](#), [Klaus Meyer](#)

8:30am

Panel

IG&C Panel: Entrepreneurship, Human Capital, and Inequality: A Two-way Street

Entrepreneurship, Human Capital, and Inequality: A Two-way Street

» [Kylie Hwang](#), [Aleksandra Kacperczyk](#), [Christopher Rider](#), [Tristan Botelho](#), [Tiantian Yang](#), [J Daniel Kim](#)

8:30am

Panel

IG&C Panel: Beyond the Corporate Nature Blindspot: Social-Ecological Capability in Green Transitions

Beyond the Corporate Nature Blindspot: Social-Ecological Capability in Green Transitions

» [Jacqueline You](#), [Joachim Stonig](#), [Josh Morton](#), [Glen Dowell](#), [Judith Walls](#), [Flavia Galdiolo](#)

8:30am

Panel

IG&C Panel: Cooperative Strategy in the New Age of Geo-political Fragmentation

Cooperative Strategy in the New Age of Geo-political Fragmentation

» [Jaideep Anand](#), [Olivier Chatain](#), [Sinziana Dorobantu](#), [Anne Parmigiani](#), [Louis Mulotte](#)

10am

Panel

IG&C Panel: Talent Management Meets Generative AI

Talent Management Meets Generative AI

» [J Daniel Kim](#), [Isabel Fernandez-Mateo](#), [David Kryscynski](#), [Kristina McElheran](#), [Annamaria Conti](#)



Continued from **Sunday, 18 October**

10am **Panel**
IG&C Panel: Uncertainty as the New Normal: Advancing Strategic Management

Uncertainty as the New Normal: Advancing Strategic Management

» [Arnaldo Camuffo](#), [Gerd Gigerenzer](#), [Javier Gimeno](#), [Marvin Lieberman](#), [Chengwei Liu](#), [Jan-Michael Ross](#)

10am **Panel**
IG&C Panel: The Future of Business Schools in a Fragmented Geo-Economic Landscape: What Are We Educating Strategists For?

The Future of Business Schools in a Fragmented Geo-Economic Landscape: What Are We Educating Strategists For?

» [Stephanie Phipps](#), [Ayesha Malhotra](#), [Sabine Reisinger](#), [Jackson Nickerson](#), [Paulo Prochno](#), [Flávio Vasconcelos](#), [Changqi Wu](#)

10am **Panel**
IG&C Panel: Viva La Revolution: The future is bright, the future is decentralized

Viva La Revolution: The future is bright, the future is decentralized

» [John Eklund](#), [Constantin Prox](#), [Julian Jonathan Markus](#), [Ying-Ying Hsieh](#), [John Joseph](#), [Riitta Katila](#), [Peter Klein](#), [Phanish Puranam](#), [Tobias Kretschmer](#)

10am **Panel**
IG&C Panel: AI Across the Research Pipeline: From Literature Review to Theory and Analysis

AI Across the Research Pipeline: From Literature Review to Theory and Analysis

» [Vanessa Burbano](#), [Felipe Csaszar](#), [Tony Tong](#), [Amirhossein Zohrehvand](#), [Jacqueline Kirtley](#), [Charlotte Ren](#), [Joseph Harrison](#)

10am **Panel**
IG&C Panel: Private capital as an alternative form of governance and ownership: crafting a research agenda for the strategy field

Private capital as an alternative form of governance and ownership: crafting a research agenda for the strategy field

» [Paul Nary](#), [Vikas Aggarwal](#), [Mary Benner](#), [Todd Zenger](#), [Gautam Ahuja](#), [Francesco Castellana](#)

10am **Panel**
IG&C Panel: Transnational Governance and Sustainability: Opportunities, Threats, and Strategic Responses

Transnational Governance and Sustainability: Opportunities, Threats, and Strategic Responses

» [Ruth Aguilera](#), [Anthony Goerzen](#), [Olga Hawn](#), [Jasjit Singh](#), [Heli Wang](#), [Yejee Lee](#)

10am **Panel**
IG&C Panel: Strategic Maneuvering in an Increasingly Fragmented Geo-Economic World

Strategic Maneuvering in an Increasingly Fragmented Geo-Economic World

» [Arne Keller](#), [Wolfgang Guettel](#), [Pauline Charlotte Reinecke](#), [Christian Stadler](#), [Tina Ambos](#), [Gianmario Verona](#), [Stefan Konlechner](#), [Ayad Al-Ani](#), [Yanis Hamdali](#)



Continued from **Sunday, 18 October**

10am **Panel**
IG&C Panel: Oxford-Style Debate: Are Businesses Indispensable Leading Actors for Solving Grand Challenges?

Oxford-Style Debate: Are Businesses Indispensable Leading Actors for Solving Grand Challenges?

» [Carlos Inoue](#), [Marina Gama](#), [Thomaz Teodorovicz](#), [Rajshree Agarwal](#), [Ilze Kivleniece](#), [Aline Gatignon](#), [Timothy Werner](#)

10am **Panel**
IG&C Panel: The Improbable Professor: Don Hambrick on Life, Luck, and the Origins of Upper Echelons Theory

The Improbable Professor: Don Hambrick on Life, Luck, and the Origins of Upper Echelons Theory

» [Priyanka Dwivedi](#), [Jeffrey B. Lovelace](#), [Donald Hambrick](#)

10am **Panel**
IG&C Panel: Cooperative Strategies in the AI Industry

Cooperative Strategies in the AI Industry

» [David R Clough](#), [Annabelle Gawer](#), [Michael G Jacobides](#), [Gwendolyn Lee](#), [Fabrice Lumineau](#), [Andy Wu](#)

10am **Panel**
IG&C Panel: Editors' Perspectives on Publishing in Entrepreneurship and Strategy Journals

Editors' Perspectives on Publishing in Entrepreneurship and Strategy Journals

» [Amisha Miller](#), [David Sirmon](#), [Sharon Alvarez](#), [Thomas Allison](#), [Todd Zenger](#), [Vibha Gaba](#), [Martin Ganco](#), [Alfonso Gambardella](#), [Mahka Moeen](#), [Anne Ter Wal](#), [Zur Shapira](#)

10am **Panel**
IG&C Panel: Foundational Scholar interview: Richard Rumelt

Foundational Scholar interview: Richard Rumelt

» [George Chondrakis](#), [JongHyun Kim](#), [Khoa tran](#), [Richard Rumelt](#)

10am **Panel**
IG&C Panel: Strategic Management of Information in the Digital Era

Strategic Management of Information in the Digital Era

» [Elie Sung](#), [Aldona Kapacinskaite](#), [Alfonso Gambardella](#), [Connie Helfat](#), [Sam MacAulay](#), [Andrew Shipilov](#)

11:15am **General**
General Coffee Break

11:45am **Panel**
IG&C Panel: Dialogue between Dynamic Capabilities and Carnegie Scholars

Dialogue between Dynamic Capabilities and Carnegie Scholars

» [John Joseph](#), [Vibha Gaba](#), [Henrich R Greve](#), [Connie Helfat](#), [Gianmario](#)

SMS 46th Annual Conference 17 - 20 Oct 2026 *All times in CEST*



Verona, Daniela Blettner



Continued from **Sunday, 18 October**

11:45am **Panel**
IG&C Panel: Isolating mechanisms and competitive advantage in uncertain times

Isolating mechanisms and competitive advantage in uncertain times

» [Dmitry Sharapov](#), [Sam MacAulay](#), [Michael Leiblein](#), [Colleen Cunningham](#), [Albrecht Glitz](#), [Mauro Gilli](#), [Ulrich Pidun](#)

11:45am **Panel**
IG&C Panel: Technology, Innovation, and Policy: Navigating and the Shaping Regulatory Landscapes

Technology, Innovation, and Policy: Navigating and the Shaping Regulatory Landscapes

» [Elie Sung](#), [Aldona Kapacinskaite](#), [Jasjit Singh](#), [Nilanjana Dutt](#), [Olivier Chatain](#), [Matthew Lee](#)

11:45am **Panel**
IG&C Panel: Geography & Strategy: Making Sense of the Research Landscape and Future Opportunities

Geography & Strategy: Making Sense of the Research Landscape and Future Opportunities

» [Jasmina Chauvin](#), [Luisa Gagliardi](#), [Maria Roche](#), [Myriam Mariani](#), [Bruce Kogut](#), [Myles Shaver](#), [Lee Fleming](#), [Scott Stern](#)

11:45am **Panel**
IG&C Panel: Global Collaborative Dynamics and Socio-technical Pathways for Digital Inclusion

Global Collaborative Dynamics and Socio-technical Pathways for Digital Inclusion

» [Tina Ambos](#), [Lisa Canova](#), [Nina Zachlod](#), [Alex Murray](#), [Vivianna Fang He](#), [Theodor Beutel](#), [Patricio Duran](#), [Tanya Accone](#)

11:45am **Panel**
IG&C Panel: The Future of Strategists in the Age of AI: Who is hired by whom for what, and what does this mean for our teaching?

The Future of Strategists in the Age of AI: Who is hired by whom for what, and what does this mean for our teaching?

» [Sabine Reisinger](#), [Maciej Workiewicz](#), [Michael G Jacobides](#), [Barbara Müller-Christensen](#), [Agnieszka Kierner](#), [Sandra Janko](#)

11:45am **Panel**
IG&C Panel: Collaboration without Continuity: Human capital and project work

Collaboration without Continuity: Human capital and project work

» [Tracy Anderson](#), [Russ Coff](#), [Federica De Stefano](#), [Thorsten Grohsjean](#), [Rebecca Kehoe](#)

11:45am **Panel**
IG&C Panel: From Invisible to Investable? Creating the FemTech Market

From Invisible to Investable? Creating the FemTech Market

» [Sarah Stanske](#), [Anna-Maria Ullmann](#), [Judith Müller](#), [Christine Hagel](#), [Ludovica Castiglia](#), [Pauline Charlotte Reinecke](#)

11:45am **Panel**
IG&C Panel: When the World Splits: Rethinking Market and Non-market Strategy in the Age of Geopolitical Risk



Continued from **Sunday, 18 October**

When the World Splits: Rethinking Market and Non-market Strategy in the Age of Geopolitical Risk

» [Narae Lee](#), [Charles Stevens](#), [Gilbert Kofi](#), [Ishva Minefee](#), [Timothy Werner](#), [Srividya Jandhyala](#), [Alison Holm](#)

11:45am **Panel**

IG&C Panel: Myths of methods: The uses and abuses of AI in Strategic Management Scholarship

Myths of methods: The uses and abuses of AI in Strategic Management Scholarship

» [Akhil Bhardwaj](#), [Anil Doshi](#), [Jackson Nickerson](#)

11:45am **Panel**

IG&C Panel: Standing Firm or Backing Down: The Role and Priorities of Strategic Leaders When Organizations Are Under Attack

Standing Firm or Backing Down: The Role and Priorities of Strategic Leaders When Organizations Are Under Attack

» [Mike Mannor](#), [Brian Connelly](#), [Ruth Aguilera](#), [Mary-Hunter McDonnell](#), [Radina R Blagoeva](#), [John Busenbark](#), [Jonathan Bundy](#), [MK Chin](#), [Scott Graffin](#)

11:45am **Panel**

IG&C Panel: Low Marginal Cost Knowledge: AI, Competitive Advantage, Value Creation, and Value Capture

Low Marginal Cost Knowledge: AI, Competitive Advantage, Value Creation, and Value Capture

» [Hakan Ozalp](#), [Shinjinee Chattopadhyay](#), [Tobias Kretschmer](#), [Alfonso](#)

11:45am **Panel**

IG&C Panel: New Directions in Strategy Process Research: Bridging Scholarship and Practice

New Directions in Strategy Process Research: Bridging Scholarship and Practice

» [Laura Poppo](#), [Joachim Stonig](#), [Hilary Schloemer](#), [Ulrich Pidun](#), [Frank T Rothaermel](#), [Michael Ablassmeir](#), [Rita D Gunther-Mcgrath](#), [Josh Morton](#)

11:45am **Panel**

IG&C Panel: Developing and Writing Methods and Results (to get through the Review Process)

Developing and Writing Methods and Results (to get through the Review Process)

» [Juan Alcacer](#), [Mary Benner](#), [Natalie Carlson](#), [Melissa Graebner](#), [Min Jung Kim](#), [Jacqueline Kirtley](#)

11:45am **Panel**

Strategic Entrepreneurship Journal AE Meeting

1pm

**General
General Conference Lunch**

[Gambardella](#), [J W Stoelhorst](#), [Rajshree Agarwal](#), [Pinar Ozcan](#)



1pm

General
Women's Networking Lunch



Continued from **Sunday, 18 October**

2:15pm

Keynote

Plenary Session: Switching Perspectives: What Do Global Developments Mean for the Field of Strategy?

Henry Sauermann (Panel Chair)

Switching Perspectives: What Do Global Developments Mean for the Field of Strategy?

» [Giada Di Stefano](#), [Nan Jia](#), [Jasjit Singh](#), [Yanbo Wang](#), [Henry Sauermann](#)

3:45pm

Paper Session

Track C: Technology and Process Mechanisms for Strategic Learning

Richard Whittington

Voice-Based AI Feedback in Higher Education: A Field Study on Quality and Actionability

» [Leander Schilling](#), [Anton Hantel](#), [Thilo Tamme](#)

Trust, teaming, and technology: Experimental insights into human-autonomous teams

» [Leonie Lähn](#), [Markus Kreutzer](#)

Implementation Heterogeneity in Corporate Reskilling Programs: Evidence from a German Automotive Manufacturer

» [Leila Doûmi](#), [Raffaella Sadun](#), [Jorge Tamayo](#)

VALUE CO-CREATION IN ONLINE LEARNING: THE CENTRAL ROLE OF ENGAGEMENT

» [Veronica Olocco](#), [Elena Revilla](#)

3:45pm

Common Ground Session

Track E: Status, Rankings, and Competitive Responses

Lionel Paoella

VALUE CREATION, VALUE APPROPRIATION AND STATUS IN CONTESTS

» [Claudio Panico](#), [Fabrizio Castellucci](#)

When Atypical Organizational Responses Backfire: Consumer Evaluation under Uncertainty

» [Tu Tran Dang](#), [Samira Dias Dos Reis](#), [Alicia Barroso](#)

HOW DO INCUMBENT FIRMS STRATEGICALLY RESPOND TO IPOS? A SOCIAL COMPARISON PERSPECTIVE

» [Chaowen Deng](#), [William Wan](#), [Daphne Yiu](#)

When Recognition Expands or Constrains: Award Scope and Exploration

» [Youchung Kwon](#)

Reading the Tea Leaves: Evaluative Consistency and Firms' Responses to Status Decline.

» [Clara Depalma](#)

Status shocks and competitive reactions

» [Giulia Maria Barbi](#), [Giada Di Stefano](#), [Saverio Favaron](#)

3:45pm

Paper Session

Track G: Cross-Border Acquisitions in an Era of Global Uncertainty

Nauman Asghar

Home Country Corruption and Cross-border M&A Approval Speed

» [Dinesh Hasija](#), [Lee Brown](#)



Continued from **Sunday, 18 October**

Anticipating Retaliation: Government Interventions, Cross-Border Acquisition Likelihood, and Stock Market Reactions

» [Seok-Hyun Stephen Hwang](#)

Sovereign Wealth Fund Acquisitions and Corporate Social Responsibility: The Role of Institutional Distance

» Guowei Qiu, [Jordi Surroca](#), Yuxi Cheng

Within-firm Innovation and Industry Boundary Spanning in Global South Multinationals' Cross-Border M&As

» [Junli Bai](#), Kai Xu, Yaqun Yi, Jing Tan

3:45pm

Paper Session

Track I: Inside the Innovation Process: Commitments, Breakdowns, and Discoveries

Ayfer Ali

After the Party: A Process Model of Intraorganizational Absorption of Internal Innovations Post-incubation

» [Pragathi Mavinakere Swamygowda](#), Vareska Van De Vrande, Murat Tarakci

Identity at the Crossroads of Serendipity and Strategy: How Firms Respond to Unexpected Discoveries

» [Ayfer Ali](#)

Constrained Adaptation in the Last Mile: How Innovation Teams Revise Binding Commitments

» [Manuel von Krosigk](#), Ann-Kristin Weiser, Georg von Krogh

Sustaining Innovation Across Boundaries: Managing Recurrent Breakdowns in Cross-Boundary Innovation Projects

» [Catherine Piner](#), Sarah Wolfolds, Tiona Zuzul

3:45pm

Paper Session

Track I: Scientific Careers and the Production of Knowledge

Aleksandra Kacperczyk

Intergenerational Transmission of Gender Bias in Knowledge Diffusion

» Marc Lerchenmueller, [Leo Schmallenbach](#), Karin Hoisl

Ability or Preferences? The Allocation of Scientific Talent into Faculty vs Industry Careers

» [Michael Roach](#), Henry Sauermann

The Professional Costs of Speech Sanctioning Events: Evidence from Academia

» [Kris Gulati](#), Lorenzo Palladini

Career Interruptions, Field Evolution, and Knowledge Obsolescence

» [Jordan Bisset](#)

3:45pm

Common Ground Session

Track K: Social Entrepreneurship, Sustainability & Grand Societal Challenges

Rui Wang

Unequal Access to Resources After Entry: Female Entrepreneurs in Government Contracting

» [Zhengchu ZHANG](#), Cyndi Man Zhang

Moving to Missed Opportunities: Addressing Retail Redlining in Segregated Cities

» [Luisa Gagliardi](#), Raj Choudhury, Hoyoung Yoo

SUSTAINABILITY ENTREPRENEURSHIP AS A SEMIOTIC SQUARE: EPISTEMOLOGICAL MAPPING AND ABDUCTION (2000–2026)

» [Marco Giarratana](#), [Milan Miric](#), [Martina Pasquini](#)



Continued from **Sunday, 18 October**

The perfect product? Configurational Paths to Funding Success in Entrepreneurial Pitching Processes.

» [Elvira Niebuhr](#)

How can startups address complexity of grand challenge as orchestrators in ecosystems?

» [Liyan Wang](#), Haoyu Xiao, Yurong Chen, Hang Fan

Dual Effectuation: How Migrant Entrepreneurs Navigate Institutional Complexity

» [Andre Laplume](#), [Sepideh Yeganegi](#)

3:45pm

Common Ground Session

Track J: The Raw Materials of Strategy: Crafting Action from Mandates, Intuitions, Metaphors, and Chance

Christian Stadler

Dancing on the edge: Turning adversity into strategic renewal via dramaturgical reframing

» [Renate Kratochvil](#)

Sustainability Reporting as Practice: Liminal Governance Formation Across Reporting Cycles in Higher Education

» [Min-Fen Tu](#), Cheng-Min Hsu

Translating Intuition: Commitment-Making Under Persistent Uncertainty

» [Chun-Fang Yang](#), [Sotirios Paroutis](#), [Koen Heimeriks](#)

Infusing Strategy Work with Values: How Root Metaphor (Re)interpretations Facilitate Inclusivity in Open Strategizing

» [Marius Andersson](#), Dag-Håkon Eriksen

Instigating Serendipity: Analogous Mapping of an Artistic Practice to Strategic Management

» [Stefan Meisiek](#), Rob Austin

Leadership in Human-Centered Business Ecosystems: Cultivating Social Compatibility

» [Oystein Fjeldstad](#), [Christina Kyprianou](#), Peter Margolis, Michael Seid, Charles C. Snow, Paul Batalden

3:45pm

Common Ground Session

Track N: The Common Grounds of Cooperative Strategy: Developing Work on Platforms, Networks, and Interfirm Exchanges

Africa Ariño

Beyond Network Effects and Bottlenecks: How Deals and Multimarket Contacts Entrench Platform Gatekeepers' Dominance

» [Erik Liesola](#), Jens Schmidt

The Double-Edged Sword of Coopetition: Acquisition Likelihood and Post-Acquisition Performance

» [Manish K Srivastava](#)

Filling the Void or Finding a Ladder? Reorganizing Knowledge Activities in Disrupted Networks

» Francisco Polidoro Junior, [Tianchang Wang](#)

Fostering a Sub-Ecosystem Within a Larger Ecosystem: Evidence from SERES and Huawei Collaboration

» [Jiaming Yang](#), Yang Yang, Sali Li

Polycentric Governance and the Longevity of Illegal Interorganizational Relationships

» [Fabrice Lumineau](#), [Arne Keller](#), [Nuno Oliveira](#)



Continued from **Sunday, 18 October**

Unpacking Purpose-Oriented Networks (PONs): A Configurational Analysis of Modes of Integration in Value-Creation Networks (VCNs)

» Bart Cambré, Patrick Kenis, Anna Moretti, [Elisabeth F Mueller](#)

3:45pm

Common Ground Session

Track M: Institutions, Externalities, and Trade-offs

Srividya Jandhyala

Stakeholder Commitments and Multidimensional Decoupling Across Places and Domains

» [Nuruzzaman Nuruzzaman](#)

PRICING CARBON, TRANSFORMING ENERGY: HOW MARKET-BASED REGULATION REVALUES ENERGY TECHNOLOGIES

» [Narae Lee](#)

Do Dirty Hands Give Green? Bribery, Corruption, and the Adoption of Environmental Practices

» [Chong He](#)

From Crime to Enterprise: How formalization policies reallocate entrepreneurial resources and reduce crime

» Paulo R. Arvate, Paulo Azevedo, Charles Bonani, SANDRO CABRAL, Thomaz Teodorovicz

The legacy of historical foreign occupation on modern corporate philanthropy

» [Hailin Lu](#)

Navigating Social-Business Tensions in Platforms: A Case Study of a Crowdfunding IPO

» [Genjiro Kosaka](#), Yuki Tsuboyama, Takahiro Endo

3:45pm

Common Ground Session

Track P: AI, Machine Learning, and Strategic Decisions

Giovanni Battista Dagnino

LLM Agents as Simulation Paradigm for Behavioral Strategy: Reproducing Human Search and Tracing Verbalized Attention

» [Daniel Albert](#), Stephan Billinger

Windfalls or Wise Investments: Resource Shocks, Managerial Attention, and Digital Capability Building

» [Rui Wu](#), [Yingjie Li](#)

Out of Tune? Market Reactions to CEO-CFO Emotional Misalignment

» [Michelle Lang](#), Sebastian Firk, Michael Wolff

Conditional Amplification: Training with AI and Competitive Outcomes in Professional Go

» Xuhang Sun, [Sihan Li](#), [Tianyu He](#)

Who Captures Value from Generative AI? Behavioral User Types and Performance in Knowledge Work

» [Svea Feldmann](#)

3:45pm

Paper Session

Track K: Behavioral Theory, Luck & Error in Entrepreneurship

Yiru Cai

Towards an error-driven theory of ownership competences: Evidence from first-time founders

» [Domenico Appio](#), Francesco Appio, Josip Kotlar

Does Disruption Raise the Cost of Talent? Evidence from Startup Hiring Field Experiments in India

» [Nina Teng](#), Nataliya Wright, Aleksandra Kacperczyk



Continued from **Sunday, 18 October**

May the Doubt Be With You: Prudent Skepticism and Plan-Specific Underconfidence in Institutional Voids

» [Siddharth Jain](#), Bikramjit Ray Chaudhuri

The Procedural Structure of Luck: An Investigation of How Luck Becomes Consequential

» [Yi Jiang](#), Pekka Stenholm, Markus Fitza, Hao Zhong

DESIGNING EVALUATION PANELS: WHEN DOES PROFESSIONAL PANEL DIVERSITY IMPROVE STARTUP SELECTION?

» Jacqueline Ng Lane, [Nathan Rietzler](#), Yuqi Zhang

3:45pm

Paper Session

Track L: Discovering talent

Rhett Brymer

How Environmental Inducements and Associated Frictions Affect Workforce Recruitment Quality

» Jesse Render, [Rhett Brymer](#), Aaron Hill, John Holden, Jason Penry

A Process Model of Serendipitous Human Capital Discovery

» Temitope Oladimeji, [Shaker Zahra](#)

ACCOMPLISHING ATTENTION: A COMPETENCE-BASED VIEW OF ATTENTION IN GLOBAL COLLABORATION

» [Tuuli Hakkarainen](#)

Performance as a Random Variable

» [Isaac Tucker](#)

3:45pm

Paper Session

Track O: Unique Leadership Influences on R&D Investment and Innovation

Radina R Blagoeva

Strategic Interfaces Beyond Upper Echelons: CEO-Inventor Coinvention and Individual Search Behavior

» [Shikhar Bhardwaj](#), Anish Sugathan

TOO ANXIOUS TO INNOVATE: HOW CEO AND CFO NEUROTICISM SHAPES THREAT-BASED PROBLEMISTIC SEARCH DURING UNDERPERFORMANCE

» Cameron Borgholthaus, [Joseph Harrison](#), Shavin Malhotra, Troy Smith

When Is R&D Really Innovative? Scientific Directors And Their Contributions

» [Junseok Goh](#)

Technology committees network structure and firm innovation

» [Felipe Calvano](#), [Pankaj Kumar](#)

3:45pm

Paper Session

Track M: Climate, Markets, and Stakeholder Adaptation

Carlos Inoue

When Collaboration Is Not Enough: Binding Work in Multi-Stakeholder Climate Adaptation

» [Emanuel Ubert](#)

Intermediary-Based Contagion: Examining Implications of Media Scrutiny in the Voluntary Carbon Market

» [Franziska Hittmair](#), Michael Toffel

Temperature, Pay Dispersion, and Worker Safety

» [Carlos Inoue](#)



Continued from **Sunday, 18 October**

Grounds for Adaptation: Resource Allocation following Climate-Induced Supply Disruptions

» [May-Anne Very](#)

3:45pm

Paper Session

Track D: Ecosystems and Public Policy

Mislav Radic

Commercializing Platforms in State-Shaped Markets: Ecosystem Orchestration, Legitimacy, and Optionality

» [Mehdi Montakhabi](#), Benn Lawson, Jens Roehrich, Brian Squire

Where You Sit Matters: Network Positions and Technology Pathways in Publicly Funded Clean-Tech Ecosystems

» [Kashina Perlinger](#), Aisada Nielsen

HOW MUCH DO GOVERNMENTS MATTER? FIRM-LEVEL PERFORMANCE IMPLICATIONS OF HIGH-QUALITY PUBLIC AND PRIVATE MANAGEMENT

» [Jose Carlos Rodriguez Pueblita](#), Sergio Lazzarini, Aldo Musacchio

Geopolitical resource dependence: U.S.-China rivalry and firm import strategies

» Tarek Ghani, Harald Pühr, Anne Jamison, [Witold Henisz](#)

3:45pm

Panel

Parallel Panel: Track A: Deep-Tech Ecosystems: Lessons from Space, Chips, AI, and Quantum

Deep-Tech Ecosystems: Lessons from Space, Chips, AI, and Quantum

» [Andrew Shipilov](#), [Annet Aris](#), [Andrea Cuomo](#), [Afke Schaart](#)

3:45pm

Panel

Parallel Panel: Track R: STRUCTURAL METHODS AS A UNIFYING TOOLKIT FOR ADVANCING STRATEGY THEORY AND EMPIRICS

STRUCTURAL METHODS AS A UNIFYING TOOLKIT FOR ADVANCING STRATEGY THEORY AND EMPIRICS

» [Miguel Espinosa](#), [Aroon Narayanan](#), [Serguey Braguinsky](#), [Alessandra Alloca](#), [Takuya Hiraiwa](#)

3:45pm

Panel

Parallel Panel: Track F: The rise of Conglomerates in the Digital Era: A New Logic of Corporate Scope or the Next Diversification Bubble?

The rise of Conglomerates in the Digital Era: A New Logic of Corporate Scope or the Next Diversification Bubble?

» [Costas Markides](#), [Annabelle Gawer](#), [Gianvito Lanzolla](#), [Bart Vanneste](#), [Freek Vermeulen](#)

3:45pm

Paper Session

Track H: Strategizing Under Uncertainty: Hype, Future-Making, and Market Entry

Oleg Petrenko

Hype and The Entrepreneurial Dynamics of Nascent Prosocial Market Categories

» [Deepti Mishra](#), Anirvan Pant

Strategy under Uncertainty: A Theory-Driven Literature Review

» [Henrique Michel](#), Reed Nelson

The Conspiracy of Optimism: Future Making and Coopetition in the New Space

» [Anna-Sofia Yanson](#), Clelia Iacomino



Continued from **Sunday, 18 October**

STRATEGIC FRAMING PATHWAYS FOR NEW ENTRANTS TO ESTABLISHED ECOSYSTEMS

» [Saeed Khanagha](#), Yuliya Snihur, Shaz Ansari

3:45pm

Paper Session

Track B: Corporate Lobbying and the Shaping of Public Policy

Timothy Werner

CORPORATE POLITICAL ACTIVITY AT THE U.S. SUPREME COURT: SELF-INTERESTED ORGANIZATIONS ARGUING WITH SCIENTIFIC INFORMATION

» [Elie Sung](#), John Walsh, Yasir Dewan

Policy Salience and Corporate Lobbying: Evidence from the 2019 American AI Initiative

» [Wenjian WANG](#)

Innovate to Lobby? European Firms and Corporate Lobbying during Climate Change Regulation

» [Nilanjana Dutt](#), Felix Poege, Yifan Tian

From market players to courtiers – why we must rethink corporate political activity in times of executive unilateralism

» [Andrew Barron](#), Lee Brown, Dinesh Hasija

5pm

General

General Coffee Break

5:30pm

Paper Session

Track P: Cognitive Microfoundations of Strategic Decision Making

Daniella Laureiro-Martínez

The Role of Cognitive Style in Team Learning and Decision-Making Process under Uncertainty

» [Harry Patria](#), [Efsthios Tapinos](#), George Wright

Same Information, Different Processing: External Representations, Cognitive Styles, and Strategic Search

» Stefano Benincasa, [Robert Janjic](#)

When Less is More: Can Fast-and-Frugal Heuristics Outperform ESG Ratings in Predicting ESG Scandals

» [Niklas Ungar](#), Peter Murmann

Microfoundations of Team Strategic Foresight: Individual Skill and Volubility

» [Benedikt Alexander Schuler](#), Rahul Kapoor, Felipe Csaszar

5:30pm

Common Ground Session

Track D: Ecosystem Cooperation & Competition

Mattia Magnaghi

Agent-based Interactions for Testing Strategic Aspects of Interorganizational Relationships

» [Piotr Kwiatek](#), [Grzegorz Leszczynski](#), Amira Mouakher

Multidimensional Clustering of State Alignment: A Machine-Learning Approach to Political, Economic, and Global Strategic Interdependence

» [Hadi Zarea](#), Zhan Su

Reimagining ESG Reporting through Open Digital Registries as a Digital Public Good

» [Chaitrali Bhoj](#), [Srinivasan Raghavan](#)

Sustainable Business Model Design under technological interdependence in Nascent AI Ecosystems

» [Tjark-Marvin Goellner](#)



Continued from **Sunday, 18 October**

Beyond Multihoming: Generative Recombination and Complementor Competitive Advantage

» [Tommy Pan Fang](#), David R Clough, Andy Wu

5:30pm

Paper Session

Track E: Market Formation, Entry, and Industry Structure

Yuliya Snihur

Beyond the Zero-Sum Game: Deliberate Competition Building in Fragmented Markets

» [Abdullahi Olanrewaju Babatunde](#), Dirk Boehe

Regulatory Reform and Market Evolution in the Spectrum Commons

» [Haiyang Zhang](#), Shane Greenstein, Roberto Fontana, Do Yoon Kim

Searching and Shaping Nascent Industries

» [Jackson Anderson](#)

Bringing Suppliers and Buyers Back In: How Vertical Industry Structures Affect the Value of Distinctiveness

» [Sverre Ubisch](#), [Pengfei Wang](#)

5:30pm

Paper Session

Track F: M&A Outcomes and Integration

Martin Ganco

Beyond Experience: Learning Systems in Mergers and Acquisitions

» [Jana Herbig](#)

Acquisitions and Pay Dispersion

» [Julia Bodner](#)

M&A AND INNOVATION REVISITED: A REPLICATION OF VALENTINI (2012)

» [Lin-Fang Huang](#), Wolf-Hendrik Uhlbach, Louis Mulotte

5:30pm

Paper Session

Track L: Relationships and the power of others

Timothy Gubler

Technology Licensing and Outward Inventor Mobility: The Role of Relational Contracting

» [Marcos Balmaceda](#), Bart Leten, Stijn Kelchtermans

Who Comes to Mind? How Network Proximity Drives Recall Bias in Peer Nominations

» [Hui Sun](#), Lisheng He, Adam Kleinbaum

Co-mobility, Gender, and New Firm Outcomes

» [Elise Lee](#)

Staring at the Finish Line: Coworker Death, Mortality Cues and Career Choices

» Pooyan Khashabi, Maren Mickeler, [Ali Mohammadi](#)

5:30pm

Common Ground Session

Track B: Building Legitimacy: Category Emergence in Contested Markets

Thorsten Grohsjean

Emergence of New Organizational Forms: Collective Analogizing in the Emergence of UK Platform-Based FinTech

» [Kamila Nigmatulina](#)

Macro-cultural discourses and category work in a nascent global industry: The AI assurance industry

» [Julian Cori](#)



Continued from **Sunday, 18 October**

Contested Markets, Competing Visions: Multi-Market Shaping Strategies in Politicized Environments

» [Suvi Nenonen](#), Kaisa Koskela-Huotari, Chelsey Jo Huisman, Hans Kjellberg

MEANS MANIPULATION: HOW COMMERCIAL ACADEMIC PUBLISHERS LEVERAGED OPEN ACCESS AS A STRATEGIC OPPORTUNITY

» [Anders Krabbe](#), Sara Marquez-Gallardo

Legitimation through Identity Brokerage: How State-run Influencers Navigate Competing Institutional Logic

» [Yi Li](#), Huiyang Dai

5:30pm

Common Ground Session

Track I: Learning, Expertise, and AI in Knowledge Work

Larisa Cioaca

Creating Knowledge Without Ground Truth: How Interpretive Practices Connect Algorithmic and Situated Knowing

» [Theresa Bandtel](#), Ann-Kristin Weiser

Which star-type matter and where? Pasteur vs. Edison star inventors

» [Anubha Shokhand](#)

A Cautionary Tale Revisited: Learning From Airline Near-misses

» [Martijn Overman](#), Zi-Lin He

From Casting Net to Polishing Gem: A Two-Stage Interactive Search Model for Realizing Serendipitous Innovation

» [Qian Zhang](#), Juanru Wang

Scaling Knowledge Without Managerial Bloat through Shared Knowledge

» [Moh Hosseinioun](#), Hyejin Youn

5:30pm

Common Ground Session

Track O: Ties That Bind: Coalitions, Networks, and Interfaces

Andrew Ward

Bridge Over Troubled Waters: Local External Directors and the Continuity of Social Ties

» [LI LIN](#)

Monitoring among friends: preserving monitoring effectiveness under CEO-director social ties

» [Fabian Ahrens](#), Laetitia Mulder, Dennis Veltrop, Floor Rink

Designed brokerage in extra-organizational women networks: How network organizations channel networking scripts

» [Elena Pöhlmann](#)

A Social Relations Modeling Lens on the Social Construction of Status in Boards

» Ruben Anders, [Miriam Flickinger](#), Dennis Veltrop

CONNECTING THE TOP: HOW THE BOD-TOP MANAGEMENT TEAM INTERFACE DEVELOPS

» [Katrina Nelson](#), Patricia Klarner

Coalitions in Motion: Aspiration Attainment and Strategic Horizons

» [Guilhem Bascle](#), Jiwook Jung

5:30pm

Common Ground Session

Track G: Reconfiguring Global Value Chains Under Geopolitical Pressure

Alvaro Cuervo-Cazurra



Continued from **Sunday, 18 October**

Strategizing under Trade Disruptions: Firms' Adaptive Responses to Sanctions and Tariffs

» [Laurenz Tinhof](#), Anna Andronovich, Constantin Lackinger, Jakob Müllner

Patents and (Geo)Politics: Geopolitical Volatility and Cross-Border Knowledge Sourcing

» [Gilbert Kofi](#), Margaret Fong, Sinziana Dorobantu

Geopolitical Risk and the Reconfiguration of Foreign Subsidiary Networks

» [YIYI LIAO](#), Daisy Liu, Yi Li, Vikas Kumar

Goeconomic Fragmentation and the Structural Transformation of Global Value Chains in the Emerging World Order

» [Sina Mirzaye shirkooji](#), muhammad mohiuddin

From Following to Breaking Away: Customer-Supplier Internationalization and Customer Reconfiguration

» [Randi Lunnan](#), Tianqi Song

Real Options under Geopolitical Rivalry: Firm Strategies in Global Critical Mineral Investments

» [Xiaomian Dai](#), Jing Li, Peng Zhang

5:30pm

Paper Session

Track K: Gender, Identity & Diversity in Entrepreneurship

Andre Laplume

The Compliance Penalty: Gender Differences in Misconduct and New Venture Survival

» [Salem Alsanousi](#), [Aleksandra Kacperczyk](#)

National Conflict and Immigrant Entrepreneurship: Evidence from the US-China Conflict

» [Suzan Sim](#)

Female Angel Investors Challenge Gender-Role Bias in Early-Stage Funding

» [Yunus Isik](#), Ylva Baeckström

Culture's Gendered Imprint: Family Values Shape the Gender Gap in Entrepreneurship

» [Johannes Kleinhempel](#)

5:30pm

Paper Session

Track M: Environment, Externalities, and Stakeholder Evaluation

Nilanjana Dutt

Geographic Luck and Environmental Performance: How Wind Patterns Bias ESG Ratings

» [Sreevathsan Sridhar](#)

Buffering or Backfiring? How Executive Low-Carbon Commitment Violations Affect Investor Reactions

» [Lulu Ye](#)

Institutional Configurations and the Environmental Externalities of Foreign Ownership: Evidence from Africa

» [Ahmed OUDAA](#), Dirk Boehe, David H Yoon, Mariano (Pitòsh) Heyden

Cross-Stakeholder Ideological Misalignment and Market Reactions to Corporate Stance-Taking

» [Daniel Thimons](#)

5:30pm

Paper Session

Track M: Ownership, Employees, and Stakeholder Relations

Matthew Lee



Continued from **Sunday, 18 October**

OWNERSHIP IDENTITY AND EMPLOYEE RELATIONS: HOW FAMILY CONTROL SHAPES LITIGATION

» [Ahmet Uzay Sezer](#), [Jeroen Neckebrouck](#), Mario Daniele Amore

THE SPILL-OVER OF CONFLICT IN FAMILY FIRMS

» [Sunny Wang](#), Freek Vermeulen

Corporate Social Purpose and Employee Mobility: Evidence from Certified B Corporations

» [Matthew Lee](#)

Motive Work in Purpose Implementation: Motive Plurality, Legitimacy Tensions, and Navigation Practices

» Vittorio Cerulli, [Nicole Steller](#), Anna Jasinenko

5:30pm

Paper Session

Track K: Accelerators, Mentorship & Early-Stage Support

Sergio Rodriguez-Garnica

The tradeoffs of communicating entrepreneurial strategy

» [Nataliya Wright](#), Chris Eaglin

When In-Person Means Left Out: Masculine Defaults in Accelerator Design

» [Kai Becker](#), Yuval Engel, Ivona Hideg

Do They Steer? Start-up Accelerator's Incentives and Their Impacts on Resource Mobilization in Early-Stage Ventures

» [Khoa tran](#)

The Dual Effects of Mentorship in Early-Stage Entrepreneurship: Evidence from Pre-Accelerators

» Adriana Cesa Bianchi, [Andrea Fosfuri](#), Monica Masucci, [Pietro Morino](#)

5:30pm

Paper Session

Track I: Building and Adapting Capabilities Under Pressure

Maurizio Zollo

“Born to run”: Corporate Governance and the Race to Adapt to Technological Discontinuities

» Paola Cillo, [Valentino D'Angelo](#), Alessandro Minichilli, Gianmario Verona

How Absorptive Capacity Influences Business Model Effectiveness: Evidence from Japanese Firms

» [Naohiro Sawada](#)

Building Digital Product Passport Capabilities in SMEs: An Empirical Investigation

» [Simon Yoyo Zink](#), Mariam Rasheed

Scaling Under Threat: How Rigidity Responses Condition Returns-to-Scale

» [Jakobus Cilliers](#), Dimo Ringov

5:30pm

Panel

Parallel Panel: Track B: Platforms, Crowds, and the Challenges to Social Evaluations

Platforms, Crowds, and the Challenges to Social Evaluations

» [Cyrus Dioun](#), [Peggy Lee](#), [Jonathan Bundy](#), [Don Lange](#), [Yuri Mishina](#), [Maxine Yu](#)

5:30pm

Paper Session

Track O: Narcissism at the Top: Selection, Succession, and Governance

Lorenz Graf-Vlachy



Continued from **Sunday, 18 October**

The Narcissism Greenhouse: CEO Personality as Density Distribution of States

» [Philipp Benedikt Becker](#), Sebastian Junge

Why Do Narcissists Rise to the Top? Resource Slack and Narcissistic CEO Appointments

» Philipp Clemens Richter, Aline Grahn, [Sebastian Baldermann](#), [Thomas P Moliterno](#)

Narcissism at the Top—or in the Firm? Unobtrusive Measures and CEO Successions

» [Daniel Gelsing](#), Bart Dormans

Reputation at Stake: Does Narcissism Make Board Chairs Effective Watchdogs?

» [Oleg Petrenko](#), Pier Luigi Giardino, Andrew Blake

5:30pm

Panel

Parallel Panel: Track T: Still in the Room: Is In-Person Teaching an Obsolete Model in Strategic Management Education?

Still in the Room. Is In-Person Teaching an Obsolete Model in Strategic Management Education?

» [Sabine Baumann](#), [Tobias Fredberg](#), [Albena Björck](#), [Päivi Maijanen](#), [Johanna E Pregmark](#), [Sabine Reisinger](#), [Susanne Royer](#), [Candace Tenbrink](#)

5:30pm

Paper Session

Track P: Multiple Goals and Incommensurable Trade-Offs

Pascal Flurin Meier

Multiple goals for the Swiss hut wardens: Adapting to an externally imposed goal

» [Valerie Caubergh](#), Daniella Laureiro-Martínez, Tomoko Yokoi

Making trade-offs visible: Resource-based cross-goal spillovers in multiple goal contexts

» [Nauman Asghar](#), Tomasz Obloj, Cedric Gutierrez

Steady Rain or Flash Flood? Environmental Penalty Configuration and Corporate Environmental Performance

» [Xinyuan Zhang](#)

Vision or Delusion? Criterion Order and the Synthesis of Conflicting Venture Attributes

» [Yunxiang Bai](#), Xirong Shen, Melody Chang

5:30pm

Paper Session

Track A: Managing with Generative AI

Andrew Shipilov

Generative AI and Coordination at Work

» [Amirhossein Zohrehvand](#), Anil Doshi

DEMAND FOR MANAGERIAL ROLES: FIRM'S ANTICIPATORY RESPONSES TO GENERATIVE AI

» [Matteo Devigili](#), Dogukan Yilmaz, Vibha Gaba, Henrich R Greve

Algorithmic Ambidexterity and Artificial Intelligence: Reconceptualizing Exploration and Exploitation in the Age of AI

» [Giovanni Battista Dagnino](#), [Maria Cristina Longo](#)

When GenAI Enters the Strategy Room: Collective Emotion Regulation and the Reorganization of Strategic Decision-Making

» [Natalia Vuori](#)

6pm

Panel

Strategic Management Journal Meeting



Continued from **Sunday, 18 October**

- 6:45pm **General**
Strategy Practice Social
- 6:45pm **General**
Strategic Human Capital Social
- 6:45pm **General**
Cooperative Strategies Social
- 6:45pm **General**
Corporate Strategy Social
- 6:45pm **General**
Strategic Leadership & Governance Social
- 6:45pm **General**
Behavioral Strategy Social
- 6:45pm **General**
Research Methods Community Social
- 6:45pm **General**
Teaching Community Social

- 6:45pm **General**
Strategy Process Social
- 6:45pm **General**
Entrepreneurship & Strategy Social
- 6:45pm **General**
Stakeholder Strategy Social
- 6:45pm **General**
Competitive Strategy Social
- 6:45pm **General**
Global Strategy Social
- 6:45pm **General**
Knowledge and Innovation Social

Monday, 19 October

- 8:30am **Paper Session**
Track F: Governance, Ownership, and Control

Ruth Aguilera

DO MULTINATIONALS MAKE YOU SMILE? DELVING DEEPER INTO THE OWNERSHIP-INNOVATION LINK

» Sorin Krammer, [Beatriz Pérez-Aradros](#), Jaime Gómez, Idana Salazar



Continued from **Monday, 19 October**

Owning with Style: How Corporate Owners Implement Strategies Through Skilled Talent

» [Elaine Pak](#)

Board Network Centrality, Informal Hierarchy, and CEO Dismissal

» [Andreas Procopiou](#), Andreas Petrou, Isabella Karasamani, Dawn Chow

The Competent Owner: Family Control in Post-Privatization Performance

» [Zhihao Ren](#), Cristina Cruz

8:30am

Common Ground Session

Track B: Multinationals adapting to geopolitical tension, deglobalization, war and nationalism

Torben Pedersen

When Roots Become Chains: Responses to Deglobalization Pressures and the Legitimacy Costs of Institutional Reorientation

» [Mia Simmons-Yi](#), Michael Mannor

Learned Helplessness and Protectionist Regulations: A Theory on Industrial Policy Instruments and Firm Competitive Decline

» [Alex Rainville](#), Mahtab Borzouei

'IF WE DON'T WIN THE WAR': MARKET AND NONMARKET STRATEGIES DURING POLITICAL INSTITUTIONAL TRANSITIONS

» [Thomas DeBerge](#)

Standing under Fire: National Animosity and the Strategic Turn to CSR Alliances

» [Jiawen MA](#), Jian Hu

Strategic Navigation in a Fragmented World: How Political Uncertainty Shapes Firm Governance and Resource Reconfiguration

» [Pinyu Wang](#)

Bringing Local Voice into Bargaining Models: Three-level bargaining model

» [Tao Chen](#)

8:30am

Paper Session

Track A: Governing Platforms and Algorithms

Anil Doshi

When Decentralization Helps—and Hurts: Governance Domains and Distribution of Decision Rights in Decentralized Platforms

» [Moritz Dalheimer](#)

Governing Participation Without Exclusivity: Algorithmic Task Bundling and Multihoming

» [Rosario Silva](#), Snehasis Despande

The Algorithmic Iron Cage: AI as a Multiplier of Institutional Isomorphism

» [Jonas Hammerschmidt](#), Jareef Martuza, [Tobias Goessling](#)

Layered Interdependence in the AI Ecosystem: How Big-Tech Giants Govern and Are Governed

» [Neeti Gupta](#), Florian Urmetzer

8:30am

Paper Session

Track K: Venture Capital Dynamics, Risk & Exit Decisions

Nathan Rietzler

Rushing to Market: IPO Speed and Post-IPO Corporate Misconduct

» [Salem Alsanousi](#)



Continued from **Monday, 19 October**

Foreign Venture Capital and the Crowding-In of Domestic Investors: Evidence from African Startup Acts

» Vincenzo Capizzi, Gianluca Gucciardi, Massimiliano Guerini, [Francesca Tenca](#)

Disaster penalties and investor buffering: How natural disasters affect new venture financial resource mobilization

» [Suho Han](#), Sae Young Lee, Devin Stein

From Tolerance to Termination: How Venture Capitalists Decide on Startups' Invention Failures

» Shu Deng, [Jung H. Kwon](#)

8:30am

Paper Session

Track I: Technology Evolution and Transitions

Stefano Brusoni

Tracing the Arc of Innovation: Patterns and Drivers of Technology Evolution

» [Anubha Shokhand](#), Nilam Kaushik, Sai Yayavaram

Knowing the Hammer or the Nail: Differentiating Problem and Solution Domain Knowledge Specialization

» [Nikki Lagerweij](#), Philipp Benedikt Becker, Axel Zeijen, Stefano Brusoni

ASYMMETRIC CO-EVOLUTION OF COMPETING INNOVATION ECOSYSTEMS: EVIDENCE FROM THE DUV-EUV LITHOGRAPHY TRANSITION

» [Mohammad Nasir Nasiri](#), [Arjan Markus](#), Jelle van Zundert

Shaping the Generative Space: Interlacedness and Complementary Invention Timing in Enabling Technologies

» [Tejas Ramdas](#), Gautam Ahuja

8:30am

Common Ground Session

Track E: Platform Ecosystems, Complementor Power, and AI-Driven Competition

Annabelle Gawer

The (Dis-)Intermediation Paradox: Complementor Agency and Power Reconfigurations in Platform Ecosystem Evolution

» [Luca Binder](#), Ksenia Podoynitsyna

Navigating bottlenecks in ecosystems: A framework for diagnosis and response

» [Jungyoon Jang](#), Douglas Hannah

A product leader response to industry platformization: The case of Philips Hue and smart home

» [Susan Hilbolling](#), Senem Aydin Ozden, Fernando Suarez, Hans Berends

Reconfiguring Differentiation: How Generative AI Reshapes Competition in a Knowledge-Intensive Industry

» Shiting Shao, [Haoning Wang](#), Massimo Maoret

Who Gains from AI? A Distributional Analysis of Firm Size and Technological Advantage

» [Sakshi Agarwal](#), Juan Santalo

Foundations of Firm's Performance Persistence

» Markus Fitza, Thorbjorn Knudsen, Florian Ellsaesser, [Mohsen Moradian](#), Stevo Pavicevic

8:30am

Common Ground Session

Track I: Partnering for Innovation: Alliances and Corporate Venture Capital

Vikas Aggarwal



Continued from **Monday, 19 October**

Pipeline Pressure and External Knowledge Search: How Partner Knowledge Combinations Condition Biopharma-AI Alliance Formation

» [Changhong Yi](#), Amit Jain, Annapoornima Subramanian

What Drives R&D Alliance Success in Biopharma? Evidence from Clinical Trial Progress

» [Jessica Jeessoo Kim](#), Margarethe Wiersema

Connected or Constrained? How Internal Knowledge Structure Shapes Alliance Formation Decisions

» [Christine Choi](#), Rajat Khanna, Isin Guler

Ventures' Post-Investment Strategic Drifts and CVC Returns

» [Jenny Yoon Jung Kwon](#), Matthew Higgins

Mis-Evaluating Innovation: Partner Uncertainty, Governance, and Post-Transaction Performance

» [Zhiyuan Yu](#), Long Su, Haoran Yu

Disrupt with Whom? Partner Technological Status, Recombinant Capability, and Disruptive Innovation

» [Luyao Wang](#), Hanyu Wu, Yijia Lan, Zihan Zhou, Chang Liu, Liuqingqing Yang

8:30am

Common Ground Session

Track H: Strategic Renewal Across Time: How Organizations Reframe, Reconfigure, and Act

Henk W Volberda

When Yesterday No Longer Answers – Generative Routines and the Temporal Limits of Reenactment

» Marie Bengtsson, [Rickard Björnemalm](#)

Walking the Tightrope of Strategic Renewal: How Actors Use Purpose as a Why-Frame to Sustain Cognitive-Emotional Framing under Strategic Tensions

» [Nicole Steller](#), Albena Björck, Henk W Volberda

Middle Managers' Shaping of Technological Transitions: The Substitutive Executive Function

» [Joakim Netz](#), Patrick Reinmoeller

Temporal Translation as Resilience Work: From Distant Events to Present Action

» [Thuvarakai Kandasamy](#)

HOW HISTORY DRIVES INNOVATION: A RHETORICAL-HISTORICAL STRATEGY PROCESS

» [Jun Ho Lee](#), Marcelo Bucheli, Minyoung Kim

When the Core Fails: Serendipitous Reconfiguration and Strategic Renewal

» [Gabriel Szulanski](#)

8:30am

Common Ground Session

Track I: Nascent Industries: Entry, Hype, and Regulation

David Kirsch

Keeping up the hype

» Anders Krabbe, [Kristina Vaarst Andersen](#), Mette Præst Knudsen

The Paradox of Related Capabilities in Emerging Market Entry: The Case of LED Lighting

» [Qian Zhou](#), Tommaso Alba, Sirtori Emanuela

Applications of Technology as a Strategic Choice: Evidence from Startups

» [James Addis](#)



Continued from **Monday, 19 October**

THE POWER OF THE REGULATOR IN U.S. COVID-19 DIAGNOSTICS

» [Seojin Kim](#), J.P. Eggers

Relabeling vs. Capability Building During Technology Hype Cycles

» [Shuping Wu](#)

Fast Gets Faster: The R&D-Driven Growth Acceleration in High-Tech Firms

» [Drini Morina](#), Stefanie Heiden

8:30am

Common Ground Session

Track P: Microfoundations of Strategic Choice

Giada Di Stefano

The Boundaries of Rationality: Structured Situational Intentionality and the Enactment of Organizational Routines

» [William Ocasio](#), [E Geoffrey Love](#)

A Theory-Based View of Persuasion and Disruption

» Timo Ehrig, [Jens Schmidt](#)

When Trade-Offs Help: How Evaluation Regimes Shape Organizational Search Difficulty and Design

» [David Baschung](#)

Toward responsible strategic decision-making: A cognitive microfoundations framework and agenda

» Mohammad Asif Gazi, [Gerard P Hodgkinson](#), Oliver Laasch, Mark Healey

8:30am

Paper Session

Track O: New Perspectives for Understanding CEO Action

Abbie Oliver

Beyond the Generalist–Specialist Continuum: A Configurational Perspective on CEO Cognitive and Behavioral Capabilities

» Julius Tebrügge, [Sebastian Kruse](#), Malte Brettel

KEEPING UP WITH THE C-SUITES: AN EQUITY PERSPECTIVE OF CEO PARANOIA AND ACQUISITION BEHAVIOR

» Ameen Zafar, Hongkun Li, [Miles Zachary](#)

Developing a Typology of CEOs: A Configurational Approach to Personal Values in Upper Echelons Theory

» [Philipp Buchwald](#), Christiana Weber

From Imposed to Disclosed: A Process Theory of CEO Vulnerability Disclosures

» [Abbie Oliver](#), Robert Campbell, Ashley Fulmer

8:30am

Paper Session

Track G: Foreign Divestment, Retrenchment, and Organizational Transformation

Birgitte Grøgaard

When Protectionism Travels Downstream: Downstream Industry Exposure to Trade Protection and Foreign Subsidiary Growth Worldwide

» [Marie-Ann Betschinger](#), Sergey Gelman, Kyoji Fukao

Foreign Divestment as Political Signal: Institutional Constraints and State Responses in Global Strategy

» Toby X Li, [Jan-Michael Ross](#)

TO CONFORM OR TO ESCAPE? THE ROLE OF FIRM STATUS IN INFLUENCING WEALTH OFFSHORING

» Anran Li, [Michael Jensen](#)

Who Loses from Foreign Market Exit? International R&D Collaborations and Inventor Performance

» Alessandra Perri, [Elisa Sabbadin](#), Ke Wu



Continued from **Monday, 19 October**

8:30am

Paper Session

Track P: Strategic Judgment Under Imperfect Cues

Lori Rosenkopf

THE DUAL PATHWAY OF LEADERSHIP COMPETENCE: COGNITIVE FLEXIBILITY AND LEARNING BEHAVIOR

» [Jan Richner](#)

THE FEEL OF TIME: EMOTIONAL REGIMES OF INDUSTRIAL DECLINE

» [Roosa Oinasmaa](#), Jarmo Taskinen, Antti Sihvonen

The Look of Success: Face-Based Impression Factors and Venture Financing

» [Liudmila Alekseeva](#), Silvia Dalla Fontana, Caroline Genc, Lin Peng

Situated Attention to Algorithms: When Algorithms Improve Human Decision-Making

» [Jay Park](#)

8:30am

Paper Session

Track K: Labor Markets, Mobility & Entrepreneurial Entry

Yunus Isik

Competing for Talent: Large Firms and Startup Growth

» James Bessen, [Felix Poege](#), Ronja Röttger

MASS LAYOFFS AND ENTREPRENEURSHIP: A STUDY OF NECESSITY-VS. OPPORTUNITY-BASED ENTREPRENEURSHIP

» [Robert Jung](#), Koungjin Lim, Heejung Byun, Joe Raffiee

Disability to Dollars: Disability Disclosure, Funding Goals and Hero Narrative in Crowdfunding

» [Jennie Jiongni Mao](#), Silvia Stroe, Charlotta Sirén

Bridging the Gap: The Impact of Interim Employment on Entrepreneurial Success

» Catherine Paek, [Yoojeong Shin](#)

8:30am

Paper Session

Track M: Geopolitics, Activism, and Corporate Stance

Daniel Blake

Geopolitics, Public Sentiment, and the Non-Market Environment for Multinational Firms

» [Daniel Blake](#), [Srividya Jandhyala](#), Quintin Beazer, Raphael Cunha

Ethical Divestment and CSR Alignment: Market Reactions to Corporate Responses During the Russia-Ukraine Conflict

» [Youssef El Fassi](#), Antonio Dávila, Ismail El Fassi, Daniel Oyon, Giovanni Battista Derchi

The Limits of Agreement: Organizational Identity in Stakeholder Reactions to Corporate Activism

» [Angèle Marinelli](#), Cedric Gutierrez

GOVERNMENT RETALIATION AND CORPORATE SOCIOPOLITICAL ACTIVISM

» [Joanna Reddick](#)

8:30am

Panel

Parallel Panel: Track L: Human Capital Strategy In The Age of AI: Skills, Organization, and Competitive Advantage

Human Capital Strategy In The Age of AI: Skills, Organization, and Competitive Advantage

» [Piyush Gulati](#), [Arianna Marchetti](#), [Victoria Sevchenko](#), [Nety Wu](#), [Isabel Fernandez-Mateo](#), [David Kryscynski](#), [Phanish Puranam](#), [Markus Reitzig](#), [Ralf Buechsenchuss](#)



Continued from **Monday, 19 October**

8:30am **Paper Session**
Track R: Causal Identification

Aaron McKenny

Intelligence Without Integrity: Why Capable LLMs May Undermine Reliability

» [Aticus Peterson](#), Ryan Allen

Examining the Use of Exogenous Variation in the Strategic Management Journal: A 25-Year Retrospective

» [Dhvani Badwaik](#), Myles Shaver, David Souder

A MULTILEVEL PERSPECTIVE ON ENDOGENEITY IN PANEL DATA: THREATS FROM WITHIN AND BETWEEN

» Trevis Certo, [James Jiang](#), Matthew Semadeni, Michael Withers

Measurement Framework for Industry Cluster Dynamics: Multi-Team Replication and Extension of Kim et al. (2022)

» [Andreas Schwab](#), Xavier Martin, Tess Beck, Aditya Sai Phutane, Athina Skiadopoulou, Yi Ying, Jasmine Kelley, [Azucena Grady](#), Wuraola Okuwobi, Vitaliy Skorodzyevskiy, Yuxi Zhao, Alanna Hirshman, Vishal Gupta

8:30am **Panel**
Parallel Panel: Track D: Open strategizing across ecosystems and regional boundaries

Open strategizing across ecosystems and regional boundaries for sustainable energy transition

» [Kristina Stoiber](#), [Julia Hautz](#), [Susanne Royer](#), [Claudia Dobliger](#), David Seidl, [Uwe Kaltenborn](#), [Robert Peters](#)

8:30am **Paper Session**
Track J: Human-Technology Entanglements in Strategizing

Krsto Pandza

Strategic Theatre: Comparing Architectural Signatures of Human and AI Argumentation

» [Adrian Tate](#), Sotirios Paroutis, Christian Stadler

Augmenting the Strategists: AI integration and the Rising Experience Premium in Professional Strategy Work

» Mauricio Marrone, Peiwen Wang, Josh Morton, [Krsto Pandza](#)

A corporate forecasting tournament in the wild: a field study of a participatory strategy practice

» [Francesca Tamma](#)

Technological scripts of strategy: (Re)claiming the self at the frontline

» Guy Bate, [Paul Knott](#), David Stiles

8:30am **Paper Session**
Track O: Paying Directors and CEOs for Performance—or Something Else?

Markus Fitza

Bound by Legitimacy: Cross-Jurisdictional Effects of Shareholder Litigations on Director Pay

» [Hyeun Lee](#), David Ross

How Much Does Compensation Matter? Decomposing Sources of Risk-Taking Heterogeneity

» Anish Purkayastha, [Markus Fitza](#)

How Investors' Political Positions Shape CEO-Employee Pay Disparity

» Fabian Leeners, [Carolin Krieweth](#), Malte Brettel



Continued from **Monday, 19 October**

10am **Keynote**
Plenary Session: Startup Strategy and Entrepreneurship Policy: From Blueprints to Diversity?

Ariel Dora Stern (Panel Chair)

Startup Strategy and Entrepreneurship Policy: From Blueprints to Diversity?

» [Carolyn Haeussler](#), [Scott Stern](#), [Ariel Dora Stern](#), [Andreas Zaby](#), [Isabelle Canu](#)

11am **General**
General Coffee Break

11:30am **Paper Session**
Track E: Platform Competition and Rivalry in Multi-Sided Markets

Pinar Ozcan

Post-mates No More? Complementor Engagement Following Platform Acquisition

» [David Chung](#)

Improving competition by empowering user choice? Analyzing the implications of removability of pre-installed Apple apps

» [Joey van Angeren](#), [Brian McCann](#), [Govert Vroom](#)

Network Effects and Exclusivity in Platform Markets

» [Reza Ghasemipour](#), [Ahmadreza Mostajabi](#), [Mohammadmahdi Jafarian](#)

How Digital Technology Reshapes Markets: Expansion, Competitive Displacement, and Firm Survival

» [Rowan Clarke](#)

11:30am **Common Ground Session**
Track L: Power of reputation

Tristan Botelho

Raising the Moral Bar: DEI Signaling, Values Misalignment, and Employee Turnover

» [Anna Szerb](#)

CLIMATE QUITTING IN EMERGING ECONOMIES: EVIDENCE FROM BRAZIL

» [Ligia Azevedo-Rezende](#), [Shon Hiatt](#)

Guardian of Integrity: Investigating Chief Human Resource Officer Status and Workplace Violations

» [Nowmi Nowrin](#), [Pingshu Li](#), [Keshab Acharya](#)

Labor Market Access and Firm Appropriation Capacity: Market Reactions to Reduced Labor Market Frictions

» [Lauren Aydinliym](#), [Petra Christmann](#)

Middle Managers, Formalization, and Diffuse Translation of Social Movement Goals

» [Ye Joon Lee](#), [Forrest Briscoe](#)

11:30am **Paper Session**
Track M: Stakeholder Commitments, Attention, and Strategic Response

Romain Boulongne

Global and Local Obligations: How Spatial Orientation Shapes Stakeholder Commitments

» [Romain Boulongne](#), [Trevor Young-Hyman](#), [Pascual Berrone](#)

Many Things to Many People: (Mis)Alignment of Local Versus Global Firm Reputations

» [Jeffrey Lovelace](#), [Scott Graffin](#), [Jonathan Bundy](#), [Stephanie Torrico](#)



Continued from **Monday, 19 October**

Orphaned by Scale: How Strategic Attention and Collaboration Impact Rare Disease Innovation

» [Cole Short](#), [Ivar Padrón-Hernández](#)

Protecting the Portfolio: Institutional Investors' Intervention Against Media-Induced Industry Change

» Mark DesJardine, Ali Samei, [Mohamad Sadri](#)

11:30am

Paper Session

Track O: Responding to the Activist Challenge

Amanda Cowen

The Visual Battlefield: Impression Management in the Face of Activist Campaigns

» [Yi Shi Zhou](#), [Sarah Diaz-Rivera](#)

How Activist Board Placements Constrain Firm Strategic Change: A Threat Rigidity Perspective

» [Eugene See](#), Albert Ahn

Entering the Battle: How Target Firm Resistance Affects Activist Campaign Success.

» [Marilena Adleff](#)

The Influence of Concurrent Activist Board Seats on Strategic Change

» Albert Ahn, [Eugene See](#)

Voice by proxy: How captured boards enable controlling shareholders shape CEO activism

» [Marina Gama](#), Tobias Parente

11:30am

Paper Session

Track K: Scaling, Industry Evolution & Technology Hype

Irina Roddvik

SCALABILITY AND SCALING IN MANAGEMENT RESEARCH: TOWARD A MODEL INTEGRATING FRAGMENTED LITERATURES

» Justin Jansen, [Esther Tippmann](#)

Beyond Growth: Scaling and Industry Evolution

» [Sandeep Pillai](#), David Kirsch, Aneesh Datar

Built on Promises: Technology Hype and the Fragility Trap in Nascent Markets

» [Jiaqi Yuan](#)

Similarity in Scaling Strategies

» [Jabar Torkaman](#)

11:30am

Common Ground Session

Track A: Competing Under Geopolitical Pressure

Nan Jia

CHINESE FIRMS' US PATENTING AMIDST DECOUPLING

» Chen Zhang, [Dan Prud'homme](#), Tao Bai

Code Beyond Borders: How Open-Source Engagement Reshapes the Internationalization of Emerging Market Technology Firms

» Mingyao Lyu, Qian Cecilia Gu, [Wenlong He](#), Wei Yang

Staying in the Game: Networked Liminality in the Pre-Coordination Phase of Industry Emergence

» [Pao-Lien Chen](#), You-Ta Chuang

Cable Wars on the Sea Floor: Firms' Response to Weaponized Interdependence

» [Olivier Chatain](#), Madhulika Kaul



Continued from **Monday, 19 October**

Security Blocs and Internationalization in a Fragmented Geo-Economic Landscape: Evidence from the Global Space Industry

» [Toshio Yamauchi](#)

Chips Restricted, Code Released: Open Source Strategy Under Export Controls

» [Yupeng Liu](#), Yuping Li

11:30am

Common Ground Session

Track D: Ecosystem Bottlenecks & Orchestration

Jose Carlos Rodriguez Pueblita

Hybrid bottleneck strategies in nascent green tech ecosystems – insights from hydrogen heavy duty transport ecosystems

» [Sebastian Wirth](#), Susanne Royer

Managing Interdependencies in Sustainable Innovation Ecosystems

» [Aditya Raizada](#)

Big Aspirations, Limited Resources: Exploring Small Actors' Strategies to Orchestrate Nascent Innovation Ecosystems

» [Rhea Riemke](#)

Complementor Strategies for Platform Selection and Expansion: An Institutional Perspective

» [Daria Demyanova](#), Mariachiara Colucci, Leonardo Corbo

Regional Purpose as Collective Navigator: How Uncertainties Are Dealt in an Emerging Green Hydrogen Market

» [Sajjad Salehi](#), Kimmo Karhu

5G as an Enabling Technology: Current Ecosystem Bottlenecks and Solutions in Action

» [Mattia Magnaghi](#), Massimiliano Dell'Orto, Antonio Ghezzi

11:30am

Common Ground Session

Track B: DEI, Identity & Sociopolitical Backlash

Myriam Mariani

Picturing Diversity: Visual Signaling Under Social and Political Pressure

» [Sekou Bermiss](#), John Hand

How Gender Equality Trend Uncertainty Shapes Female Director Tenure

» [Qi Yu](#), Shubin Wu

Rainbow- Hushing or Washing? Institutional Complexity and Corporate Rhetoric

» [Yu Li](#)

Re-writing the Script: The Impact of #MeToo on the Evaluation of Gender Representation in Movies

» Arnaud Cudennec, [Lionel Paoletta](#), Amanda Sharkey

Framing under Fire: How Firms Use Strategic Ambiguity during Institutional Re-contestation

» Qiwen YU, [Heli Wang](#), Ziliang Zhan

11:30am

Common Ground Session

Track K: Human Capital, Team Dynamics & Founding Configurations

Felix Poege

Searching for Bole: The Multiplex Dyads of Entrepreneurs and Resource Providers

» [Nan Hu](#)

Crowd Investors Professionalism and Ventures' Organizational Changes

» Vincenzo Buttice, [Francesca Di Pietro](#), Francesca Tenca



Continued from **Monday, 19 October**

The Luck Factor: Random External Influences Shape Evaluations of Innovative Startups

» [Tristan Botelho](#), [Ethan Poskanzer](#)

Founding Teams Don't Stand Still: Stability, Reconfiguration, and Long-Term Startup Performance

» [Luca Berchicci](#), [Christopher Sabel](#), [Amir Sasson](#)

Mind the Gap: Internal and External Frames in Scaling Entrepreneurial Firms

» [Odhrán McIntaggart](#), [Christina Kyprianou](#), [Kieran Conroy](#)

Leaving Without Leaving: The Hybrid Path from Entrepreneurship to Corporate Jobs

» [Alessandra Luzzi](#), [Francesca Melillo](#)

11:30am

Common Ground Session

Track M: Activism, Scrutiny, and Sociopolitical Contestation

Timothy Werner

The Architecture of Activist Appeal: A Configurational Analysis of Shareholder Activism

» [Mark DesJardine](#), [François Neville](#)

Shaping Perspectives: How Certification Influences Employee Evaluations

» [Lorenzo Lesana](#), [Romain Boulongne](#)

The Negative Attention Spillover of CEO Awards: Increased CSI Accusations for Nonwinning Rivals

» [Anyan Wei](#), [Rasmus Pichler](#)

When Doing Good Backfires: The Double Bind of CSR Practice Positioning and Activist Targeting

» [Shuang Xie](#)

Men Speak Up, Women Speak Out? The Role of Gender for CEO Activism

» [Scarlet Lausen](#), [Youngbin Joo](#)

When Firms Shift Their Stances: A Theory of Consumers' Reactions to Corporate Sociopolitical Activism Inconsistency

» [Ishva Minefee](#), [Lori Yue](#), [Der-Ting Huang](#), [Taeksang Jang](#)

11:30am

Paper Session

Track K: Knowledge, Collaboration & Strategic Boundaries

Andrea Panelli

The Impact of Dynamic Capabilities on Business Model Effectiveness: Evidence from Japanese Firms

» [Naohiro Sawada](#)

Navigating Uncertainty through Serendipitous Suprateams in Entrepreneurial Ecosystems

» [Truls Erikson](#), [Hina Ahmed](#), [Ekaterina Bjornali](#)

Selective Permeability: How Incumbent Firms Organize Temporary Projects for Business Model Innovation

» [Karolin Frankenberger](#), [Wouter Stam](#), [Christoph Zott](#)

More Contribution, Less Control? How Should Startups Collaborate in Open Knowledge Communities?

» [Byoungcheon Koh](#), [Vibha Gaba](#)

11:30am

Paper Session

Track P: Learning, Search, and Adaptation

Henrich R Greve

Target Diversity: Reconciling the Trade-off Between Learning Speed and Exploration

» [Chengwei Liu](#), [Jerker Denrell](#), [Michael Christensen](#), [Thorbjorn Knudsen](#)



Continued from **Monday, 19 October**

Origins of Locality: How Local Search Emerges Through Generalization

» [Mads Kock Skøtt](#), Sanghyun Park

When Changes Hidden in Plain Sight: Distributed Adaptation to Performance Feedback

» [Chaowei Zhu](#), Thomas Keil

Reciprocal Search on Rugged Landscapes

» [Taeho Kwak](#), Stephan Billinger

11:30am

Paper Session

Track T: Designing the Deep Work in Strategy Education: Balancing Human Judgment, Caring Labor, and AI

Frank T Rothaermel

Making Caring Labour Visible in Strategy Education: Judgment and Responsibility in the Age of AI

» [Cara Maurer](#), Deishin Lee

Preserving the Case Method: A Holistic Strategy for AI Resilience in Management Education

» [Thomas Lorenz](#)

Teaching Strategic Management on a Large Scale: Live Cases and Skills Training in a Capstone Course

» [Linda Rademaker](#), Ellen Altenborg

Generative AI & Co-Creation: Are We Reimagining Strategy Education – or Resisting the Inevitable?

» [Chiwuokem Nwoko](#)

11:30am

Paper Session

Track F: Resource Allocation and Firm Adaptation

Philipp Meyer-Doyle

Acquisitions as a Venture Scaling Strategy: Growth Firms and Invention

» [vinay subramanian](#), David Hsu

Make-or-Buy in Digitalization: Constructing Digital Resources for Traditional Manufacturing Incumbents

» [Huijie Sun](#), Yang Zhou

Resource Redeployment in Entrepreneurial Firms: A Theoretical Model and Empirical Evidence from the Oil-drilling Industry

» [Arkadiy Sakhartov](#), Toby X Li, Jeffrey Reuer

Corporate Scope Adjustments as Responses to Rivals Being Acquired

» [Jens-Christian Friedmann](#), [Korcan Kavusan](#), [Louis Mulotte](#)

11:30am

Paper Session

Track G: When Responsibility Fails: Transitions, Corporate Wrongdoing, and Location Choices

Yejee Lee

MOVING TOWARDS CIRCULARITY: HOW CORPORATE DIVERSIFICATION AFFECTS CIRCULAR ECONOMY TRANSITION

» [Corina Fehlner](#), Gabriel R G Benito

Stringent environmental regulations and location choice

» Soni Jha, [Alvaro Cuervo-Cazurra](#), [Rimi Zakaria](#)

What Firms Do Not Know: Unawareness, Monitoring, and CSR Failures in Global Value Chains

» Christian Geisler Asmussen, [Andrea Fosfuri](#), Nicolai Foss



Continued from **Monday, 19 October**

Why do some organizations receive more allegations of wrongdoing than others?

» [Yineng Yang](#), Bernard Forgues

11:30am **Panel**

Parallel Panel: Track C: The Future of Strategists in the Age of AI: Consulting Ecosystems and Global Transformation

Sabine Reisinger (Convenor) and Chengyi Lin (Convenor)

Parallel Panel: Track C: The Future of Strategists in the Age of AI: Consulting Ecosystems and Global Transformation

» [Sabine Reisinger](#), [Sabine Baumann](#), [Nikolaus Lang](#), [Klaus Kremers](#), [Rusbeh Hashemian](#)

11:30am **Paper Session**

Track I: Generative AI and the Production of Knowledge Work

Phanish Puranam

General versus Contextualized AI: Evidence from a Field Experiment in Early-Stage Innovation

» [Tamara Schwager](#), Patrick Figge, Carolin Haeussler

Effort Opacity: How Generative AI Disrupts Collaborative Knowledge Production

» [Sahiba Chopra](#)

The Canonicalization Thesis: AI Leverage as Verification Bottleneck

» [Abhinav Pandey](#), Arnaldo Camuffo, Sebastian Niederberger

11:30am

Panel

Parallel Panel: Track O: Boards and Bots: Artificial Intelligence in Corporate Governance

Boards and Bots: Artificial Intelligence in Corporate Governance

» [Daniel Zyung](#), [MK Chin](#), [Inn Hee Gee](#), [Ruth Aguilera](#), [Ryan Krause](#), [Randall Peterson](#), [Matthew Semadeni](#)

11:30am

Paper Session

Track H: Orchestrating Strategic Change: Timing, Integration, and Relational Foundations

David Seidl

Strategic Adaptation in Merger Review Process: Discursive Processes in Japan

» [Wafa Tariq Waqar](#), [Kashif Ahmed](#)

Keeping Two Clocks: A Process Model of Synchronizing Growth and Restructuring in Scaling Ventures

» [Vladimira Mihaylova](#), Justin Jansen, Tom Mom

How Digital Transformation Rhythm Shapes Digital Advantage: A Strategy Process View of Temporal Orchestration

» [Menglei Gu](#), Li Wang

Stable Differentiation in Post-Merger Integration: The Role of Middle Managers

» [Alexander Alexiev](#)

EXECUTIVE FOREIGNNESS AND INHERITED TRUST: A CROSS-LEVEL PERSPECTIVE ON ALLIANCE FORMATION

» [Agnieszka Nowinska](#), Pankaj Kumar, Christopher Dirzka



Continued from **Monday, 19 October**

11:30am **Paper Session**
Track I: Geopolitics and the Geography of Knowledge Flows

Wolfgang Sofka

Knowledge Without Borders? Brexit, the Geography of Technical Q&A and Innovation

» [Annamaria Conti](#), Astrid Marinoni, Maria Roche

Geopolitics and the Decoupling of International Innovation Networks

» [Luis Ballesteros](#)

From Acquisitions to Hiring: Firms' Strategic Response to Cross-Border Knowledge Acquisition Barriers

» Jiyuan Li, [Andrew von Nordenflycht](#), Peng Zhang, Ray Zhang

Geopolitical Shocks and Identity Disclosure Decisions on Online Knowledge Platforms: Evidence from Stack Exchange

» Raffaele Conti, [Yousef Ghaderi](#)

12:45pm **General**
General Conference Lunch

12:45pm **General**
Meet the SMS Fellows Networking Lunch

2pm **Paper Session**
Track D: Ecosystem Governance I

Wei Yang

Do service-based business models reduce pollution? Integrating business model innovation into the STIRPAT framework

» Johannes Lohwasser, [Maria Figueroa-Armijos](#)

From Disruption to Diversification: Adaptive Radiation in Organizational Fields

» [Doyoon Kim](#)

Creating Interdependence Between Autonomous Units: A Process Study of Organization Design Through Boundary Work

» [Johannes Winkler](#), Waldemar Kremser, Oliver Alexy

Governance of supply relationships: Evidence from Indian manufacturing

» [Aroon Narayanan](#)

2pm

Common Ground Session
Track I: Patent Strategy: Enforcement, Opposition, and Protection

Andrea Fosfuri

From open warfare to strawman's anonymity: strategic motives for concealing identity in patent opposition at the EPO

» Julia Mazzei, [Rudi Bekkers](#), Arianna Martinelli

When Toughness Backfires: IP Enforcement Reputation, Contract Design and Technology Out-Licensing

» René Belderbos, Negash Haile Dedho, Sarah Edris, [Stijn Kelchtermans](#)

IP Protection, Firm Size, and Knowledge Access in World-First Innovation

» Maarten Cerpentier, [Anja Schulze](#), Tom Vanacker

Discarded! But not Forgotten: An Empirical Analysis of Non-Renewed Patents

» Atul Nerkar, [Liuqing Wang](#)



Continued from **Monday, 19 October**

Cross-Functional Feedback and Patent Examination Performance at the Japan Patent Office

» Tetsuo Wada, [Stefan Wagner](#)

Foundational Scientific Capacity in Low- and Middle-Income Countries after TRIPS

» [Gabriel Cavalli](#), Michael Blomfield, Anita M. McGahan, Keyvan Vakili

2pm

Paper Session

Track B: Political Connections and the Consequences of Access

Nan Jia

First-Mover Advantage Beyond Markets: Evidence from the Tribal Gaming Industry

» [Ana Antolin](#)

The Welcome Mat Effect: State Legislations on Employee Ownership and Legitimacy of Corporate Political Access

» Jinsil Kim, [Jegoo Lee](#)

Corporate Political Activity, Activist Engagement, and Corporate Reputation

» [Debtanu Lahiri](#), Jean-Philippe Bonardi

2pm

Paper Session

Track H: Organizing Strategic Action: Coordination, Roles, and Commitment

Phanish Puranam

Escaping the Agility Trap: Why Agile Firms Need Reflection and Coordination

» [Vasilis Theoharakis](#), Moe Khant-Thu, Andrey Pavlov

Redistributing Strategic Work: AI and the Contingent Reconfiguration of Middle Management Roles

» [Immanuel Lutzeyer](#)

FAMILY CEO SUCCESSION AND INTERNATIONALIZATION COMMITMENT

» [Monika Sienknecht](#)

Participative Budgeting as a Communication Device in Target-Setting

» [Jieun Shin](#), Jee-Eun Shin, Takehisa Kajiwara, Tomohisa Kitada

2pm

Paper Session

Track G: The Weight of Context: Institutions, History, and Strategic Choice

Aurora Genin

The Microfoundational Effects of Distance: Religion as a Dimension of Multinational Strategy

» [Elizabeth Maitland](#), [Andre Sammartino](#), [Francesca Pujatti](#)

Nation-dyadic history and individual decision making

» [Faisal Altalhi](#), Ilgaz Arikan, Asli Musaoglu Arikan

Dyadic Macrostructures and PPP Performance

» [Michael H. Wolfesberger](#), Harald Puhr, João Albino-Pimentel

HOW DO CLASHES OF INSTITUTIONAL LOGICS SHAPE WOMEN LEADERSHIP APPOINTMENTS IN GLOBAL SOUTH FAMILY FIRMS

» [Rui Jiang](#), Zhiang John Lin

2pm

Common Ground Session

Track R: Measurement Advances

Aria Huang



Continued from **Monday, 19 October**

Beyond Bag-of-Words: A Syntactic Measure of CEO Hubris

» [Yalin Wang](#)

The Optimal Measure of Distinctiveness: Aligning Theory of Evaluation with Practice of Measurement

» [Aria Huang](#), Eric Zhao, Alexander Vossen

From Fragmentation to Theoretical Integration: A Meta-Replication Approach to CEO Hubris

» [Kai Frömsdorf](#), Moritz Appels, Yi Tang

THE ROLE OF IMPRINTING AND ENVIRONMENTAL DYNAMISM IN ORGANIZATIONAL EVOLUTION: EVIDENCE FROM IITs

» Sonal Nayak, [Vijay Venkataraman](#)

Information Retrieval to Enrich Computer-Aided Text Analysis: An Illustration on the Measurement of Absorptive Capacity

» [Aisada Nielsen](#), Kashina Perlinger

Scalable Mapping of Business Model Reinvention in Incumbents: An Agentic AI Longitudinal Analysis

» Dweep Sanghavi, [Dries Faems](#)

2pm

Common Ground Session

Track O: Walking the Talk: Leadership, Sustainability, and Ethics

Don Lange

FRESH AT THE HELM: ROOKIE CEOS AND CORPORATE ESG GREENWASHING

» Yuanqiong He, 萌 易, LINFEI Zhong, [Sana Chiu](#), Yong Lin

Interpreting Climate Through the Self: CEO Imprinted Individualism and Corporate Greenhouse Gas Emissions

» [Bofu Niu](#), Addisu Lashitew, [François Neville](#)

Dedicated sustainability functions and substantive performance: Disentangling organizational and individual level factors

» [Kerstin Neumann](#), Pauline Urban

DESIGNING ETHICAL STRATEGIC LEADERSHIP: THE EFFECTIVENESS OF SUSTAINABILITY-LINKED EXECUTIVE INCENTIVES IN MULTINATIONAL FIRMS

» [Jorge Ochaíta González](#), Guus Hendriks, Jose A. Zuñiga-Vicente, Diana Benito-Osorio

The Complexity of CEO CSR Contracting and CSR Decoupling

» [Shuping Li](#), Steve Sauerwald, Luman Yu

CEO Legal Liability and Corporate Social Responsibility Initiatives

» Seok-Hyun (Stephen) Hwang, [Georg Wernicke](#), Edward J Zajac

2pm

Common Ground Session

Track F: Platforms, Ecosystems, and Digital Transformation

Christoph Zott

Platform Mergers and Acquisitions

» [Natalie Burford](#), Jaideep Anand

When and How Complementors Destabilize Dominant Ecosystems: Mechanics Behind the Fall of Intel and Its Ecosystem

» Jeho Lee, [David Chung](#), Sanghyun Park

Offshore Manufacturing of Innovative Drugs: Evidence from U.S. Pharmaceutical Firms' Reliance on Specialized Drug Manufacturers

» [Minji Lee](#), Sungyong Chang

Corporate Strategy Maturity and Firm Performance: A Cross-National Study

» [Elie Casamitjana](#), Francesco Redolfi



Continued from **Monday, 19 October**

Strategy for Multiunit Organizations

» [Jorge Tamayo](#), Julian Jimenez-Cardenas

The Adaptation Effect of Coordination in Diversified Firms: A Novel Source of the Parenting Advantage

» [Harrison Munro-Clark](#)

2pm

Common Ground Session

Track K: Navigating Disruption: AI, Platforms & Entrepreneurial Resilience

Ahmadreza Mostajabi

The Impact of Generative AI on Individuals' Career Choices and Entrepreneurship Intentions

» [Chang Liu](#), [Florence Honore](#)

Productive Friction: How Multimodal Fluency Configurations Shape New Venture Support

» [Daniel Blaseg](#)

'CHATGPT, Make Me A Great Startup. Make No Mistakes.': How is AI Reshaping Venture Launch?

» [Christian Anker](#), [Sheryl Winston Smith](#)

When Dominance Falters: Modular Technological Shock and Capability Reconfiguration in Formula 1 (1950-1975)

» [Seung Mi Lee](#)

Entrepreneurial Drifting: An Unintended Process of Entrepreneurial Entry

» [Kaiwen JJ, Yi Jiang](#)

Adaptation, Growth and Resilience: How Norwegian Entrepreneurs (1860-1927) developed An Entrepreneurial Ecosystem in Russia's Arctic

» [Irina Roddvik](#), Birgit Leick

2pm

Common Ground Session

Track P: Moral Judgment in Fragmented Institutions

Ludovica Castiglia

From Heuristic to Eristic Strategizing: How Firms Act and Legitimize Under Radical Uncertainty

» [Rasim Serdar Kurdoglu](#)

When Mental Models Fail: Moral Sensemaking and Strategic Decision-Making Under Institutional Arbitrariness

» [Xiaoxiao Liu](#), [Asda Chintakananda](#)

I Just Don't Care: Conflicting CSR Attributions and Employee CSR Indifference

» [Julia Stevenson-Street](#), [Esther Poveda-Pareja](#), Bartolome Marco-Lajara

Beyond Compliance: How Moral Fragmentation Reshapes Corporate Wrongdoing Across Borders

» [Lily Mergaliyeva](#)

When Should Parents Tighten the Leash? Leniency Laws and Multinational Enterprises' Differential Supervision of Subsidiaries

» [Tieying Yu](#), [Cathy Chang Liu](#), [Wei Yang](#)

2pm

Panel

Special Panel: A LONG RANGE PLANNING EDITORIAL SESSION OLD QUESTIONS, NEW URGENCY What Strategy Research Should Reopen



Continued from **Monday, 19 October**

A LONG RANGE PLANNING EDITORIAL SESSION OLD QUESTIONS, NEW URGENCY What Strategy Research Should Reopen

» [Thomas Lawton](#), [Richard Whittington](#), [Julia Hautz](#), [Gianvito Lanzolla](#), [Costas Markides](#), [Ivanka Visnjic](#), [Maria Andrea De Villa](#)

2pm

Paper Session

Track J: Temporality, Intuition, and the Cognitive Conditions of Strategizing

Matthias Wenzel

Strategy as a Future-making Practice: Toward a Future-based Understanding of What Makes Practices Strategic

» [Matthias Wenzel](#), [Lorenzo Skade](#), [Jochen Koch](#), [Sarah Stanske](#)

Strategy Vibing: Cultivating Serendipitous Strategizing through Spatiotemporal Shifts

» [Yalan Wang](#)

Finance Professionals as Strategists: Transforming the Digital Mindset of Senior Accountants

» [Alessandro Merendino](#), [Maureen Meadows](#)

Continuity with Consequence: Canon Path Dependence and Field-Level Strategizing

» [Pedro Seva-Larrosa](#), [Francisco García-Lillo](#)

2pm

Paper Session

Track L: Career trajectories

Rocio Bonet

The Great Equalizer: Testing the Persistence and Implications of Corporate Hierarchical Experience on Himalayan Peaks

» [Anavir Shermon](#), [Cameron Verhaal](#), [Carmen Weigelt](#), [Yuchen Zhang](#)

Permeable Boundaries: How Career Track Implementation Shapes Internal Mobility and Retention in Knowledge-Intensive Firms

» [Madeleine Gates](#), [Anita Woolley](#)

Imprinting in Place: How Early Career Locations Shape the Implementation of an Anti-Poverty Program

» [Himanshu Bhatt](#), [Rocio Bonet](#), [Srividya Jandhyala](#)

Early Career Recognition and Cumulative Advantage in South African Scientific Careers

» [Anand Swaminathan](#), [Jonathan Jansen](#), [Graeme Mehl](#), [Alistair White](#)

2pm

Paper Session

Track N: The Social Architecture of Exchanges: Considering Language, Networks, Status, and Cohesion

Fabrice Lumineau

Linguistic Intervention Unlocks the Economic Gains of Diversity

» [Sheen S Levine](#), [Simon Siegenthaler](#), [Bart Wilson](#)

From Internal Cohesion to External Agreement: Negotiation Time in Multipartner Collaborations

» [Mohammad Hosseini](#), [Bertrand Quelin](#)

Networking behaviors without the network? How Brokers Recreate Advantages through Effective Communication

» [Dana Jongyoun Baek](#), [Jose Uribe](#), [Mijeong Kwon](#)

Making Asymmetrical Tie Intelligible: Status Asymmetry and Narrative Agency in Alliance Announcements

» [Andy Back](#), [Kwangjun An](#)

Social Comparison in Platforms: How Selective Promotion Shapes Non-promoted Complementor Firm Behavior

» [Jessica Jeessoo Kim](#), [Libby Weber](#)



Continued from **Monday, 19 October**

2pm

Paper Session

Track O: Examining Effects of Gender on Strategic Decision Making and Executive Careers

Karen Schnatterly

When Masculinity Is Challenged: How Board Gender Composition Shapes CEO Successor Choice

» [Lauren Dennis](#), Sekou Bermiss

For Better or Worse: Understanding Organizational Turnarounds through Female Leaders' Risk Aversion and Firms' Risk-Taking Capabilities

» [Chin-Jung Luan](#), Chengli Tien

Tokenism in Another Guise? A Cross-country Examination of the Trickle-Down and Substitution Effects of Board Gender Quotas

» [Xiaoxu Zhang](#), Wei Lin, Winfried Ruigrok

Higher hurdles and steeper cliffs: Gender differences in recognition timing and career outcomes

» [Inn Hee Gee](#), Wayne Crawford, Owen Parker, Priyanka Dwivedi, Steven Boivie

2pm

Panel

Parallel Panel: Track A: Agents and Agentic Strategists

Agents and Agentic Strategists

» [Bruce Kogut](#), Arnab Choudhury, Patryk Perkowski, [Raffaella Sadun](#), [Bart Vanneste](#)

2pm

Paper Session

Track K: Place-Based, Community & Social Entrepreneurship

Zhengchu ZHANG

Catalysts of Change: A Systems Perspective on Emission Reduction Potential in Climate-Tech Collaborations

» [Isabel Schöberl](#), [Claudia Doblinger](#), Jeffrey York

Third Places and Neighborhood Entrepreneurship: Evidence from Starbucks Cafés

» [Jinkyong Choi](#), Jorge Guzman, Mario Small

Framing the Hustle: Experimental Evidence from Motivating Recycling in Lagos, Nigeria

» [Wesley Koo](#), [Diana Jue-Rajasingh](#), [Leke Jegede](#)

STEELSTACKS TO STEEL GUITARS: HOW CREATIVE ENTREPRENEURS DRIVE COMMUNITY CHANGE

» [Ryan Teschner](#), [Andreea Kiss](#), Felipe Cortes, [Antigoni Papadimitriou](#)

2pm

Panel

Parallel Panel: Track T: AI-Enhanced Case Teaching: Design Patterns That Boost Learning Without Dependency

AI-Enhanced Case Teaching: Design Patterns That Boost Learning Without Dependency

» [Martina Pasquini](#), [Giacomo Carli](#)

2pm

Paper Session

Track M: Corporate Responsibility, Irresponsibility, and Stakeholder Response

Jonathan Bundy



Continued from **Monday, 19 October**

Balancing Breadth and Depth: Stakeholder Reactions to Firms' Grand Challenge Strategies

» [Bell Piyasinchai](#), Kate Odziemkowska, Matthew Grimes

Improving Our Understanding of Why, Where, and When Corporate Social Irresponsibility Damages Financial Performance

» [Ashley Salaiz](#), Sana Chiu, Herman Aguinis

The Impact of Public Sentiment Regarding Drug Pricing Strategies on Firm Performance

» [Antonio Garzon Vico](#)

Stakeholder policy implementation trajectories and legitimization capacities

» [Nikolas Rathert](#)

2pm

Paper Session

Track I: AI Inside Organizations: Reconfiguring Knowledge and Expertise

Charlotte Jacobs

Artificial Intelligence as capability infrastructure: reconfiguring the firm's knowledge architecture in professional service firms

» [Claudia Franzè](#), Emilio Paolucci

AI AS BOUNDARY SPANNER: HOW AGENTIC SYSTEMS RECONFIGURE INTERNAL KNOWLEDGE FLOWS

» [Linda Shehu](#), Katherine Tatarinov

Building Human-AI Collaboration Dynamic Capabilities: Agentic AI as Mentor, Coach, and Partner

3:30pm

Keynote

Plenary Session: When an Agent Runs the show: Lessons from AI-Managed Art Production

Sabine Baumann (Panel Chair)

When an Agent Runs the show: Lessons from AI-Managed Art Production

» [Sabine Baumann](#), [Gillian Doyle](#), [Johanna Neuschäffer](#)

4:30pm

General

General Coffee Break

5pm

Paper Session

Track G: Climate Adaptation, Grand Challenges, and Green Innovation

Maria Andrea De Villa

When Corporate Social Irresponsibility Triggers Green Innovation: Evidence from Dieselgate Scandal in the Automotive Industry

» Dana Jongyoun Baek, [Aurora Genin](#)

Legitimacy or Operational Constraints? Environmental Patenting After Natural Disasters

» [Grazia D Santangelo](#), [Pavlos Symeou](#)

Navigating Global Grand Challenges Through Local Solutions: Leveraging Key FSAs in the Energy Transition

» [Birgitte Grøgaard](#), Helene Colman

» [Mary-Anne Williams](#), [David Teece](#)



**Climate Change Exposure, Regional Natural Disasters, and
Ownership in Cross-Border M&A**

» Noman Shaheer, Yang Yang, Sali Li, Rui Yang



Continued from **Monday, 19 October**

5pm Panel
Special Session: Stressors and Mental Health in our Profession

Samina Karim and Manuela Hoehn-Weiss

5pm Paper Session
Track D: Ecosystem Orchestration

Claudia Doblinger

Building Bridges, Not Walls: How Ecosystem Brokerage Enables Platform Orchestration Without Gatekeeping

» [Hyeonchung Henry Lee](#), Majid Majzoubi

Openwashing ... or Blazing a Path? The Language of Open Source Ecosystem Leadership: A Research Proposal

» [Dmitry Kabanov](#), William Wales

Enabling Complements: The Role of Platform and Complementor Heterogeneity in Organizations' Platform Adoption

» Najoung Lim, [Jungyoon Jang](#)

From Geneva to Dakar: Multi-level open system orchestration for grand challenges

» Valentina Mele, [Gian Maria Mallarino](#), Mislav Radic

5pm Paper Session
Track E: Competitive Dynamics: Forbearance, Rivalry and Response

Goce Andrevski

When Protégés Compete: How Status Shapes Competitive Behavior in Role-Transitioned Mentor-Protégé Dyads

» [Jian Hu](#)

The Network Structure of Price-Setting Interdependence: Categorization, Comparability, and Rivalry Tie

» [Yinji Zhou](#), Simone Santoni

Is Chivalry Alive in Business? The White Knight Code in Competitive Dynamics

» [Xuan Li](#)

Setting the Stage for the Battle: Multi-Country Overlap and Technological Entry

» [Gabriel Franceschini](#), Claudio Giachetti, Paola Giuri, Marco Corsino

5pm Paper Session
Track A: Building New Ventures with AI

Henrich R Greve

Generative AI Expands Solo Entrepreneurial Entry, Yet Team Advantage Persists

» [Hyunso Kim](#), Hyo Kang

Entrepreneurship, Experimentation, and Generative AI: Evidence from ChatGPT

» [Andrea Contigiani](#), Xiaoning Wang, Jiayi Bao

Strategic Responses to Technological Change: Evidence from an Online Labor Market

» [Shun Yiu](#), Rob Seamans, Manav Raj, Teng Liu

The Swollen Middle: Generative AI and the Evolution of New Venture Hierarchies

» [Matteo Devigili](#), Dogukan Yilmaz, [Vikas Aggarwal](#)

5pm Common Ground Session
Track B: Firm Responses to Stakeholder and Moral Contestation

Yuri Mishina



Continued from **Monday, 19 October**

Information Environments, Stakeholder Contentions, and Firm Adaptation

» [Nandil Bhatia](#)

Sorting Into Resistance: The Compositional Consequences of Moral Contestation

» [Tae-Ung Choi](#), [Hang-Jun Cho](#), [Hisan Yang](#)

A Theory of Firm Response to Pressure from Stakeholders and Government Actors Driven by Misperceptions

» [Nicole West](#)

The Partisan Nature of Authenticity: How Stakeholder Values Moderate Penalties for Corporate Greenwashing

» [Hyejun Kim](#), [Priyal Singh](#), [Oliver Hahl](#)

Making room: Gender-diversity pressure and its structural consequences

» [Jae Cho](#), [Johanna Glauber](#)

5pm

Common Ground Session

Track L: Employee mobility

[Shinjinee Chattopadhyay](#)

Buying Speed: How Policy Shocks Reshape Co-Mobility Patterns

» [Saelon Kang](#)

Human Capital Portfolio Perceptions Matter: The Influence of Perceived Human Capital Interactions on Employee Mobility

» [Linna Shi](#), [John Delery](#)

ORGANIZATIONAL RESILIENCE TO IMMIGRATION POLICY SHOCKS: A RESOURCE DEPENDENCE PERSPECTIVE

» [Jun Xia](#), [Yong Li](#), [Suifang Guo](#)

Status Selectivity: The Role of Candidate Status and Gender in Startup Job Applications

» [Tristan Botelho](#), [J Daniel Kim](#)

Hit or Miss? Marginal Ranking Entry, Mobility, and Career Exploration

» [Jaewoo Lee](#), [Yuan Shi](#)

Labor market competition and employee responses to pay inequity

» [Patrizia Massner](#), [Colleen Stuart](#), [David Tan](#)

5pm

Common Ground Session

Track C: Inclusive and International Learning Designs as Capability Frameworks

[Chengyi Lin](#)

Learning Culture as a Strategic Asset: Designing Corporate Learning for Strategic Management

» [Gernot Moedritscher](#), [Ursula Liebhart](#)

DEVELOPING GLOBAL CITIZENS THROUGH INTERNATIONAL STUDY EXPERIENCES

» [Francine Schlosser](#), [Kent Walker](#), [Marcia Azevedo](#)

Minoritarian Actualization: Gendered Asymmetry and Human Capital Strategy in Emerging Economies

» [YOON-SUK BAIK](#)

Developing Dynamic Capabilities through Student-Company Partnerships in Corporate Entrepreneurship: a Company Perspective

» [Anton Green](#), [Kristoffer Brandin](#), [Michael Breum Ramsgaard](#)

Management by objective from Drucker to Deyhle

» [Domagoj Hruška](#), [Ivan Peronja](#), [tihomir Luković](#)



Continued from **Monday, 19 October**

Trust and control in organizations: A meta-analytic reconciliation of substitution and complementarity

» Jorge Walter, [Markus Kreutzer](#)

5pm

Common Ground Session

Track K: Cognitive Framing, Narratives & Identity in Entrepreneurship

Ralf Wilden

Hot Market, Cold Feet: Entrepreneurs' Storytelling Strategies Between Hype and Stigma

» Amanda Baum, [Pauline Charlotte Reinecke](#), Moritz Göldner

Paying the Governance Premium: Founder Identity and the Substantiveness of Post-IPO Boards

» [Jin-Ichiro Yamada](#), Toru Yoshikawa, Tatsuki Tachibana, Akihiko Mori

Investor Cognition in Immigrant Founded Business Evaluation

» [Ozan Kirtac](#)

Bittersweet Company: Relational Frames and Entrepreneurial Pursuit in a Post-deregulation Cocoa Industry

» [Amrita Saha](#)

Making Promises: Entrepreneurs' Commissive Speech Acts Influencing Startup Talent Enrollment

» [Yiru Cai](#), Daniel Aldave, Haijing Yu

Stress-Testing the Global Relevance of International Entrepreneurship Theories: Exploring Systematic Selection Guidelines for Country Samples

» [Willem Smit](#), Denis Lambert

5pm

Common Ground Session

Track H: Strategizing with Emerging Technologies: AI, Meaning, and Organizational Boundaries

Michael G Jacobides

Strategizing with GenAI: Assemblage Processes in Fragmented Technological Landscapes

» [Juliane Möllmann](#), Madalina Pop

From Big Data to Rich Meaning: The Dynamic Process of Constructing Digital Technology-Based Interpretation System

» [Yi Liu](#), Jianxin Mao, Liuru Chen, Xuan Zhang, Jiaxin Lai, Xinyu Zhang, Yiming Yin

Artificial Intelligence and Strategic Change: A Process Model of Human-Enacted Algorithmic Management

» [Raphaelle Delmotte](#), Sebastian Raisch

Integrating Synthetic Stakeholder Voices into Strategic Decision-Making: Experimental Evidence on AI-Enabled Problem Framing

» [Kim Melissa Bär](#), Werner Hoffmann

BLOCKCHAIN TECHNOLOGY AND FIRM BOUNDARIES: Systematic Literature Review and Future Research Directions

» [Chaouki Kouritij](#), Brian Tjemkes, Valerie Duplat

5pm

Paper Session

Track I: Technological Complementarity and the Boundaries of the Firm

Michael Leiblein

Distinguishing Complementarity from Related Constructs: Evidence from USPTO Patent Data

» [Catherine Hyunkang Park](#)



Continued from **Monday, 19 October**

Why firms make when they can buy? Resource redeployability & firm vertical boundaries

» [Raana Bagheri](#), George Chondrakis, Eduardo Melero

Shifting Commitments: Technology-enabled Entry and Supplier Engagement Models

» Ankur Chavda, [John Eklund](#)

THE AI IMPERATIVE IN AUTOMOTIVE ADAS: KNOWLEDGE MODULARITY, SUPPLIER POWER, AND MAKE-OR-BUY DECISIONS

» [Iris Poon](#), Ludovic Dibiaggio

5pm

Paper Session

Track J: Strategy as Discourse: Power, Purpose, and the Politics of Meaning

Sotirios Paroutis

From Corporate Purpose to My Purpose: Disciplinary and Subjectifying Frontline Strategizing

» [Ko Yoneda](#)

Discursive Strategy in High-Stakes Contexts: Overcoming Grand Challenges When Failure Isn't an Option

» [Nina Zachlod](#), Michael Hudecheck, Violetta Splitter, Charlotta Sirén

Tracing the Genealogy of the Rhetoric of Sustainability Practices in Africa

» [Laurent Béduneau-Wang](#), Daniel Oludayo Adeyeye

Bridging Organizational Ambidexterity And Institutional Complexity: An Organizational Narrative Lens

» [Hanhan Xue](#), Jason Pappas, Yanli Xie, Joshua Newman

5pm

Paper Session

Track M: Stakeholder Governance and Collective Action

Peter Klein

Institutionalizing Uncertainty: A Stakeholder Theory of Democratic Governance

» Bruno Varella Miranda, [Peter Klein](#)

Beliefs Polarization and Involvement in Strategy Making

» [Daniel Mack](#), [Gabriel Szulanski](#)

Fairness, Property Rights, and the Challenge of Governing Non-Contributing Stakeholders

» [Nuno Gil](#), Bill Schulze

Firms, Collectives, and Firm-Community Governance for Addressing Grand Challenges

» [Sukti Ghosh](#), Ilze Kivleniece

5pm

Paper Session

Track O: How CEOs Shape Competitive Strategy

Sabrina LI

Exploring the impact of CEO attention flexibility on competitive actions

» [Zixuan Gu](#), Gerry McNamara

Crossing Domains, Shifting Perspectives? CEO Generalism and Its Paradigmatic Influence on Firm Strategy

» [Marc Kowalick](#), Kai Frömsdorf

Beyond Efficiency and Legitimacy: The Moral Foundations of CEO Decisions to Downsize

» [Shiyu Zhou](#)



Continued from **Monday, 19 October**

5pm

CEO Imprinting and Microfoundations of FDI Strategy: The Case of Indian Firms

» [Suyash Garg](#), [Haibin Yang](#)

Paper Session

Track P: Performance Feedback, Framing, and Strategic Change

Louis Mulotte

Performance feedback, CEO temporal framing, and analysts' stock recommendations: A dynamic view

» [Ali Radfard](#)

The ones that got away: Missed acquisitions, stock market reactions, and subsequent acquisition behavior

» [Julian Nickel](#), [Björn Hofmann](#), [Petrit Ademi](#), [Monika Schuhmacher](#)

Social Aspiration Adaptation

» [Yuqi Zheng](#), [Thomas Keil](#)

Self-Enhancement Behaviors of CEOs and Their Effect on Strategic Change

» [Daniela Blettner](#), [Serhan Kotiloglu](#), [Thomas Lechler](#)

5pm

Panel

Parallel Panel: Track N: FROM EFFICIENCY TO OPPORTUNITY: THE STRATEGIC RECONFIGURATION OF GLOBAL VALUE CHAINS (GVCs)

FROM EFFICIENCY TO OPPORTUNITY: THE STRATEGIC RECONFIGURATION OF GLOBAL VALUE CHAINS (GVCs)

» [Maria Cristina Cinici](#), [Anna Minà](#), [Sharon Alvarez](#), [Yan Anthea Zhang](#), [Daniela Baglieri](#)

5pm

Paper Session

Track O: Humor, Emotion, and Personality in Strategic Leadership

Christine Shropshire

Board Chair Humor and Strategic Information Processing

» [Koen van den Oever](#), [Christine Shropshire](#)

Executive Humor and Media Approval: A Status-Sensitive Perspective

» [Sebastian Vetter](#), [Tarek Bakali](#), [Andreas S König](#)

Not Another You: How Boards Drive Change Through CEO Personality Contrast

» [Pascal Flurin Meier](#), [Marc Kowalzik](#), [Jerayr Haleblan](#)

The Sugar Rush of CEO Emotion? Short-Term Gains, Long-Term Costs in Capital Markets

» [Yi Tang](#), [Zixuan Wang](#), [Yuanhao Ciaran Li](#)

5pm

Panel

Parallel Panel: Track I: Designing Field Experiments on AI in Organizations

Designing Field Experiments on AI in Organizations

» [Svea Feldmann](#), [Thilo Tamme](#), [Alexander Scheuer](#), [Nadja Born](#), [Theresa Treffers](#), [Johannes Luger](#), [Andrej Levin](#)

5pm

Paper Session

Track K: Property Rights, IP & Knowledge-Based Strategy

Vareska Van De Vrande

The Appeal of Retention: IP Contracts and the Recruitment of Entrepreneurial Talent at Established Firms

» [Sergio Rodriguez-Garnica](#), [Eduardo Melero](#), [Pooyan Khashabi](#)



Continued from **Monday, 19 October**

Business model innovation and pivoting challenges

» Qinli Lu, [Christopher Tucci](#)

How Investors Shape Founders' Ownership: Evidence from German Technology Ventures

» [Laura Bregenzer](#), Patrick Figge, Carolin Haeussler, Elisabeth Mueller

Anticipated Information Leakage and Patent Collateralization: Ventures' Partner Choice When Lenders Also Invest

» [Zhuo Chen](#), [Xue Yang](#)

5pm

Paper Session

Track B: MNE Strategy in an Age of Economic Nationalism

Alvaro Cuervo-Cazurra

Strategic Geographic Expansion into Non-Conflicting Markets during Bilateral Geopolitical Tensions between Two Host Countries

» [XINYI MO](#), Yun Hou

Antitrust Merger Review Policies and Cross-border Acquisition Completion: An Economic Nationalism Perspective

» Zhihong Wen, Xufei Ma, [Jiatao Li](#)

Gatekeepers or Guardians? Patent Office Responses to Geopolitical Sanctions

» [Zitai Hu](#), Junhan Wang

Fool Me Once, Shame on You, Fool Me Twice, Shame on Me: How Firms' Rhetorical Nationalism Affects Investor Reactions Following Corporate Misconduct

» Lu Ye, [Canquan \(Charles\) Li](#), Changtuo (Alto) Luo

7pm

General

Monday Night Event

Tuesday, 20 October

8:30am

Paper Session

Track E: Platform Dependence and Complementor Strategy in Digital Markets

Tobias Kretschmer

DANCING TO THE PLATFORM'S TUNE: SMALL-BUSINESS STRATEGY UNDER PLATFORM DEPENDENCE

» [Hyemin Kwak](#), Kyung Min Park

(Mis)trust spillover in platform ecosystems: Evidence from a large-scale multi-modal investigation of the Facebook ecosystem

» [Sheryl Winston Smith](#), [Mahdi Ebrahim](#), [Elena Novelli](#), [Shweta Gaonkar](#)

Riding the wave: A study of platform complementors' online communities through demand shocks

» Beatriz Domínguez, Elisabet Garrido, [Eduardo Lope](#), Juan Maicas

"Competition-as-a-Service": How subscription bundles reshape platform competition and seller performance

» Ambre Elsas-Nicolle, [Johannes Loh](#)

8:30am

Common Ground Session

Track I: Science, Disclosure, and Innovation Policy

Carolin Haeussler



Continued from **Tuesday, 20 October**

R&D Tax Credits and Knowledge Spillovers: Causal Inference Under Network Interference

» [Dohun Lee](#), Hyunwoo Park

The uneven impact of public data on firm investment: Evidence from Cancer Genome Mapping

» [Rohin Vrajesh](#)

From Market for Carbon to Market for Ideas: How EU-ETS shaped firm innovation

» [RUJUTA BHAGWAT](#)

Instrumental Burden: Rising Capital Intensity in Science and Consequences for Innovation

» [Jungkyu Suh](#)

Government Intervention, Market Uncertainty, and Strategic Disclosure in Nascent Industries: Evidence from Quantum Computing

» Amit Das, [Nur Ahmed](#)

Why do Firms Disclose Private Research? Lessons from RCA Labs

» [Jungkyu Suh](#), Dror Shvadron

8:30am

Paper Session

Track B: Moral Markets: Pricing, Positioning and the Strategy of Moral Claims

Rodolphe Durand

Pricing the Priceless: How Organizations Monetize Their Moral Offerings

» [Qinyu Ryan Wang](#), [Aureliu Sindila](#)

Strategic Moralizing: Mechanisms of Governance Beyond Markets in Global Value Chains

» [Maciej Mitrega](#)

Social Evaluation under Changing Attention Conditions: Rise and Retrenchment of Corporate Moral Claims

» [Klementine Klein](#), [Emilio Marti](#), Taco Reus

To 'Just Be One More Voice': Digital Business Models and Restorative Values Work

» [Shatorupa Ghosh](#)

8:30am

Paper Session

Track H: Making Purpose Meaningful: Emotion, Devotion, and Organizational Enactment

From sensebreaking to sensehealing: recovering organizational meaning after a prolonged void

» [Jaakko Luomaranta](#)

The architecture of faith: How organizations transform distance into devotion over time

» [Nathan Washburn](#), Don Lange

Corporate Purpose Receptivity as a Social-emotional Process

» [Can HE](#), Rodolphe Durand

How Do Family Firms Enact Corporate Purpose in Practice?

» [Yunrun Lin](#), [Ko Yoneda](#)

8:30am

Paper Session

Track O: Political Dimensions of Strategic Leadership

François Neville



Continued from **Tuesday, 20 October**

When Political Connections Constrain Growth: Evidence from Founder-Influenced Firms

» Patricio Duran, [Santiago Mingo](#)

Boardroom Politics amid Rising Populism: Performance Feedback and the Appointment of Political Directors

» [Raquel García-García](#), Esteban García-Canal, Laura Fernández-Méndez

How boards decide to lobby: Cognitive microfoundations of corporate political activity

» Coen Rigtering, [Patricia Klop](#)

Does CEO Political Ideology Shape Advertising Spend Allocation?

» Anand Vijayasankaran, Rajita Varma, [Aryamen Singh](#), Raghuram Bommaraju

8:30am

Common Ground Session

Track L: Incentives in the market

Ulya Tsolmon

Bucks for Bumps: How Paid Parental Leave Pays Off for Firms

» [Hillary Cookler](#)

How Wide Is Too Wide—and for Whom? Pay Range Width and Hiring

» [Felix Böllingen](#), Felice Klein, Qing Gong, Valeria Alterman, Rohan Karri, Cynthia E Devers

Serving Two Masters? The Association Between Firm Wage Structures and Employee Moonlighting Behaviors

» [Tim Gubler](#), Elena Lizunova

Unpacking the role of equity in startup hiring

» Timo Van Balen, Jeroen Mahieu, [Anne-Sophie Halbertsma](#)

Climate-Induced Racial Pay Gaps: How Firms Adapt to Climate Risk Through Compensation Reallocation

» [Luis Ballesteros](#), Xia Li, [Leandro Nardi](#)

REMOVING REPUTATIONAL INCENTIVES AND USER CONTENT CREATION: EVIDENCE FROM A DIGITAL PLATFORM

» [Patrick Hallila](#)

8:30am

Common Ground Session

Track O: Managing the Executive Spotlight through Selective Communication

Scott Graffin

What Leaders Are vs. What Leaders Do: Channel-Selective Influence in CEO Communication

» [Hirofumi Tatsumoto](#), Naoko Totsuka, Yuko Haga

Answering Without Answering: Strategic Evasion by Celebrity CEOs

» Shantanu Sharma, Stefano Li Pira, [Juha Uotila](#)

When the Target CEO Speaks: Identity Gatekeeping on Joint M&A Announcement Calls

» [Di Bian](#), Jerayr Haleblan, Tomi Laamanen, Steven Boivie

Scripted Optimism and Unscripted Truth: How Executive Tone Decoupling Shapes Market Reactions

» [Xisha Jin](#), [Endrit Ademi](#), Andranik Tumasjan

The Shielded Executive: Personal Security, CEO Hubris, and Firm Risk-Taking

» [Yuguo Li](#), Jinyu He

CEO Strategic Anonymity: CEOs Eschewing Public Attention in an Effort to Remain Unidentified or Unknown

» [Sarah Diaz-Rivera](#), [Anastasiya Shyлина](#), [Daniel Gamache](#)



Continued from **Tuesday, 20 October**

8:30am Common Ground Session
Track M: Sustainability Strategy, Signals, and Stakeholder Evaluation

Siddharth Natarajan

Cooperativeness in sustainability strategies

» [Mohammad Mojtaba Nouri](#), Maurizio Zollo

CSR Talk Under Scrutiny: Investor Reactions to CSR Communication in Earnings Calls

» [Nancy Chen](#), Olga Bruyaka

Beyond Outcomes: Chief Sustainability Officers and Strategic Corporate Social Responsibility

» [Jiawen MA](#), Lingling Xie

From Symbolism to Substance: When Institutional Pressures Induce Corporate Recoupling

» [Brandon Prettyman](#), David Skandera

Matching Audiences to Organizational Cues: Objectives, Practices, and Social-Evaluative Perspectives on Corporate Sustainability Distinctiveness

» [Shuang Xie](#), Emanuele L M Bettinazzi, Eric Zhao

Clarity During Crisis: Does Corporate Purpose Protect Value When Markets Crash?

» [Jürgen Hamann](#), Thilo Neumann, Anna Jasinenko

8:30am Common Ground Session
Track P: Underperformance and Strategic Reorientation

Mary Benner

When Boardroom Ties Help or Hurt: Performance Feedback and M&A Outcomes

» [Ambra Mazzelli](#), Yen Teik Lee

PERFORMANCE FEEDBACK AND SEARCH DISTANCE: HOW FAR DOES THE FIRM SEARCH IN TECHNOLOGICAL SPACE

» [Xinyue Li](#)

Innovative and Swift: New Product Introductions as Responses to Performance Feedback

» [Charlotte Ren](#), Jennifer Tae, Anna Pak

Negative performance feedback and digital transformation: A contextual trade-off between motivation and resource constraints

» [Junpeng Jiang](#)

Sensing, Seizing, and Surviving: Attention Breadth and Firm Survival

» [Pramendra Singh Tank](#), Amit Karna

8:30am Common Ground Session
Track K: Venture Capital, Investment Dynamics & Hybrid Identity

Jinkyong Choi

Managerial Experience and Discretion in Corporate Venture Capital: Determinants of Follow-on Investment Decisions

» [Ji Youn \(Rose\) Kim](#), Mukund Chari, H Dennis Park

FROM BROKER TO ADVISEE: HOW INVESTOR NETWORK POSITION SHAPES AI STARTUP INNOVATION

» [Ozra Abousalman Rezvani](#), Forough Zarea, Sandeep Salunke

Between Roles and Returns: When and How Female Entrepreneurs' Advocacy Shapes Funding Success

» Xiaode Ji, Yijing Li, [Jack Xinhao Yu](#), Amy Yi Ou, Laura Little



Continued from **Tuesday, 20 October**

To Be (Hybrid), or Not to Be? Strategic Identity Signaling of Social Impact Goals to Venture Resource Providers

» [Stefano Rumi](#)

Bad Luck, Agency and the Likelihood of Investment Termination by VC Firms

» Jun Xu, [David Gomulya](#), [Peggy Lee](#)

8:30am

Paper Session

Track P: Strategy and the Design of Changing Workplaces

John Eklund

Uncertainty and Aspiration-Levels in Gig Work: Integrating Simon's Research Streams

» [Florian Artinger](#), Gerd Gigerenzer, Perke Jacobs

Learning from Qualitative Feedback: How Divergent User Evaluations Shape Entrepreneurial Search

» [Jaeho Choi](#), [Jamie Seoyeon Song](#)

Organization Design and Learning in The Remote Era

» [Dong Nghi Pham](#), [Luis Rios](#), Maciej Workiewicz

Screening for Cooperation: How Costly Choice Enables High-Performing Gender-Diverse Teams

» [Sheen S Levine](#), Yue Ling Sima, Charlotte Reypens, David Stark

8:30am

Paper Session

Track A: Adopting AI Inside the Firm

Dovev Lavie

The Mean-Variance Innovation Tradeoff in AI-Augmented Evaluations

» [Cyrille Grumbach](#), Jacqueline Ng Lane, Georg von Krogh

Firm-Level AI Adoption and Performance: An Integrative Literature Review

» [Alberto Greco](#), Marianna Marra, Lucia Piscitello

The Resilience Cost of Automation

» [Dalbert Ma](#)

Seeing Too Much? How AI Amplifies Deceptive Impression Management

» [Luis Diestre](#)

8:30am

Paper Session

Track R: Philosophy of Science

Vijay Venkataraman

From Hypothesis Testing Towards Inference to Best Explanation: A PEEBI Testimonial Structure for Abductive Studies in Strategy

» [Sandeep Pillai](#), Brent Goldfarb, David Kirsch, Seojin Kim, Evan Starr

What does it mean to “contribute” to management research?

» [Aaron McKenny](#), James Combs, Bruce Lamont, Christopher Stein

From DAGs to Epistemic Maps: Mapping Causal Assumptions in Empirical Strategy Research

» [Kyeongki Park](#), Brent Goldfarb

The Explanatory Power of Theories - Qualitative Bayesian Reasoning in Strategic Management Research

» [Noel Kretz](#), Daniel Wilde



Continued from **Tuesday, 20 October**

8:30am **Paper Session**
Track D: Ecosystem Governance II

Susanne Royer

Organizing Innovation in Technological Change: How Consensus Shapes the Governance Choice between Ecosystems and Vertical-Integration

» [Wei Yang](#), [Taiyi Cheng](#), [Brian Wu](#)

Collaboration under pressure: How organizations can collaborate effectively in the face of extreme events

» [Wan Ri Ho](#), [Douglas Hannah](#), [Torbjorn Netland](#)

8:30am **Paper Session**
Track F: Corporate Scope and Diversification

Phebo Wibbens

The Unique Mechanism of “Stepping-Stone” for Strategy: Exaptation from Old Technologies to New Markets

» [Yu Shan](#), [SHUANG LIU](#), [Peter Ping Li](#)

Speed Forces Diversification: Resolving the Bowman Paradox Through Temporal Dynamics

» [Sebastian Niederberger](#)

A Theory of Digital Diversification

» [Gianvito Lanzolla](#), [Costas Markides](#)

Architectural Relatedness and the Resurgence of Unrelated Diversification

» [Grace Liu](#)

8:30am **Panel**
Parallel Panel: Track J: When Images Do Strategy - Visual Practices in Contemporary Strategizing

Sabine Reisinger (Convenor) and Barbara Müller-Christensen (Convenor)

When Images Do Strategy: Visual Practices in Contemporary Strategizing

» [Sabine Reisinger](#), [Barbara Müller-Christensen](#), [Sandra Janko](#), [Sotirios Paroutis](#), [Birgit Renzl](#), [Richard Whittington](#)

8:30am **Paper Session**
Track I: Place, Identity, and the Origins of Creativity

Thorsten Grohsjean

Tortured Artist Hypothesis: Geopolitical Disruption and Creativity of European Painters during World War II

» [Keun Woo Jeong](#)

Parks and Inventions

» [Luisa Gagliardi](#), [Maria Roche](#)

Ethnic Identity and the Direction of Scientific Research

» [Sukhun Kang](#), [Wesley Greenblatt](#), [Young Hou](#)

From Desert to Mecca: When Canon-Breaking Innovation Emerges Outside Established Cultural Hubs

» [Lorenzo Maulini](#), [Elena Dalpiaz](#), [Giada Di Stefano](#)

The Use and Protection of Māori Traditional Knowledge in Existing IP Rights

» [Egbert Amoncio](#), [Alessio Muscamera](#), [Alex Cuntz](#), [Kiri Toki](#)

8:30am **Panel**
Parallel Panel: Track G: Managing Under Political Turbulence: Practical Solutions for Coping with Rising Geopolitical Risk



Continued from **Tuesday, 20 October**

Managing Under Political Turbulence: Practical Solutions for Coping with Rising Geopolitical Risk

» [Tazeeb Rajwani](#), [Jonathan Doh](#), [Srividya Jandhyala](#), [Grazia D Santangelo](#)

8:30am

Paper Session

Track K: AI, Platforms & Digital Entrepreneurial Strategy

Ahmed Zahlan

Markets For Acquisitions on Digital Platforms: Information Leakage Risk and Non-Disclosure Agreements

» [Luca Gius](#), [Aldona Kapacinskaite](#), [Margaux Mare](#)

When Does Digitalization Matter? Unshackling Female Entrepreneurs by Navigating Work-Family Conflicts

» [Alina Efimova](#), [Liuqingqing Yang](#), [Chang Liu](#), [Yining Wang](#)

Scientific Entrepreneurial Decision-Making in the Presence of Network Effects

» [Joe Ploog](#), [Henning Piezunka](#)

Reimagining the Firm with AI

» [Hyunjin Kim](#), [Dahyeon Kim](#), [Rembrand Koning](#)

8:30am

Paper Session

Track K: Boards, Evaluation Panels & Governance in New Ventures

Toru Yoshikawa

When Founding Board Diversity Helps: Integration Demands and Early VC Financing

» [Krystal Zhao-Jansson](#)

Entrepreneurs Building Corporate Ventures: How Entrepreneurs-in-Residence Can Help Established Firms Commercialize Non-Core IPRs Effectively

» [Juuso Heikkilä](#)

Ideology in Action: How Founders' Political Beliefs Shape Venture Strategy and Performance

» [Jan Weiss](#), [Tatiana Anisimova](#), [Mark Sanders](#), [Etienne St-Jean](#)

10am

Keynote

Plenary Session: Strategy in Business and Defense in an Uncertain World

Rafaela Kraus (Panel Chair)

Strategy in Business and Defense in an Uncertain World

» [Admiral Sascha Helge Rackwitz](#), [Rafaela Kraus](#)

11am

General

General Coffee Break

11:30am

Paper Session

Track F: Alliances and Innovation Networks

Jeffrey Reuer

Beyond Single Networks: Multi-Network Membership and Innovation Performance in Strategic Alliances

» [Jildou Bouma](#), [Marvin Hanisch](#), [Dörte Leusmann](#)

Bank-firm relationship and ambidextrous management

» [Katsushi Suzuki](#), [Yoichiro Nishimura](#)

How Stakeholder Management Orientation Shapes Investor Responses to Innovation-oriented Coopetition: A Signaling Perspective

» [Xiya Luo](#), [Wouter Stam](#), [Brian Tjemkes](#), [Nina Telg](#)



Continued from **Tuesday, 20 October**

TOO COSTLY TO GOVERN? EXECUTIVE RISK PERCEPTION AND AVOIDANCE OF POLITICALLY ACTIVE PARTNERS

» Mirzokhidjon Abdurakhmonov, [Elle Hyunjung Yoon](#)

11:30am

Common Ground Session

Track A: Strategizing on Digital Platforms

Olivier Chatain

TOO MUCH OF A GOOD THING? AI BOTTLENECK RESOLUTION, INDUSTRY AI EXPOSURE AND FIRM GROWTH POTENTIAL

» Raghavan Kvv, [Vijay Venkataraman](#)

Assurance Burdens And AI Mediated Decision Architectures

» [Anna Morgan-Thomas](#), HAKAN SANRI, Alison Smart

Externalizing Strategic Cognition and How Generative AI Restructures Strategy Consulting and Competitive Advantage

» [Tim Jeschek](#), Natalia Vuori, Julius Lehtonen

It Takes Two to Tango: How Open Government Data Affords SMEs Digital Innovation

» [Ruiyu Liu](#), Jichang Zhang, Tao Wang, [Ziqi Zhang](#), Zhong Yang

Governance through forking in decentralized platforms

» [Ying-Ying Hsieh](#), Jonas Valbjørn Andersen, Panos Constantinides

Designing a prosocial digital platform for shaping societal dynamics in a global economy

» [Dovev Lavie](#)

11:30am

Paper Session

Track G: Geopolitics, Reconfiguration, and Strategic Adaptation

Randi Lunnan

How reshoring alters firms' coordination costs: A reconfiguration perspective

» [Daniel Pedroletti](#), Marcus Møller Larsen, Torben Pedersen

Political Democracy and MNE Exit and Re-entry Decisions: A Strategic Choice

» [Taha Ebrahmnazari](#), Hamed Ghiaie

Behind Enemy Lines: The Cost Of Straddling The Geopolitical Divide

» [Constantin Lackinger](#)

Relocation Strategies and Buyer-Supplier Relationship Transformation amid US-China Geopolitical Tension: A third-country perspective Vietnam

» [Tao Zou](#), Yundan Gong

11:30am

Paper Session

Track K: Human Capital, Founder Experience & Opportunity Recognition

Beyers Louw

Growing Smartly: High-Growth Configurations and Employee Mental Distress

» [Ellani Amirian](#), Robin Clerckx, Veroniek Collewaert, Bart Leten

Funders to Founders: How Prior VC Experience Shapes Resource Acquisition and Startup Performance

» [Vittoria Di Marcantonio](#), [Valerio Pelucco](#)

Does prior experience shape the outcomes of learning effectual decision-making? Evidence from an RCT

» [Andrea Panelli](#)

Is Opportunity Recognition Enough? Founder Intentions and Entrepreneurial Opportunities in Academic Entrepreneurship

» [Youngsir Rha](#), Michael Roach



Continued from **Tuesday, 20 October**

11:30am

Paper Session

Track I: Evaluating and Selecting Ideas

Chengwei Liu

Ambiguity in Entrepreneurial Pitches: A Semantic Network Approach

» [Jamie Seoyeon Song](#), Derek Harmon

Lost in Compression? How Information Provision Impacts Idea Evaluation

» [Charles Ayoubi](#), Julian Just

Strategic Idea Revival: How Creators Leverage Evaluator Turnover to Resubmit Rejected Ideas

» [Johanna Schnier](#), Valentina Tartari

The Satisficing Criterion: How Firms Learn to Drive Evaluative Evolution

» [Yunxiang Bai](#), Francisco Polidoro Junior

11:30am

Common Ground Session

Track B: Corporate Political Activity: Lobbying, Access, and Compliance

Jean-Philippe Bonardi

Selective Compliance in Multiplex-Goal Policies: Understanding the (Null) Effects of Made in China 2025

» [Zhengqing Liu](#)

Political Entrepreneurs: Are Entrepreneurs in Politics Entrepreneurial in Policymaking?

» [Joyce Ma](#), Aaron Chatterji, Ryan McDevitt, Jorge Guzman

Instrumental or Expressive? Hiring as A Corporate Political Activity and Its Effectiveness

» [Yuyuan Chang](#)

Organizational Stigma and Firms' Lobbying Decisions

» Alessandro Piazza, [Mohamad Sadri](#)

Contracts in Nonmarket Strategy

» [Bo Yang](#), Giorgio Zanmarone

Innovators as Rulemakers: Technical Knowledge and Firm Influence in Environmental Regulations

» [Joyce Ma](#)

11:30am

Common Ground Session

Track D: Ecosystem Resources, Capabilities & Sustainability

Mehdi Montakhabi

BUILDING INCLUSIVE CAPITAL MARKETS

» [SM Musa](#)

National Innovation Policy and Innovation Networks: A Multi-level Network Analysis Based China-US Comparison

» [Ling Li](#)

Sustainability Strategies and Firm Value

» [Matteo Burato](#)

The Frontier of Excellence: How Strategic Partnerships Drive Innovation and Health Impact

» [Graziela Escobar](#)

Harnessing Disorganization: How Microfoundations Transform Disorder into Dynamic Capabilities

» [Luis Eljure](#), Eduardo Armando



Continued from **Tuesday, 20 October**

Dynamic Capabilities of the Ecosystem as a Meta-Organization: Theory and Evidence from Photonic Integrated Circuits

» [Max van den Broek](#), Peter van Arkel, Marcel Bogers, Sharon Dolmans, Georges Romme

11:30am

Common Ground Session

Track O: Rexamining Executive Gender and other Demographic Traits: Are They as Important as We've Thought?

Priyanka Dwivedi

Board Diversity Beyond Gender: A Review and Meta Analysis on Diversity in the Boardroom

» [Alexandra Abler](#), Karen Schnatterly

Gender Diversity in Leadership and Diverging Responses to Performance Feedback

» [Junghyun Mah](#), John (Cheon Mok) Kim

Fostering New Perceptions: How a Female Predecessor Affects Female Executive Dismissal

» David Wangrow, [Kalin Kolev](#), [Christina Robichaud](#)

Board Gender and Linguistic Attribution: The Use of Collective Language After Financial Success

» [Filip Lestan](#), Margaret Ormiston, Randall Peterson

The Demographic Conceptualization of the Upper Echelons Perspective: Does it Remain Relevant?

» Donald Bergh, [Ilaria Orlandi](#), Fabian Ahrens, Linh Nguyen, Guanyi Song, Yang Zhao

The Glass Cliff Paradox: A Comparative Analysis of Director Pay Following Precarious Leadership Appointments

» [Xiaoxu Zhang](#), Wei Lin, Winfried Ruigrok

11:30am

Common Ground Session

Track K: Behavioral Theory, Decision-Making & AI Attention

Jiang Bian

On the Interdependencies Between Luck and Entrepreneurship

» [Richard Arend](#)

Symbolic Framing and Compensation Expectations: Evidence from a Field Experiment in Startup Hiring

» [Nina Teng](#)

Dividing Attention: How AI Usage Reshapes Attention Allocation in Founding Teams

» [Ruidong Zhu](#), Luise Kaufmann, Yanan Li

A CEO with a Thousand Theories: Theoretical Search When Making Decisions Under Uncertainty

» [Beyers Louw](#)

LEARNING AGILITY AS A STRATEGIC BUFFER FOR ENTREPRENEURIAL WELL-BEING UNDER KNIGHTIAN UNCERTAINTY

» [Ronish Krishna Shrestha](#), Sharon Alvarez

11:30am

Common Ground Session

Track P: Fragmented Institutions That Shape Strategic Choice

Tobias Kretschmer

The Invisible Hand Behind a Visible Wall: Information Control and Regional Investment Decisions

» [Yi Peng](#)

Reciprocal Narrowing of Strategic Options in Crisis: Evidence from the 1917 Collapse of Tsarist Governance

» [Alexey Ulanovsky](#)



Continued from **Tuesday, 20 October**

Beyond Recent Performance: How Recovery Patterns Drive Governance Reform

» [Sherry Yixue Wu](#), [Kelly Xing Chen](#), Simon Junhao Xiang

Openness to Experience and Political Segregation in the Business World

» [Moh Hosseinioun](#), [Krishnan Nair](#), Maryam Kouchaki

From Dyadic Ideological Divergence to Firm Innovation: The Role of Network Partners' Green Ideologies

» [Bilian Sullivan](#), Jingxuan Lu, Sean Sullivan

Judicial Capture: Corporate Political Activity in the Courts

» [Mary-Hunter McDonnell](#), [Natalie Holzaepfel](#), Channing Spencer

11:30am

Paper Session

Track I: AI and the Direction of Firm Innovation

C Tucci

ARTIFICIAL INTELLIGENCE AND THE DIRECTION OF FIRM INNOVATION

» [Markus Simeth](#), [Giacomo Marchesini](#)

AI Capability and Innovation Outcomes: Evidence from Clinical Trials

» [Chandrika Rathee](#)

When the Mean is not Golden: Artificial Intelligence, External Knowledge Search, and Innovation Performance

» [Paolo Carioli](#), [Mattia Pedota](#)

The Disclosure Dilemma: Worker Mobility and Scientific Research in the AI Industry

» [Nur Ahmed](#)

11:30am

Paper Session

Track J: Theorizing Strategy-as-Practice: Extending the Boundaries of Practice, Practitioners, and Time

Richard Whittington

Toward a Systemic View of Strategy-as-Practice

» [Lionel Garreau](#), [Robert Demir](#)

Innovation as Strategising Practice? A Systematic Integrative Review of Bottom-up Innovation

» [Subhomoy Bandyopadhyay](#), [Robert Demir](#)

Artificial Intelligence in Strategy Making: A SAP Research Agenda

» [Katharina Cepa](#), Andreas Strobl, Ziad Elsahb

Timing as Practice: On the Creation of Temporal Windows

» [Roosa Oinasmaa](#)

11:30am

Paper Session

Track L: Talent pipelines

Denisa Mindruta

Tapping into Scientific Talent: The Rise of Corporate and Public R&D in Japan's Chemical Industry

» [Takuya Hiraiwa](#)

Building a Talent Pipeline for an Emerging Sector: Experimental Evidence from India's Solar Sector

» [Devanshee Shukla](#)

Assessing Job Decredentialing's Effects on Hiring, Pay, and Exit Rates

» [Dylan Nelson](#), Nathan Wilmers, Thomas Lyttelton



Continued from **Tuesday, 20 October**

11:30am

Paper Session

Track M: Inclusive Innovation and Social Impact

Thomaz Teodorovicz

Lost in Automation: The Impact of Technology-Supported Training on the Performance of Small Entrepreneurs

» [Octavio Augusto de Barros](#), Sandro Cabral, Sergio Lazzarini

Grand Challenges as the Mother of Invention: Inclusive Innovation as Distant Search

» [Xiangting Wu](#), Aseem Kaul

Do firms serving paying customers neglect government-sponsored beneficiaries? Evidence from Brazil's healthcare sector

» [Felippe Bispo](#), Sergio Lazzarini, Paulo Furquim de Azevedo

Comparative Governance and Digital Technology Adoption in

Public Services

» [Thomaz Teodorovicz](#), Ilze Kivleniece

11:30am

Paper Session

Track P: Attention, Scrutiny, and Adaptive Search

Tomi Laamanen

Attention Triage in Sequential Innovation

» [Sukhun Kang](#), Sandra Barbosu, Sungyong Chang

SCRUTINIZING SCRUTINY: THE ROLE OF FIRM STATUS AND UNEXPECTED EVENTS ON SCRUTINY BREADTH AND DEPTH

» Yuri Mishina, Sven Mikolon, [Maxine Yu](#)

Asking Men to Win and Women Not to Lose: Implicit Biases in Earnings Conference Calls

» [Daniela Schoch](#), [Ivana Vitanova](#)

How Do Syndication Networks Condition Investor Search Responses to Performance Shortfalls?

» [Deirdre Coveney](#), Shemuel Lampronti, Stefano Li Pira

ORGANIZATIONAL ATTENTION AND THE CAUSAL ASYMMETRY OF STRATEGIC DISTINCTIVENESS

» XU QIUYANG, [Tommaso Minola](#)

11:30am

Panel

Parallel Panel: Track C: Why do Breakthrough Management Innovations Succeed or Fail

Yves Doz and Alexandra Borchardt

Why do breakthrough management innovations succeed or fail

» Yves Doz, [Jay B Barney](#), [Jose \(Joe\) Santos](#), [Gabriel Szulanski](#), [Alexandra Borchardt](#)

11:30am

Paper Session

Track K: Venture Capital Governance & Corporate Venturing

Christopher Sabel

Using Machine Learning to Estimate the Effect of General Partners on Venture Capital Performance

» [Pietro Morino](#), Corrado Botta, [Mario Daniele Amore](#)

Common Venture Capital Ownership and Startup Innovation

» [Zeyang Xue](#)

From Parent to Child: Uncovering how Corporate Venture Capital Nurtures Investee Innovation

» [Ruey Heng Arthur Hu](#), Ishtiaq Pasha Mahmood



Continued from **Tuesday, 20 October**

Venture Capital and Startup Organizations: New Evidence from Individual-Level Data

» Chenan Zhong, [Benedetta Montanaro](#), Massimo Colombo

11:30am **Panel**

Parallel Panel: Track B: How Geopolitics and Ecosystem-level Competition Mediate AI's Strategic Impact

How Geopolitics and Ecosystem-level Competition Mediate AI's Strategic Impact

» [Michael G Jacobides](#), [Annabelle Gawer](#), [Francois Candelon](#), [Jesper Schleimann](#), [Gabriel Straub](#), [Vibha Gaba](#)

11:30am **Paper Session**

Track O: How Directors Matter: Preparation, Deliberation, and Impact

Ruth Aguilera

OUTSIDER BOARD CHAIR APPOINTMENTS AND FIRM PERFORMANCE: A SOCIAL CAPITAL PERSPECTIVE

» Robert Langan, [Markus Menz](#), Ryan Krause

WHO HAS(N'T) DONE THE HOMEWORK? PREPAREDNESS OF DIRECTORS FOR CORPORATE BOARD MEETINGS

» Salome Lang, [Robert Langan](#), Markus Meierer

How the Board Shapes CEO Discretion During Post-Succession Transformation: A Tale of Two Trajectories

» [Inger Stensaker](#), [Therese Egeland](#)

Boardroom Deliberation and Strategic Consensus

» Max Braun, [Koen van den Oever](#)

11:30am

Paper Session

Track E: Creating and capturing value under competition

Heli Wang

Open Source by Software Firms: Property Rights Considerations

» [Min Guo](#), Joseph Mahoney, Ramanath Subramanyam

Product Differentiation and Human Capital Uniqueness: Evidence from U.S. Firms

» Bruno Cassiman, Giovanni Valentini, [Dandan Xia](#)

WHEN MORE IS NOT ALWAYS MORE: CONCENTRATION AND ADVERTISING

» [Fernando Campayo-Sanchez](#), Francisco José Mas-Ruiz

Monetization Timing

» [Anparasan Mahalingam](#), Andy Wu

12:45pm

General

General Conference Lunch

12:45pm

General

PhD Circle LIVE Student Networking Lunch

2pm

Paper Session

Track B: Taking a Stand: Corporate Activism and Political Stances

Jonathan Bundy

Beyond Polarization: How Strategic Legitimation Builds Goal Acceptance in Divided Workforces

» [Thomas Lorenz](#)



Continued from **Tuesday, 20 October**

In the Company We Trust: Employee Political Behavior Following Public Corporate Stances

» [Matthew Merrigan](#)

Speaking Through the Algorithm: CEO Activism and the Instrumental Use of Gen AI Stakeholders.

» Rosana Danguì, [Rodrigo DeMello](#), Rosilene Marcon

CSR versus Brand Activism in Emerging Markets: Legitimacy, Risk, and Brand Origin

» [Sarah Wolfolds](#), Sila Ozturk

2pm

Common Ground Session

Track E: Coopetition, Non-Market Strategy, and the Behavioral Microfoundations of Competition

Giovanni Battista Dagnino

Weaponizing Activism: Why Do Firms Collaborate with Social Movement Organizations?

» [Kate Niu](#), Guoli Chen, Thomas Keusch

When Rivals Become Friends: Discovery Costs and Audience Formation on Social Media Platforms

» [Alex Son](#)

Who wants to deal with tensions: A motivational perspective on managing paradoxes

» [Djordje Zivkovic](#), [Alexander Zimmermann](#)

Competitive Surprise: How Unexpected Moves Shape Business Rivalry

» [Goce Andrevski](#), Ali Ahmadi, Danny Miller

Taming bear hugs: Startup scaling strategies for navigating corporate innovation projects

» [Elie Saad](#), [Medhanie Gaim](#), Sujith Nair

Does Resource Redeployment Flexibility Increase or Mitigate Risks? Evidence From a Quasi-Experiment in Professional Soccer

» [Huanyang Xu](#), Pengxiang Zhang, Dmitry Sharapov, Teresa Antonia Dickler, Brian Wu

2pm

Paper Session

Track F: M&A Formation and Deal Making

Nonmarket Antecedents to Mergers and Acquisitions: in Pursuit of Stakeholder Synergies?

» [Marina Gama](#), [Aline Gatignon](#), [Emilie Feldman](#)

The Role of Big Data Analytics and Capabilities Deployment in M&A Announcements: An Attention-based View

» [Si Li](#), [Panos Desyllas](#), Michael Mayer, Florian Bauer

WHEN ARE HIRING AND M&A SUBSTITUTES? FACTOR MARKET ARBITRAGE BETWEEN LABOR AND M&A MARKETS

» [Heejung Byun](#), Kounghin Lim

Make the Numbers Count: The Effect of Numerical Language on Investor Response to Acquisition Announcements

» Matthias Brauer, [Florian Rues](#), Constantin Wespatat

2pm

Paper Session

Track G: Unconventional Consequences of Global Strategy and International Expansion

Ilya Cuypers

When Firms Exit, Careers Diverge: Foreign Divestment as a Career-Shaping Strategic Event

» Ha Nguyen, Marianna Marra, [Lucia Piscitello](#)



Continued from **Tuesday, 20 October**

Don't Take My (Your) Path: Social Capital, Institutional Development, and Intergenerational Entrepreneurship

» [Roy Huang](#)

Social Exit Costs of Foreign Divestment: Manufacturing Subsidiary Closures and Host-Region Labor Markets

» [Jannik Pesch](#), [Sumit Kundu](#), [Orhun Guldiken](#)

Animosity Spillover for Third Nations and its Impact on Firms' Cross-Border Acquisitions

» [Shuta Tsuchiya](#), [Ilya Cuypers](#)

2pm

Paper Session

Track J: Rethinking Boundaries in Open Strategy: Inclusion, Exit, and Resource Openness

[David Seidl](#)

Inclusion as Practice: Enacting Inclusion in Open Strategy Processes

» [Robin Engelbach](#)

Unbecoming strategist: How employees manage role exit from their temporary strategist role in open strategy

» [Christoph Brielmaier](#), [Theresa Langenmayr](#), [Violetta Splitter](#), [David Seidl](#)

Opening Strategy to Socio-Ecological Regeneration: Rethinking Openness in Regenerative Business Models

» [Wedson Bisolomo Phiri](#), [Lionel Garreau](#)

Building Broader and Deeper Inclusion: Sustaining Open Strategy Over Time

» [Suresh Cuganesan](#), [David Oliver](#)

2pm

Common Ground Session

Track T: Transforming Strategy Curricula for Greater Impact

[Paulo Prochno](#)

What Are We Designing For? Curriculum As Critical Design in Strategy Education

» [Mazi Raz](#), [Angela Greco](#)

Utilizing Design-Driven Thinking for Ethical, Human-in-the-Loop, Generative AI Augmented Learning Experiences.

» [Julia DeVoy](#)

Strengthening the business capstone value proposition: Resolving the transformational teaching paradox

» [Mark Ward](#), [Scott Radford](#)

Generating Societal Impact: A Framework for Business Schools

» [Pedro de Faria](#), [Cleo Silvestri](#), [Nikolaos Papageorgiadis](#)

AI in Business Model Development course; Creating an AI-enabled learning environment

» [Tom Elfring](#)

Teaching Strategy From the "Inside Out": Enabling Students' Neuroplasticity During Complex Problem-Solving

» [Robert Wright](#)

2pm

Common Ground Session

Track G: Inside the Black Box of the MNE: Power, Knowledge, and Influence

[Minyoung Kim](#)

Understanding the Liability of Outsidership: Local Firms' Relationship Building and Foreign Firms' Host-Country Performance

» [Ziyi Chen](#), [Zhenzhen Xie](#), [Jiatao Li](#)



Continued from **Tuesday, 20 October**

Boardroom Bridges and Broken Ties: Explaining Interlock Persistence and Fragmentation in Emerging Markets

» Paula Margaretic, Erica Salvaj, [Santiago Mingo](#)

Subsidiary Knowledge and Competence-Creating Mandates

» Deepak Nayak, Xinyi Wang, [Minyoung Kim](#), Elizabeth Rose

DO EMERGING MARKET MULTINATIONALS POSSESS UNIQUE ADVANTAGES? REPLICATING CUERVO-CAZURRA AND GENC'S CLASSIC STUDY ON EMNES

» [Andrew Johnston](#), Liena Kano, Alain Verbeke

HOW FOREIGN IS TOO FOREIGN? THE NONLINEAR EFFECTS OF FOREIGNNESS ON HOST-COUNTRY PERFORMANCE

» [Lars Lipecz](#), [Jan Hendrik Fisch](#), [Björn Schmeisser](#), Andreas Schotter

Managing Upward: Impression Management in Multinational Subsidiaries

» Deborah Mireles, [Josephine IGOE](#), Pamela Sharkey Scott

2pm

Common Ground Session

Track O: Boards, Bots, and Beyond: AI in Corporate Governance

Gerry McNamara

Governing Algorithmic Authority: Trust and the Delegation of Decision Rights to Artificial Intelligence

» [Pinyu Wang](#), Kuo-Feng Huang, Shiao-Ling Guo

The Boardroom Exception: Why Directors Resist Generative AI Decision Support

» [George O'Neill](#)

AI and Board Diversity: Antecedents and Performance Consequences

» Qiang Li, [Yu Zhang](#)

Who Interprets First: AI as Evaluative Infrastructure and Financial Analysts' Assessments

» [Meng Xu](#), Scott Graffin

Formal and Informal Organization in Decentralized Autonomous Organizations (DAOs)

» [Florian Spychiger](#), [Michael Lustenberger](#), [Lukas Küng](#), [Ying-Ying Hsieh](#)

2pm

Common Ground Session

Track M: Stakeholder Cognition, Boundary Spanning, and Collaboration

Franziska Hittmair

Enduring Fortitude: How Boundary-Spanning Strategic Actors Build Organizational Resilience

» [Meng-Hsien Yen](#), I-Shan Chen

Stakeholder Mindset: An Integrative Framework for Managing Stakeholder Heterogeneity

» [Lindsey Yonish](#), Jonathan Bundy, Cynthia E Devers

When Reputation Fails as Social Control: Cultural Pathways to Social Approval

» Kevin Curran, [Abbie Oliver](#), Ryan Krause

The Dynamics of (In-)Stability in Multi-Sector Collaborations: Temporal Actions for Balancing Organizational and Collaboration Goals

» [Soumyo Das](#), [Brice Dattée](#)

From Margins to Mechanisms: Integrating Fragmented Research on Stakeholder (De-) Marginalization

» [Ursa Ferlez](#), Pushpika Vishwanathan, Siri Boe-Lillegraven, Arno Kourula



Continued from **Tuesday, 20 October**

From Mobilization to Contestation: The Lifecycle of Multivocal Strategies in ESG

» [Ludovica Castiglia](#), Witold Henisz

2pm

Common Ground Session

Track K: Institutional Legitimacy, Activist Entrepreneurship & Mission

Bart Clarysse

Spillover Impact of Grants in Nascent Technology Markets: Mixed Stakeholder Outcomes in Entrepreneurial Product Development

» [Ruey Heng Arthur Hu](#), Shi Ying Lim

Capability vs. Speed: A Framework for Competing Legitimacy in AI Health Startups

» Pek Hooi Soh, [Ahmed Zahlan](#), Bart Clarysse

INSTITUTIONS and MAKER ENTREPRENEURSHIP

» [Fanny Zhuoxuan Li](#), Charles Eesley, Robert Eberhart, Andreea Gorbatai

THE ICARUS COMPLEX: HOW VENTURES RISE AND FALL IN PURSUIT OF OPTIMAL DISTINCTIVENESS

» [Peter Schou](#), Philipp Hukal

Conceptualizing the Field of Activist Entrepreneurship: A Mixed-Method Social Network Approach in the UK

» [Chia-Hao Ho](#), Yen-Chu Lai, Chia-Chi Chang

Mission Drift as Prosocial Contract Breach: Moral Legitimacy and Adaptation in For-Profit Social Ventures

» [Adam Clark](#), Bill Schulze

2pm

Paper Session

Track I: Experimentation, Failure, and Learning Under Uncertainty

Elena Novelli

BAYESIAN AND NON-BAYESIAN EXPERIMENTS FOR STRATEGIC LEARNING

» Susan Cohen, Alfonso Gambardella, [Elena Novelli](#), Johan Rath

Post-Failure Search Behaviors and Breakthrough Innovation

» [Seungho Choi](#), [Yujin Kim](#)

Beyond Lean: Exploration Sequencing and Learning in Deeptech Ventures

» [vinay subramanian](#)

2pm

Paper Session

Track L: Performance and productivity

John Delery

AI-Mediated Employee Voice and Performance: Disentangling Informational and Affective Pathways

» [Thilo Tamme](#), Andrej Levin

Digital Monitoring, Managerial Skill and Workers' Productivity

» Miguel Espinosa, YUYU Chen, Shuo Liu, [Jingchen Zhu](#)

Dancing With The Stars: Skill Heterogeneity And Individual Performance In Interdependent Collaboration

» [Svenja Friess](#), Benedikt Seigner

When Low Performance Takes Root: Deadwood and Delay at the U.S. Patent Office

» [Christina Nguyen](#)



Continued from **Tuesday, 20 October**

2pm

Paper Session

Track N: The Governance of Exchanges: Using Formal and Informal Approaches

Lyda Bigelow

Opportunism and its Signals: A Meta-Analysis of Trust and Performance Consequences in Interorganizational Relationships

» [Max Braun](#), Linda Hofsaess, Fabrice Lumineau

From Transactional to Relational: Multi-level Commitment and Codification during the Formation of a Multiparty Alliance

» Beverly Tyler, [Janet Bercovitz](#), Jens Roehrich, Brian Squire

Governance, Complexity, and Uncertainty: A Configurational Perspective on Multiparty Syndicates

» [Jiabei Hu](#), [Xiaohan Lu](#)

Trust Repair as a Response to Feedback

» [Wendy Cheon](#), Oliver Schilke

2pm

Paper Session

Track O: The Influence of Family and Founders in Upper Echelons

Peggy Lee

Purpose Beyond Ownership: Exploring Employees' Experience of Corporate Purpose in Family Firms

» [Chiara Pantalena](#), Luca Manelli, Jeroen Neckebrouck, Josip Kotlar

Reinstating Family Leadership: ESG Performance and Market Reactions

» Giovanna Terrizzi, [Maria Cristina Cinici](#), Daniela Baglieri

How do Female Leaders Use Family Members in Leadership Team Composition? A Perspective of Within-Family Prejudice in the Patriarchal Society

» [Renfei Gao](#), Rose Xiaowei Luo, Xiaogang He

Keeping Identity Intact: How Founder CEOs Calibrate Acquisition Scale

» [Arun Datta](#)

2pm

Paper Session

Track H: Strategizing Under Contestation: Legitimacy, Inclusion, and Action on Societal Challenges

Nikolas Rathert

Propellant Organizing Amid Politicized and Polarized Conditions: Orchestrating Legitimate Actions to Mitigate Grand Challenges

» [Anjan Ghosh](#), [Indranil Biswas](#), Sougata Ray, [Shaz Ansari](#), Madeleine Rauch

Governance of Digital Platforms for Inclusive Value Creation: Enhancing Engagement for Smallholder Farmers in India

» [Sukti Ghosh](#), Habin Jung, Rupali Kaul

Strategy Before Strategy: Making Climate Knowledge Strategically Actionable under Epistemic Pluralism

» [Francisco García-Lillo](#), [Pedro Seva-Larrosa](#)

LET'S GET BACK TO BUSINESS? HOW FIRMS MANEUVER TENSION IN DEI STRATEGY IMPLEMENTATION

» [Marte Semb Aasmundsen](#), Helene Colman

2pm

Panel

Parallel Panel: Track R: Beyond application: Contributing through credible and impactful methodological advances



Continued from **Tuesday, 20 October**

Beyond application: Contributing through credible and impactful methodological advances

» [Lisa Schurer Lambert](#), [Tine Köhler](#), [Jane Lê](#), [Trevis Certo](#), [Larry Williams](#), [Thomas Greckhamer](#), [Nohemi Torres Salazar](#)

2pm

Paper Session

Track I: Digital Platforms: Governance, Users, and Learning

[Tobias Kretschmer](#)

When Do Product Changes Stimulate User Engagement? The Role of User Communities

» [Qiujiu Qiu](#), [Roxana Turturea](#), [Holmer Kok](#)

Open-Source Software and the Decision to Start Scaling

» [Jabar Torkaman](#), [Dimo Ringov](#)

How Suppliers Learn from Customer Reviews: Evidence from Text Analysis using Large Language Models

» [Mariko Sakakibara](#), [Yiyang Zeng](#)

Coordination and Control Without Ownership: A Theory of Governance by Design

» [Onyeka Obasi](#), [Evan Rawley](#)

2pm

Panel

Parallel Panel: Track D: Strategizing in a fractured world: MNE responses

Strategizing in a Fractured World: MNE Responses to Fragmented Stakeholders and Institutions

» [Michael H. Wolfesberger](#), [Daniel S Andrews](#), [Jonathan Doh](#), [Olga Petričević](#), [Srividya Jandhyala](#)

2pm

Paper Session

Track K: Resource Allocation, Experimentation & Startup Survival

[Mateja Andric](#)

Quantity-Quality Trade off: The Double-Edged Sword of Restricting Low-Code Tools on Entrepreneurship and Performance

» [Ahmadreza Mostajabi](#)

Born-Family Firms' Advantage in Navigating Liability of Newness and Entrepreneurial Growth Aspirations.

» [Ignacio Contín-Pilart](#), [Lucia Garcés-Galdeano](#), [Martín Larraza-Kintana](#)

Limits to the Value of Entrepreneurial Experimentation? Startup Scaling Under Varying Demand Conditions

» [Jingya You](#), [Deepak Somaya](#)

Whether and when to reconfigure: A study of startup survival

» [Alessandro Lucini-Paioni](#), [Orietta Marsili](#), [Elena Cefis](#)

2pm

Paper Session

Track K: Cognitive Perspectives on Opportunity & Entrepreneurial Choice

[Daniel Blaseg](#)

Founder Gender and Anticipatory Attrition in the Entrepreneurial Process

» [Jiang Bian](#), [Toby Stuart](#), [Yanbo Wang](#), [Zhongyu Zhao](#)

When and how entrepreneurs value customer feedback in their pivoting decisions

» [Ralf Wilden](#), [Nidhitha Lin](#), [Melissa Akaka](#), [John Sebesta](#), [Johann Nils Foege](#)

Not all play the same move: Understanding heterogeneity in positioning intentionality

» [Hyeonsuh Lee](#), [Ryan Angus](#), [Matthew Barlow](#), [Cameron Verhaal](#)



Continued from **Tuesday, 20 October**

Multimodal Optimal Distinctiveness

» [Rui Wang](#), Joel Gehman

3:15pm

General
General Coffee Break

3:45pm

Paper Session
Track G: Digital Transformation and Strategic Narratives in International Business

Wolfgang Sofka

The Double-Edged Sword of AI Innovations for MNEs' ESG Performance: The Role of Firm Scope

» [Viacheslav Iurkov](#), [Mariia Koval](#), [Liena Kano](#)

Can Large Language Models think strategically? Evidence from a Global Strategy Simulation under Bounded Rationality

» Nikolaj Thallmayer, [Thomas Lindner](#)

Digital Sustainability in the Multinational Enterprise: An Orchestration Challenge

» [Kieran Conroy](#), Claire Kilpatrick

Strategic Narratives as Temporal Devices in Organizations

» [Haruo Hagiwara](#), [Horaguchi](#)

3:45pm

Common Ground Session
Track B: CSR, ESG and Climate Strategy under Political Constraints

Glen Dowell

Heavyweights Registered for a Marathon: Topical & Temporal Structures in "Hard-to-Abate" Firm's Decarbonization Strategies

» [Lukas Rickling](#)

Environmental Policy Uncertainty as a Strategic Constraint on Cross-Border Advantage Transfer

» Gunnar Leymann, Anna Kehl, [Peter Bican](#)

Scientific Uncertainty and Corporate Environmental Performance

» [Adrian Guerin](#)

Pulling Apart or Pulling Together: Product Positioning, Firm-Level Action, and Industry Self-Regulation

» [Ana Antolin](#), Dennis Yao, Young Hou

Regulatory Pipes and Moral Prisms: Corporate Board Connections and CSR Engagement

» [Jegoo Lee](#), Nongnapat Thosuwanchot

The Price of Virtue: Populism and the Market Backlash Against ESG

» Nikolaus Niebuhr, Thomas Lindner, [Rodrigo Luna](#)

3:45pm

Paper Session
Track B: The Substitution of Civic Institutions

Bruce Kogut

Organizational Civic Culture: Workplaces as Engines of Democratic Participation

» Reuben Hurst, Max Kagan, [Matthew Lee](#), Justin Frake

DETROIT HUSTLES HARDER: THE SUBSTITUTIVE GOVERNANCE WORK OF FIRMS

» [Daniel S Andrews](#), Arun Kumaraswamy



Continued from **Tuesday, 20 October**

Counted and Committed: Embedding Proportional Incentives in Democratic Organizations

» [Nuno Gil](#), Felipe Massa, Cristina Sousa

ETHICAL DECISION MAKING DURING CIVIL WAR: EVIDENCE FROM ENTREPRENEURS IN TIGRAY

» [Andrea Sottini](#), Ashenafi Biru

3:45pm

Paper Session

Track L: Facilitating and hindering innovation

Martin Ganco

When Talent cannot Cross Borders: The Effect of Immigration Restriction on Firms' AI Capabilities

» [Si Cheng](#), Wolfgang Sofka

The Value Added of Innovation Managers: Evidence from the National Institutes of Health

» [Christina Nguyen](#)

The Destruction of Context-Specific Human Capital: Layoffs and Persistent Declines in Innovation

» [James White](#), Justin Frake, Evan Starr, Rajshree Agarwal

Team Composition Responses to Employee Mobility Threats

» [Deepak Nayak](#), kannan srikanth, Vivek Tandon

3:45pm

Paper Session

Track M: Corporate Reputation and Stakeholder Judgment

Ben Lewis

Does Corporate Reputation Enhance Firm Value? A Regression Discontinuity Approach

» [Ben Lewis](#), Eli Hendricks

When reputation is at risk: The signal architecture behind a credible commitment

» [Lorenzo Lesana](#)

Corporate Corruption, Misconduct Mitigation, and Public Perceptions: a Survey Experiment in Brazil

» [Stanislav Markus](#), Simeon Nichter, Jordan Gans-Morse, Aaron Erlich

Only When All Is Good: The Fragility of Reputation After Wrongdoing

» Zheng Cheng, Reha Karadag, [Laura Poppo](#)

3:45pm

Common Ground Session

Track F: Sustainability, Stakeholders, and Nonmarket Strategy

Sinziana Dorobantu

Beyond Commitments: Outcomes and Impact of Corporate Sustainability Integration

» [Ana Victoria Kemanian](#), Rosina Watson, Andrew Angus

GAINING BY LOSING: HOW DIVESTITURES LEAD TO AN INCREASE IN HIGH-STATUS ANALYST COVERAGE

» John Busenbark, [Luna Liu](#), Amanda Sharkey

Corporate Investment Resilience in Geopolitical Fragmentation

» [Yifan Mo](#), Dong Guo

Making Sense of Mixed Signals: CSR Signal Incongruence, Investor Search, and Firm Valuation

» Daisy Bei HE, [Ilya Cuyper](#)

Supply Chain Shareholding and Corporate Greenhushing

» [Zichao Zhang](#), Chao Liu



Continued from **Tuesday, 20 October**

How Firms Respond Differently to Emissions Trading and Carbon Tax?

» Xiaoteng Wu, Yao Wang, [Arzi Adbi](#)

3:45pm

Common Ground Session

Track I: Organizational Search, Serendipity, and Learning

Thorbjorn Knudsen

Too Aligned to Learn? The Costs of Incentivizing Coordination in Coupled Search Problems

» [Carolyn Heinemann](#), Tobias Kretschmer, Dirk Martignoni

Navigating the Knowledge Ocean: Sustaining Distant Search by Bridging Problem and Solution Spaces

» [Chenlu YIN](#)

Serendipity in Innovation and Firms' Knowledge Base Structure: Evidence from NIH Grants and Follow-On Patents

» [Sina Sokhan](#), Janet Bercovitz

The Paradox of Problem-Free Innovation

» [Chaoyi Zhang](#)

3:45pm

Common Ground Session

Track J: Strategizing Under Constraint: Institutions, Power, and Structures

Anna Plotnikova

The autonomy mirage: The prevalence of structural constraints in processes of induced autonomy

» [Theresa Füreder](#), Christoph Brielmaier, Martin Friesl

The Role of Employment Relations Institutions in Enabling or Restricting Open Strategy

» Anja Kirsch, [Jule Klink](#)

Balancing Complexity and Simplicity: The Role of Complexity Work in Strategic Sensemaking of Wicked Social Problems

» Madalina Pop, [David Seidl](#)

Capturing a Self-Regulatory System: The Investment Cap System in the Finnish Forestry Industry

» [Eetu Poso](#), Zeerim Cheung

3:45pm

Common Ground Session

Track O: Resilient or Vulnerable? Strategic Leadership in the Face of Adversity

Jason Ridge

When Adversity Strikes: Strategic Attention and Organizations Resilience during Crisis

» [Xiaowen Tan](#), Cuili Qian, Alex Ning Li

When Legitimacy Becomes a Liability: Robust Action and Leadership in Persistent Crisis

» [Ruth Aquilera](#), [ALFREDO ENRIONE](#), [Carmelo Mazza](#)

Collusion or Monitor? Firm with the Co-CEO Structure and Its Financial Misconduct

» [Chenxin LIU](#), Liangding JIA, Yingqi Xia, Runjia LI

Speed or Vigilance Preferences: CEO Regulatory Focus and Product Recalls

» Daniel Gass, [Bettina De Ruyck](#), Lorenz Graf-Vlachy, Andreas Fügner, Daniel Gamache

THE REVENANTS: POWER-BASED ATTRIBUTIONS AND THE REEMPLOYMENT OF DISMISSED CEOs

» [Jiyeon Kang](#), Jung-Hoon Han



Continued from **Tuesday, 20 October**

Not a United Front: The Adverse Effect of Revealing Strategic Divergence on Analysts' Firm Assessments

» [Ningzi Li](#), [Livia Markoczy](#)

3:45pm

Common Ground Session

Track K: Organizational Learning, Knowledge & Entrepreneurial Strategy

Wesley Koo

Coordinating Experimentation in Portfolio Entrepreneurship: the Strategic Development of a Venture Studio

» [Davide Moiana](#), Antonio Ghezzi

Managing Meaning at Scale: Frame Plurality in Grand-Challenge Entrepreneurship

» Bart Clarysse, [Maria Gradillas](#), [Jana Thiel](#)

Recombinant Business Model Innovation to Achieve Scaling

» [Ann-Sophie Kowalewski](#), Christoph Zott

PRE-ENTRY INDUSTRY EXPERIENCE DISTRIBUTION ACROSS FOUNDERS AND EARLY JOINERS, CODIFIED INDUSTRY KNOWLEDGE, AND VENTURE SURVIVAL

» [Barbara Larraneta](#), Lucia Naldi, Giuseppe Criaco

Defying Gravity: Overcoming Demand-based Learning Traps in Learning by Experimenting with a Theory of Value

» Jake Valentine, [Jacob LaMarr](#)

What Comes to Mind in Entrepreneurial Strategy? Evidence from a Randomized Controlled Trial

» [Claudia Frosi](#), Myriam Mariani, George Chondrakis

3:45pm

Paper Session

Track P: AI, Foresight, and Strategic Decision Processes

Jay B Barney

AI as a Ruthless Contrarian: How LLM-Powered Devil's Advocacy Enhances Strategic Decision Making

» [christian schumacher](#), [Kim Melissa Bär](#), [Steffen Keck](#), Werner Hoffmann

Human and Artificial Foresight in Strategy: Evidence from an Industry Forecasting Tournament

» [Noel Kretz](#)

The Strategic Foresight of LLMs: Evidence from a Fully Prospective Venture Tournament

» [Felipe Csaszar](#), Aticus Peterson, Daniel Wilde

3:45pm

Paper Session

Track D: Ecosystem Integration

Michael H. Wolfesberger

Backseat Gaming: How Complement Design Affects Inter-Platform Complementarity

» [Johannes Loh](#), [Joe Ploog](#)

Who's Behind the Platform? The Role of Owner Identifiability in Complementor Participation

» [Shun Yiu](#)

AI integration in ecosystems and the competitive repositioning of shipping MNEs

» [Gisele Msann](#)

Integrating Nascent and Mature Ecosystems: Technology Organizations as Ecosystem Integrators

» [Kamila Nigmatulina](#), [Kyeyoung Shin](#)



Continued from **Tuesday, 20 October**

3:45pm Paper Session
Track K: Institutional Legitimacy, Market Entry & Policy Context

Willem Smit

LOGIC MATCHING AND SEQUENTIAL SIGNALING: HOW STARTUP ORIENTATION SHAPES GOVERNMENT AND PRIVATE VC TRAJECTORIES

» [Jiuqi Meng](#), [Daxin Sun](#)

Political Stability, Economic Policy Uncertainty, and High-Growth SMEs in Europe

» [Fadi Hawach](#), [Ignacio Requejo](#), [Chao Zhang](#)

Who Protects Older Workers? Family Logic and Older-Aged Employee Retention During Ownership Transitions

» [Mateja Andric](#), [Mohamed Genedy](#), [Lucia Naldi](#), [Mattias Nordqvist](#)

3:45pm Paper Session
Track K: Entrepreneurial Strategy Process, Market Timing & Corporate Context

Pauline Charlotte Reinecke

Do strategic alliances harm target shareholders? Evidence from corporate takeovers

» [Hans Jeppsson](#)

Shaping Time to Market: Temporal Agency in Deep Tech Commercialization

» [Samira Haghighi](#), [Anne Ter Wal](#)

Startups and Corporate Accelerators: The Role of Corporate Experience Among Founders and Early Employees

» [Benoit Decretion](#), [Franziska Hittmair](#), [Afonso Almeida Costa](#), [Phillip Christopher Nell](#)

Beyond Making Do: Relational Resource Orchestration in Institutional Voids

» [Suresh Bhagavatula](#), [Soumodip Sarkar](#)

3:45pm Paper Session
Track N: The Strategy of Platform and Ecosystems: Managing Platform Complementors and Customers

Tobias Kretschmer

Managing interorganizational interdependence in the context of industrial symbiosis: A sociomateriality perspective

» [Rick Hollen](#)

The Scalability Paradox of Social Digital Platforms and its Remedies: A study of Good4trust

» [Elena Conicella](#), [Dovev Lavie](#), [Uygar Özsesmi](#)

Constructing embeddedness on digital platforms: The case of virtual food banking platforms

» [Fuaad Coovadia](#)

3:45pm Panel
Parallel Panel: Track H: Identifying and Mitigating AI Hazards

Identifying and mitigating AI hazards

» [Lyda Bigelow](#), [Akhil Bhardwaj](#), [Catherine Magelssen](#), [Casidhe Troyer](#), [Todd Zenger](#)

3:45pm Paper Session
Track O: The Antecedents and Consequences of CEO Ideology and Sociopolitical Activism

Vilmos Misangyi



Continued from **Tuesday, 20 October**

The Career Costs of Speaking Out: How CEO Activism Shapes Turnover Risk

» [Ghina Chammas](#), [G Alessandra Rizzi](#), [Georg Wernicke](#)

The Effects of CEO and Organizational Ideologies on the Adoptions and Eliminations of Corporate DEI Actions

» [Ying Shi](#), [Vilmos Misangyi](#)

3:45pm

Panel : E&S IG panel

Parallel Panel: Track K: Finding Opportunities in the Middle

Finding Opportunities in the Middle

» [Michael Schnitzlein](#), [Sara Estevez Cores](#), [Bukky Oyedeji](#), [Pinar Ozcan](#), [Oliver Alexy](#)

3:45pm

Paper Session

Track A: Sourcing Technology Amid Geopolitical Rivalry

[Giovanni Battista Dagnino](#)

Export Controls and the Rebalancing of Innovation Sourcing: Evidence from Interorganizational Networks

» [Wen Wen](#), [Olivier Chatain](#)

Reshoring, Knowledge Vacuums, and AI Skill Hiring

» [Xu YAN](#), [Lihui Gu](#)

Shielding or Stifling? How Restrictions on Foreign Acquisitions Shape Entrepreneurial Innovation in the U.S.

» [Qing He](#), [Kenneth G Huang](#), [Nan Jia](#)

Constructing the Tech Cold War: Legislative Reclassification of Semiconductors as Geopolitical Infrastructure

» [Hua-Wei Hung](#), [Shih-Chang Hung](#), [Li-Ting Lin](#), [Pei Hua Tung](#)

3:45pm

Paper Session

Track I: Innovating for the Climate Challenge

[Charles Williams](#)

Losing or Gaining the Edge: How Political Connections Shape Green Innovation

» [Marlene Herz](#), [Na Zou](#)

Directed Technical Change: When Substitution Leads to Regret

» [Gianluca Biggi](#), [Elisa Giuliani](#), [Julia Mazzei](#), [Arianna Martinelli](#)

When Technologies Go Green: Repurposing and the Reorganization of Innovation

» [Ho-Wei Hsu](#), [Denisa Mindruta](#)

CLIMATE AS AN ADAPTIVE CHALLENGE: FIRM AGE DIFFERENCES IN RESPONSES TO CLIMATE CHANGE

» [Charles Williams](#), [Navya Pandit](#), [Fotios Kalantzis](#)

5pm

General

Closing Reception