

Strategies
That Move

# **CONFERENCE PROGRAM**

NNIG MANUEL HENSMANS JORGE HEREDIA EXEQUIEL HERNANDEZ PABLO HERNANDEZ-LAGOS WIRIANO HEYDEN AARON HILL MICHAEL A. HITT HA HOANG BERSANT HOBDARI GERARD P. HODGKII EHN-WEISS PETER HOEPPE GLENN HOETKER ALAN HOFFMAN WERNER HOFFMANN JOHAN HOLTST JORE HARUO HORAGUCHI ROBERT HOSKISSON TRAVIS HOWELL RUEYLIN HSIAO YING-YING HSIEH JUANG KENNETH HUANG TIMOTHY HUBBARD MATHEW HUGHES PAUL HUGHES STEEF HUBREGTS RICHARD HUNG ALID ALTER DONG HUO M. NESIJ HUVAJ SEOK-HYUN HWANG JOANNIS JOANNIK VIACHESLAV JRVOV JAJO ACOB LAURA JACOBEY MICHAEL G. JACOBIDES AMIT JAIN SHARON JAI HALIMA JIROSTAM SATIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ALID KARIM AND STEFAN KAPFERER EMRE KARALI SAMINA KARIM ARVIND KARUNAKAI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HYI JIN-SU KANG ASTIAN JUNGE JOE KAESER ALEXANDRA KALININA MATIAS KALIM HI JINI KIM JUH DUNG-KYU KIM ADELAIDE KING DAVID KING ILZE KIVLENIECE PATRICIA KLARNER FELICE KLEIN PETLEINDIENST ROBERT H. KLEINKNECHT RONALD KLINGEBIEL ERIC KNIGHT TOBIAS KNOLL ANNE MAFINE KORT TOBIAS KNOLL ANNE MAFINE KORT MARIIA KOVAL PRISCILLA SARAI KRAFT I AS KRETSCHMER MARKUS KREUTZER GLENN KRISTIANSEN HEIDI KRUGER DAVID KRYSCYNSKI MICH NA KULCHINA AMIT KUMAR VIKAS KUMAR SUMIT KUNDU CHIA-I KUO PASI KUUSELA TOMI LAAN LAINE ANNA LAMIN BRUCE LAMONT CHRISTIAN LANDAU DONALD LANGE ANN LANGLEY ALEXIS EN M. LAUDIEN DANIELLA LAURERO-MARTÍNEZ KELD LAURSEN DOVEV LAVIE THOMAS LAWTON MILAN LAINE ANNA LAUDIEN DANIELLA LAURERO-MARTÍNEZ KELD LAURSEN DOVEV LAVIE THOMAS LAWTON MILK

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**Laura B. Cardinal** *University of South Carolina* 



Chet Miller University of Houston



Yan Anthea Zhang Rice University



Dear Conference Attendee,

Copy to come



Russell Coff University of Wisconsin-Madison



Nikolaus Pelka Strategic Management Society

**Dear Conference Participant:** 

We are pleased to welcome you to Houston for the 37th Annual Conference of the Strategic Management Society where we will engage in conversation around the theme of "Unconventional Strategies for Emerging Complexity and Intensifying Diversity." As industries converge and global competition intensifies, firms face increasingly complex and diverse environments. Some firms are adopting unconventional strategies to address or take advantage of these challenges.

Of course, as we meet in the shadow of Hurricane Harvey, we celebrate the unconventional strategies that saved precious lives amidst tremendous destruction. With little delay, all over Houston, you see the "Texas Navy" springing into action as private citizens pulled their fishing boats behind pickups to help those in need. This offers an outstanding context for poignant contemplation and discussion.

Our four conference theme tracks and fourteen Interest Group and Community tracks include the best of the hundreds of proposals that were submitted for presentation at the conference. In addition, our Program Chairs, Laura B. Cardinal, Chet Miller, and Yan Anthea Zhang have organized a set of exciting plenary and showcase panel sessions. Our Houston Extensions—one-day topical workshops—will all be held on Friday before the conference including programs at Texas A&M's Houston facility, the University of Texas-Austin, and the NASA Space Center in Houston.

The primary goal of the SMS Annual Conference—indeed, the primary goal of all of the SMS's varied activities—is to promote excellence in the study and practice of strategic management. We are supported in this endeavor by the efforts of literally thousands of volunteers who review proposals, organize IG&C programs, serve on editorial boards, nominate and choose SMS award winners, and in countless other ways help enrich the conversation about strategy and strategic management within the Society. We are extremely grateful for all the people who make this conference, along with the other SMS activities possible.

The SMS is a growing and dynamic organization. We encourage you to stay in touch with all the latest developments by visiting the SMS website, attending the SMS Business Meeting that will be held here at this Conference, and by reading the SMS E-Bulletins and Annual Report.

The Annual Conference always provides an opportunity to network with friends and colleagues, as well as present and receive feedback on the latest research. We hope you have an enlightening and enjoyable conference and are inspired as we watch the vibrant city of Houston rebuild itself before our eyes!

SMS Strategic Management Society

Russell Coff Nikolaus Pelka President Executive Director



# Representatives-at-Large



Russell Coff University of Wisconsin-Madison President



Pamela Barr Georgia State University



Julian Birkinshaw London Business School



Javier Gimeno INSEAD President-Elect



**J. Myles Shaver** *University of Minnesota* 



Marvin Lieberman University of California, LA



Marjorie Lyles Indiana University Past President



Yan Anthea Zhang Rice University



**Sharon Matusik** *University of Colorado, Boulder* 



Tomi Laamanen University of St. Gallen Treasurer



**Ruth Aguilera** *Northeastern University* 



Nikolaus Pelka Strategic Management Society Executive Director



Costas Markides London Business School



Jeffrey Reuer University of Colorado

# A Professional Society for the Advancement of Strategic Management

The Strategic Management Society (SMS) is unique in bringing together the worlds of reflective practice and thoughtful scholarship. The Society focuses on the development and dissemination of insights on the strategic management process, as well as on fostering contacts and interchange around the world. The SMS is membership-based and was founded at an inaugural meeting in London in 1981. Today, it enjoys the support of over 3,000 members representing over 1,200 institutions and companies in over 80 countries. Our activities are made possible through the dedicated support from hundreds of individuals who take on a variety of responsibilities, volunteering their time and expertise.

# **CONFERENCES**

The SMS holds several conferences throughout the year, broadening and developing the field of Strategic Management. Each conference explores a unique and current theme in the field and brings together leading scholars and experts from around the world. These conferences allow the opportunity for both young and senior scholars to present their research and receive feedback to develop this area of academia, as well as their careers. We are also proud to host workshops along with our conferences to allow more in-depth discussion and research development for our scholars.

## RESEARCH FUNDING

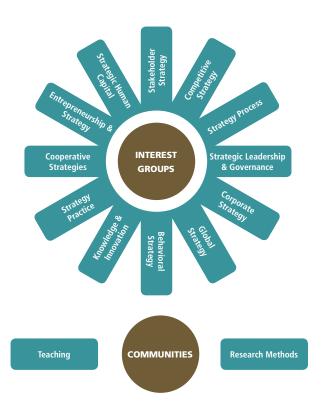
The SMS has developed a grant program, the SRF, to cultivate and encourage scholars' research in the field of strategic management. These programs are motivated by a belief that this area of study will benefit from an entity devoted to supporting research that advances its concepts, theory, and practice. Recipients of these grants are selected through a competitive review process. The current grant programs target students in the midst of their dissertation research and scholars working within organizations to connect research and practice in a more fundamental way.

# SCHOLAR AWARDS AND HONORS

The SMS has developed several award programs to recognize and honor those who have made significant contributions to the theory and practice of strategic management. Through these programs, the SMS distinguishes emerging scholars in the field, business leaders that have demonstrated strategic leadership and innovation, articles published that have notable impact in the field, and authors of outstanding academic work submitted to a conference. Each of these awards is targeted toward people and research that move the study of strategic management forward.

# **PUBLICATIONS**

The SMS is proudly involved with Wiley in the publication of leading journals that have been vital tools for the benefit of researchers and practitioners in the field for more than 3 decades. The Strategic Management Journal (SMJ) has been the official journal of the Strategic Management Society since its inception in 1980. This Class A journal is consistently rated one of the top publications in the management area. We also offer two quarterly journals, the Strategic Entrepreneurship Journal (SEJ) and the Global Strategy Journal (GSJ). Though still young, it is our firm intent for them to promote the development and dissemination of advances in the field by maintaining the highest standards of intellectual thought combined with practical relevance.



SMS INTEREST GROUPS AND COMMUNITIES (IG&C) The primary purpose of the Interest Groups and Communities within the SMS is to act as a catalyst for building and disseminating new ideas in research, practice, and teaching around a set of core issues in strategic management. Each IG&C recognizes a major, individual stream of practice and research interest, and aims to serve the needs of members with special interests in this stream of work. During each Annual Conference, the IG&Cs each foster a competitive track of research proposals, as well as several issue specific sessions and workshops to cultivate new research in the field.



#### **1981 LONDON**

**Global Strategic Management** in the 1980's Program Chairs: Derek Channon & Hugh Parker

# 1982 MONTREAL

**Exploring the Strategy-Making Process** Program Chairs: Henry Mintzberg & Marianne Jelinek

# **1983 PARIS**

**Making Strategy Work** Program Chair: Dominiquie Heau

# 1984 PHILADELPHIA

**Targeting Strategies** Program Chair: Peter Lorange

# 1985 BARCELONA

The Essence of Strategic Management Program Chair: Eduard Ballarin

# **1986 SINGAPORE**

**Cultures and Competitive Strategies** Program Chairs: Peter FitzRoy & **Gordon Redding** 

#### **1987 BOSTON**

Strategy: Prospect and Retrospect Program Chairs: Joseph Bower & **Andrall Pearson** 

#### 1988 AMSTERDAM

Winning Strategies for the 1990's Program Chair: Jan Eppink

# **1989 SAN FRANCISCO**

**Strategies for Innovation Program Chair: Robert Harris** 

# 1990 STOCKHOLM

Strategic Bridging: To Meet the **Challenges of the Nineties** Program Chairs: Leif Melin & Hans-Olof Hagén

#### **1991 TORONTO**

The Greening of Strategy -**Sustaining Performance** Program Chairs: David Hurst & **Rod White** 

## **1992 LONDON**

Strategic Renaissance: The **Transformation of Economic Enterprise** Program Chair: James Kelly

# 1993 CHICAGO

**Integrating Strategy** 

Program Chair: Edward Zajac

# **1994 PARIS**

Strategy Styles: Management Systems,

**Types and Paradigms** 

Program Chair: Michel Ghertman

# 1995 MEXICO CITY

Strategic Discovery: Opening New Worlds

Program Chair: Raul Alvarado

# 1996 PHOENIX

Competing in the New Economy: **Managing Out of Bounds** Program Chairs: Gary Hamel & C K Prahalad

# 1997 BARCELONA

Managing in an Interconnected World Program Chair: Joan E Ricart

#### **1998 ORLANDO**

Tailoring Strategy - One Size Does Not Fit All

Program Chair: Kevin Coyne

#### **1999 BERLIN**

Winning Strategies in a Deconstructing

Program Chairs: Dieter Heuskel & Rudi K F Bresser

# **2000 VANCOUVER**

Strategy in the Entrepreneurial Millennium: New Winners, New Business Models, New Voices Program Co-Chairs: Raffi Amit.

Charles E Lucier & **Bertrand G Shelton** 

# 2001 SAN FRANCISCO

Reinventing Strategic Management -**Old Truths and New Insights** Program Co-Chairs: Richard Bettis & **Derek Dean** 

# **2002 PARIS**

**Old Barriers Crumbling, New Barriers** 

Program Co-Chairs: René Abate &

Karel Cool

# **2003 BALTIMORE**

Intersections: Strategy Across **Conventional Bounderies** 

Program Co-Chairs: Rita Gunther McGrath

& Bertrand G Shelton

# 2004 SAN JUAN

Strategic Balance: Driving Innovation **And Maintaining Performance** Program Co-Chairs: Patricia Gorman Clifford & Steven Floyd

# 2005 ORLANDO

**Strategic Management: Achievements And Opportunities** 

Program Co-Chairs: Irene Duhaime &

Carl W Stern

Associate Chair: Javier Gimeno

# **2006 VIENNA**

Strategy and Governance in a World of **Institutional Change** Program Co-Chairs: Javier Gimeno &

Jens Schaedler

Associate Chair: Peter Ring

# 2007 SAN DIEGO

The Challenges of Non-Market Influences on Market Strategies Program Chair: Peter Ring Associate Chair: Thomas Mellewigt

# 2008 COLOGNE

**How Does Knowledge Matter?** Program Chairs: Thomas Mellewigt & **Bolko von Oetinger** 

# 2009 WASHINGTON DC

Strategies in an Uncertain World Program Chairs: Marjorie Lyles &

Jeffrey Reuer

# **2010 ROME**

Strategic Management at the Crossroads Program Chairs: Giovanni Battista Dagnino, Rosario Faraci, Gianmario Verona, & Maurizio Zollo

# **2011 MIAMI**

Strategies for a Multi-Polar World: **National Institutions And Global** Competition Program Chair: Jose de la Torre Associate Program Chair: Aya Chacar

# 2012 PRAGUE

Strategy in Transition Program Co-Chairs: Björn Ambos, Igor Filatotchev, Ondrej Landa

# **2013 ATLANTA**

Strategy and Sustainability Program Co-Chairs: Pamela Barr & Frank T. Rothaermel

# **2014 MADRID**

Strategies in a World of Networks Program Chair: Africa Arino Associate Program Chairs: Alejandro Beltran and Pascual Berrone

# 2015 DENVER

Strategy Expanding: Making Sense of **Shifting Field and Firm Boundaries** Program Chairs: Sharon Alvarez, Donald Bergh, & Sharon Matusik

# **2016 BERLIN**

Strategies the Move the World Program Chairs: Dodo zu Knyphausen-Aufsess, Michael Nippa, Ulrich Pidun, & Anja Tuschke

#### 2017 BANFF, CANADA

Transforming Entrepreneurial Thinking into Dynamic Capabilities

#### 2017 MILAN, ITALY

Strategic Human Capital, Management **Practices and Performance** 

#### 2016 HONG KONG

Contextualizing Strategic Management in Asia: Institutions, Innovation and Internationalization

# 2016 ROME, ITALY

Strategy Challenges in the 21st Century: Innovation, Entrepreneurship and Coopetition

# 2015 ST. GALLEN, SWITZERLAND

**Rethinking Corporate Headquarters:** Innovative Approaches for Managing the Multi-Divisional Firm

# 2015 SANTIAGO, CHILE

From Local Voids to Local Goods: Can **Institutions Promote Competitive** Advantage?

# 2014 SYDNEY, AUSTRALIA

Strategic Management in the Asian Century: Dealing with Dynamism, **Diversity and Development** 

# 2014 COPENHAGEN, DENMARK

Micro-Foundations for Strategic Management Research: Embracing Individuals

# 2014 TEL AVIV, ISRAEL Startup and Restart Strategies

# 2013 MOHALI, INDIA

Strategic Leadership: An Emerging Market Perspective

# 2013 GLASGOW, SCOTLAND **Strategy in Complex Settings**

# 2013 LAKE GENEVA, SWITZERLAND Strategizing Practices from the Outliers: Enabling "Big Bang" Innovations

2012 GUANGZHOU, CHINA Competing and Cooperating in and for

#### **2012 SINGAPORE**

Globalisation Of Innovation Strategies: Novel Moves for a Global Game

#### 2011 SAN DIEGO, USA

CK Prahalad: Reaching Over Boundaries and Expanding Possibilities

#### 2011 RIO DE JANEIRO, BRAZIL

Latin America's Burgeoning Strategic Role in Global Development

# 2010 LAPLAND, FINLAND

Intersections of Strategy Processes and Strategy Practices

# 2008 HYDERABAD, INDIA

Emerging India: Strategic Innovation in a Flat World

#### 2007 CATANIA, ITALY

New Frontiers in Entrepreneurship: Strategy, Governance and Evolution

# Interested in organizing a special conference?

We welcome ideas and expressions of interest from members who want to be involved in creating a special event that focusses on a specific topical area. These conferences are typically co-organized between the SMS, an Interest Group, and a group of local individuals and/or institutions. Contact us at sms@strategicmanagement.net for additional information.





# Save the Date

Strategies in the Era of De-Globalization

September 22–25, 2018

# PROGRAM CHAIRS

Rodolphe Durand

Ha Hoang

Andrew Shipilov

LEARN MORE AT paris.strategicmanagement.net



All award recipients will be announced during the Tuesday Awards Luncheon. Learn more about the award programs and view past recipients by visiting awards.strategicmanagement.net.



# CK PRAHALAD DISTINGUISHED SCHOLAR-PRACTITIONER AWARD

Introduced in 2011, this award was created to honor the legacy of CK Prahalad. The award recognizes excellence in the application of theory and research in practice. This includes, but is not limited to, contributions to knowledge through the extraction of learning from practice; authored scholarly works that have substantially affected the practice of management; and/or the integration of research and practice. A scholarpractitioner who has used applied learning to influence how theory and research guide practice is honored with this award, with special attention given to individuals whose contributions have shaped the understanding of global strategic leadership.

# 2017 Recipient

Kathleen Eisenhardt, Stanford University

**Conference Opening and CK Prahalad Award SUNDAY OCTOBER 29** SESSION 767 | 13:45-14:45

# **\*** SMS EMERGING SCHOLAR AWARD

Inaugurated in 2007, the prize is awarded annually to a relatively young or new scholar, who displays exemplary scholarship in research, education and related academic activities that seek to improve current strategic management practice. The criteria for this award recognizes a portfolio of work that suggests the candidate will make fundamental contributions to the way we think about knowledge essential to achieving durable organizational success. Recipients of this award are members of the SMS and are under the age of 40 with at least 5 years since his/her PhD, and have a record of publications and professional activity that has demonstrated their work to be significant within the strategic management field.

# 2017 Recipient

Emilie Feldman, University of Pennsylvania

2017 SMS Emerging Scholar **MONDAY OCTOBER 30** SESSION 717 | 09:30-10:45



# SMS LIFETIME ACHIEVEMENT AWARD

The SMS presents the Lifetime Achievement Award to honor the highest level of achievement in strategic management by a business leader. This award is not annual, but is only presented when an appropriate honoree is identified. The recipient of this award has demonstrated sustained strategic leadership and innovation that significantly altered strategy practice and is recognized as influencing the scholarly debate in leading academic institutions.

# 2017 Recipient

John Mendelsohn, M.D.

Lifetime Achievement Award Keynote **MONDAY, OCTOBER 30** SESSION 766 | 11:15-11:45

# **FSMS SERVICE AWARD**

The award is conferred in recognition of significant and enduring service that made an outstanding and distinguished contribution to the Strategic Management Society and its members. The recipient of this award has displayed exemplary dedication and is an asset to the organization.

# 2017 Recipient

Irene Duhaime, Georgia State University

# FRIEND OF THE SMS



To distinguish those who have contributed over the years and have become pillars of our Society, in 2006 the recognition as Friend of the SMS was introduced to the conference. Conference attendees are recognized who either have been SMS members for 20 or more

years, attended 10 or more annual conferences, served as a program chair of a past conference, served as a board member of the Society, or have been elected to the Fellows of the SMS. As a sign of recognition and appreciation, a golden SMS logo is added to the conference name badges of these individuals. The names of the Friends of the SMS are also displayed during the program intermissions on the projections screens of the plenary room at the conference.

# 40TH ANNIVERSARY OF THE ?

[Text to come. Please try to fit on this page with the other 5 awards, possibly across both columns at the bottom. It will approximately be 4-5 lines of text and session information.]

All award recipients will be announced and recognized during the Tuesday Awards Luncheon. Learn more about the award programs and view past recipients by visiting awards.strategicmanagement.net.

# DAN AND MARY LOU SCHENDEL BEST PAPER PRIZE



In 1993, thirteen years after the Strategic Management Journal (SMJ) was launched, an annual best paper prize was established by co-sponsors Wiley and the

Strategic Management Society to honor substantial work published in the SMJ. The award was renamed to its current title in 2007, honoring the contributions of Dan and Mary Lou Schendel to the SMJ. The award is for a paper published five or more years prior to teaching, and/or practice. Once eligible, a paper remains eligible until selected as the best paper. Continued eligibility allows recognition to be made for those insights and findings that occur before their time and only become widely recognized as significant after other work is published.

# 2017 Recipient

Strategic Alliances and Interfirm Knowledge Transfer David Mowery, *University of California-Berkeley* Joanne Oxley, *University of Toronto* Brian Silverman, *University of Toronto* 

# **SEJ BEST PAPER AWARD**



In 2014, seven years after the Strategic Entrepreneurship Journal (SEJ) was launched, an annual best paper award was established by co-sponsors Wiley and the Strategic

Management Society to honor substantial work published in the SEJ. The award is for a paper published five or more years prior to the citation itself. This delay allows time for the impact of a paper to be assessed in terms of citations and influence on teaching, research, and/or practice. Once eligible, a paper remains eligible until selected as the best paper. Continued eligibility allows recognition to be made for those insights and findings that sometimes occur before their time and only become widely recognized as significant after other work is published.

# 2017 Recipient

What Makes a Process A Capability? Heuristics, Strategy, and Effective Capture of Opportunities Christopher Bingham, *University of North Carolina* at Chapel Hill Kathleen Eisenhardt, *Stanford University* Nathan Furr, *INSEAD* 

# **GSJ BEST PAPER AWARD**



We are delighted to announce the inauguration of the annual Global Strategy Journal (GSJ) Best Paper Award by the Strategic Management Society. The award

honors a paper published five years or more ago in the GSJ that has had a significant impact on our understanding of global strategy. This delay allows time for the impact of papers to be assessed in terms of citations and influence on teaching, research, and/or practice. Once eligible, a paper remains eligible until selected as the best paper. Continued eligibility allows recognition to be made for those insights and findings that occur before their time and only become widely recognized as significant after other work is published.

# 2017 Recipient

Reverse Innovation, Emerging Markets, and Global Strategy

Vijay Govindarajan, Dartmouth College Ravi Ramamurti, Northeastern University



# **2017 ANNUAL CONFERENCE PAPER AWARDS**

All award recipients will be announced and recognized during the Tuesday Awards Luncheon. Learn more about the award programs and view past recipients by visiting awards.strategicmanagement.net.



# **SMS BEST CONFERENCE PAPER PRIZE**

The SMS first presented this prize in 1998 to honor the best paper presented at the SMS Annual Conference. Nominated authors are invited to submit a full version of their submitted proposal. The papers are reviewed, and 10 finalists are named prior to the conference. Decisions are mainly based on the soundness of the conceptual development, the originality and application of the appropriate methodology.

The following ten papers have been selected as finalists out of 49 nominated and submitted papers for this award. You will find these papers indicated throughout the program, and the best paper, along with four honorable mentions will be announced on Tuesday.

# 2017 ANNUAL CONFERENCE PAPER AWARDS

All award recipients will be announced and recognized during the Tuesday Awards Luncheon. Learn more about the award programs and view past recipients by visiting awards.strategicmanagement.net.

# **SMS BEST CONFERENCE PhD PAPER PRIZE**

The SMS, with the initial support from the consulting firm Booz Allen Hamilton, created this award in 2000 in recognition of a PhD candidate's presentation of an outstanding paper at the SMS Annual Conference. The award is granted to PhD candidates, who are primary authors of an accepted proposal for the conference. All qualifying authors were invited to submit a full version of their paper for consideration by a review committee.

The following ten papers have been selected as finalists from 77 eligible and submitted papers for this award. You will find these papers indicated throughout the program, and the five award recipients will be announced on Tuesday.



# **Name Badges**

Name badges must be worn by attendees, guests, and exhibitors at all times. Your name badge will be your ticket to luncheons and evening events. Access to these functions will be denied if you do not have your name badge.

# **Recommended Dress**

Business casual attire is recommended for all conference sessions and events.

# **Conference Meals**

All Conference Coffee Breaks will be hosted in the Ballroom of the Americas Prefunction Space on Level Two. All Conference Lunches will be hosted in the Ballroom of the Americas on Level Two.

# **Monday Evening Event**

Join us for an evening at the Natural History Museum in Houston! Enjoy a cocktail reception and dinner while exploring exhibits throughout the museum. The dress for this event is business casual & conference name badges are required for transportation and entrance into the event. Please meet in the East Lobby of the Hilton following the last session on Monday for shuttle buses to the museum.

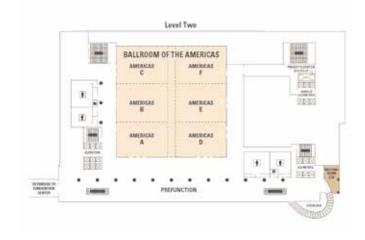
#### **Handouts and Presentations**

Upload and download functionality is available on the conference website, and presenters were invited to make their handouts and presentations available here. If presenters have accepted this invitation, you will find a download button next to the presentation on the particular session page of the conference website.

# **No Smoking Policy**

In consideration of all attendees, we request that there be no smoking during all sessions and meal functions. Please note that the entire hotel is non-smoking. Smoking is only allowed outside the hotel.



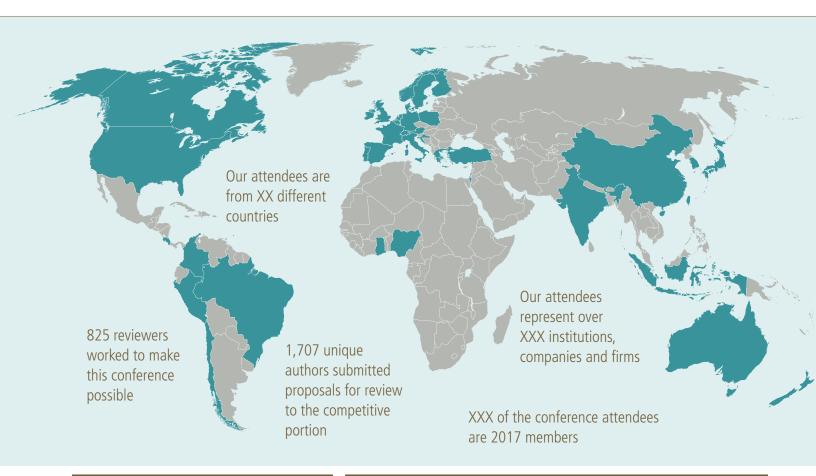






# **REGISTERED ATTENDEES DISTRIBUTION**

The countries printed in blue indicate the geographical distribution of this year's conference attendees. All data as of September 27, 2017.



Total number of competitive sessions					
Paper	96				
Common Ground	42				
Panel	6				
	Total number of non-competitive sessions				
	n-competitive	9			
	a-competitive	e			
sessions		e 			

**CONFERENCE STATISTICS** 

	Conference Attendees By Region			Invited Authors By Region	
Europe	49%	XXX	47%	602	
North America	38%	XXX	37%	475	
Asia	8%	XX	12%	152	
Australia/New Zealand	2%	XX	1%	19	
Latin America	1%	XX	1%	15	
Middle East	1%	Χ	>1%	5	
Africa	>1%	Х	>1%	4	
		1,173		1,272	



Keynote Workshops 1

# 2017 CONFERENCE AND REVIEW COMMITTEES

The individuals listed below worked with this year's Program Chairs to select the proposals and compose the sessions for the different conference tracks, pre-conference workshops, and awards. We recognize and appreciate the tremendous amount of time and effort spent making this a successful event.

#### Track Directors and IG&C Leadership

Vikas Aggarwal Janet Bercovitz Brian Boyd Flore Bridoux Jonathan Bundy J Ignacio Canales Trevis Certo Guoli Chen Craig Crossland Giovanni Battista Dagnino Stephanie Dameron Cynthia Devers Alex Eapen Kira Fabrizio **Dries Faems Emilie Feldman** Martin Ganco Patricia Gorman Scott Graffin Marc Gruber Jerayr Haleblian Ha Hoang

Liena Kano

Rebecca Kehoe **Donald Lange** Randi Lunnan Thomas Moliterno **Shad Morris** Marie Louise Mors Caterina Moschieri Sucheta Nadkarni Viiava Narapareddy William Ocasio Krsto Pandza Paulo Prochno Violina Rindova Karen Schnatterly **Lourdes Sosa** Stephen Tallman George Tovstiga **Scott Turner Balagopal Vissa** Jorge Walter Justin Webb Charles Williams

Maurizio Zollo

Vassiliki Bamiatzi

#### **Award Co-Chairs**

Sea-Jin Chang Xavier Martin Andrew Shipilov Laszlo Tihanyi

#### **Workshop Organizers**

Tina Ambos Kristina Vaarst Andersen Olga Bruyaka Guoli Chen **Cvnthia Devers** Irene Duhaime Maw-Der Foo Claudine Gartenberg Patricia Gorman Scott Graffin Dawn Harris Olga Hawn Anne Jacqueminet John Joseph Rebecca Kehoe Anna Lamin Marcus Moller Larsen Dovev Lavie Chenawei Liu Michael Mannor Kyle Mayer Denisa Mindruta

Thomas Moliterno Felipe Monteiro

Francesco Caputo

Laura B. Cardinal

Seth Carnahan

Christina Carnes

Matthew Mount Vijaya Narapareddy Elena Novelli William Ocasio Luciano Oviedo Tyrone Pitsis Paulo Prochno Phanish Puranam Hazhir Rahmandad Jeffrey Reuer **Andrew Shipilov** PuayKhoon Toh Elena Vidal **Balagopal Vissa** Jorge Walter Justin Webb **Timothy Werner** Michael Withers Brian Wu Feng Zhu

**Shad Morris** 

The Strategic Management Society sincerely thanks and gratefully recognizes the time and effort of the following people who served as reviewers for the SMS 37th Annual Conference.

Abiodun Adeabile Yoojung Ahn Federico Aime Tegbe Aiyewa Joao Albino-Pimentel Todd Alessandri Alexander Alexiev Afonso Almeida Costa Luís Almeida Co Mishari Alnahedh Thomas Altura Sharon Alvarez Elisa Alvarez-Garrido Tina Ambos Mario Daniele Amore Kristina Vaarst Andersen Torben Juul Andersen Phillip Anderson **Ulf Andersson** Petra Andries Ryan Angus **Duncan Angwin** Richard Arend Nicholas Argyres Asli Musaoglu Arikan Ilgaz Arikan Felix Arndt **Punit Arora** Jean-Luc Arregle **Nufer Yasin Ates Snehal Awate** Charles Baden-Fuller Joonhyung Bae Daniela Baglieri

Krishna Kumar Balaraman

Artur Baldauf

Nora Balogh

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# **2017 CONFERENCE AND REVIEW COMMITTEES**

**Reviewers** continued



# **Tracks**

# **Conference Theme Tracks**

- A Academic Institutions, Science, and Unconventional Strategies for Innovation
- B Immigration, Workforce Diversity,
   Leadership Heterogeneity, and
   Unconventional Strategies for Global Firms
- C Unconventional Strategies for Globally Positioned Cities and Businesses within Those Cities
- D Sustainable Enterprise as a Pathway to the Unconventional Strategies and Solutions

# **Interest Group and Community Tracks**

- **E** Competitive Strategy
- F Corporate Strategy
- G Global Strategy
- **H** Strategy Process
- I Knowledge and Innovation
- J Strategy Practice
- K Entrepreneurship and Strategy
- L Strategic Human Capital
- M —Stakeholder Strategy
- N Cooperative Strategies
- O Strategic Leadership & Governance
- P Behavioral Strategy
- R Research Methods Community
- T Teaching Community
- X Executive Discoveries Series

# **Session Formats**

It is the primary objective of the SMS to provide opportunities for discussion and development of the latest research ideas in strategy. This is consistent with the practice of evaluating proposals rather than finished papers. In this spirit of discussion and development we work with two session formats for proposal presentations:

# **Common Ground Sessions**

Common Ground sessions provide an improved opportunity for authors and audience members to interact more directly around a number of proposals in a related theme.

- For the Houston Conference, a total of 42 Common Ground sessions are planned; each will be 75 minutes.
- A Common Ground session consists of at least one author of the 5-6 proposals, a facilitator, and audience members. The facilitator is not an author of any of the proposals.
- The Common Ground sessions will be chaired and facilitated by known scholars in the session's topic. It is the responsibility of these facilitators to allocate time among participants and lead a productive discussion.
- To ensure sufficient time for interaction, the facilitator will ask for an initial 3-4 minute summary presentation of a presenter's study, focusing only on the main motivations and findings of the research. We want the time to be structured as a conversation (i.e., short interventions, highly interactive), not as a sequence of monologues.
- Projectors or PowerPoint presentations will not be used.
  Flipcharts will be available in each room to facilitate visual
  discussion. Authors are encouraged to make a one-page
  summary available for download or bring copies to the
  session.

# **Paper Sessions**

Paper Sessions provide an opportunity for authors to present their research in a comprehensive fashion aided by multimedia equipment, followed by interaction between authors and the audience on a number of papers in a related theme.

- For the Houston Conference, a total of 96 Paper sessions are planned; each will be 75 minutes.
- A Paper session consists of at least one author of 3-4 proposals, a session chair, and audience members. Often times, the session chair will be one of the presenting authors.
- Each presenting author will have 12-15 minutes for their presentation, depending on the number of presentations within the session. The remaining time will be used for discussion.
- Each session room will have an LCD projector available.
- Presenters were invited to upload their presentation handout and make it available for download to other conference attendees.

# SATURDAY, OCTOBER 28, 2017

09:00 — 16:00	Pre-Conference Workshops	
16:30 — 18:00	Meet the Editors Panel	
19:00 — 21:00	Welcome Reception	

# SUNDAY, OCTOBER 29, 2017

08:00 — 09:15	Interest Group Sessions
09:15 — 09:45	Coffee Break
09:45 — 11:00	Interest Group Sessions
11:15 — 12:30	Interest Group Sessions
12:30 — 13:30	Lunch
13:45 — 14:45	Conference Opening   CK Prahalad Award
15:00 — 16:15	Plenary Session
16:15 — 16:45	Coffee Break
16:45 — 18:00	Paper/Common Ground/Panel Sessions
18:15 — 19:15	Interest Group Business Meetings
19:15 — <b>2</b> 0:00	SMS Business Meeting

# MONDAY, OCTOBER 30, 2017

08:00 — 09:15	Paper/Common Ground/Panel Sessions
09:30 — 10:45	Paper/Common Ground/Panel Sessions
10:45 — 11:15	Coffee Break
11:15 — 11:45	Lifetime Achievement Award
11:45 — 12:45	Plenary
12:45 — 13:45	Lunch
14:00 — 15:15	Paper/Common Ground/Panel Sessions
15:30 — 16:30	Showcase Panels
16:30 — 17:00	Coffee Break
17:00 — 18:15	Paper/Common Ground/Panel Sessions

# **TUESDAY, OCTOBER 31, 2017**

08:00 — 09:15	Paper/Common Ground/Panel Sessions
09:15 — 09:45	Coffee Break
09:45 — 10:45	Plenary
11:00 — 12:15	Paper/Common Ground/Panel Sessions
12:15 — 14:00	Awards Luncheon
14:15 — 15:15	Showcase Panels
15:15 — 15:45	Coffee Break
15:45 — 17:00	Paper/Common Ground/Panel Sessions
17:15 — 18:30	Paper/Common Ground/Panel Sessions
19:00 — 20:00	Closing Reception (Sponsored by Rice University)



# MY CONFERENCE SCHEDULE

SATURDAY	7, OCTOBER 28, 2017
09:00 – 16:00	Pre-Conference Workshops
16:30 – 18:00	Meet the Editors Panel
19:00 – 21:00	Welcome Reception

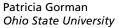
SUNDAY, OCTOBER 29, 2017					
08:00 — 09:15	Interest Group Session I	SESSION	ROOM	PAGE #	
09:15 — 09:45		Coffee Break	•	•	
09:45 — 11:00	Interest Group Session II	SESSION	ROOM	PAGE #	
11:15 — 12:30	Interest Group Session III	SESSION	ROOM	PAGE #	
12:30 — 13:30		Lunch		•	
13:45 — 14:45		Conference Opening   CK Prahalad A	Award		
15:00 — 16:15	Plenary Session	SESSION	ROOM	PAGE #	
16:15 — 16:45	Coffee Break				
16:45 — 18:00	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #	
18:15 — 19:15	Interest Group Business Meetings				
19:15 — 20:00	SMS Business Meeting				

MONDAY,	MONDAY, OCTOBER 30, 2017					
08:00 — 09:15	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #		
09:30 — 10:45	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #		
10:45 — 11:15		Coffee Break				
11:15 — 11:45		Lifetime Achievement Award				
11:45 — 12:45	Plenary Session	SESSION	ROOM	PAGE #		
12:45 — 13:45		Lunch				
14:00 — 15:15	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #		
15:30 — 16:30	Showcase Panels	SESSION	ROOM	PAGE #		
16:30 — 17:00	Coffee Break					
17:00 — 18:15	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #		
19:00 — 22:00	Monday Night Event					

TUESDAY, OCTOBER 31, 2017					
08:00 — 09:15	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #	
09:15 — 09:45		Coffee Break			
09:45 — 10:45	Plenary Session	SESSION	ROOM	PAGE #	
11:00 — 12:15	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM		
12:15 – 14:00		Awards Luncheon			
14:15 — 15:15	Showcase Panels	SESSION	ROOM	PAGE #	
15:15 — 15:45		Coffee Break			
15:45 — 17:00	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #	
17:15 — 18:30	Parallel Paper/ Common Ground/ Panel Sessions	SESSION	ROOM	PAGE #	
19:00 - 20:00	Closing Reception (Sponsored by Rice University)				
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#### **Executive Discoveries Series Co-Chairs**







Markus Kreutzer EBS University of Business and Law



Jorge Walter George Washington University

The Executive Discoveries Series (EDS) intends to create a meaningful and impactful conversation between academics and business practitioners and consultants. The EDS Track consists of paper and common ground sessions as well as panel discussions that feature cutting-edge research coupled with provocative ideas that challenge conventional managerial wisdom and provide exposure for executives to new academic insights that can help advance their strategic insights and skills. For the SMS Annual Conference Houston, after close collaboration with the leadership teams of the SMS Interest Groups, we have identified sessions that cover a range of current managerial challenges. Below you will find an easy to navigate, virtual, EDS Track that runs through the conference program. These sessions are grouped into nine themes.

# THEMES OF THE EDS

# THEME 1: CO-CREATION, PLATFORMS, AND COOPETITION

The first theme of the EDS track focuses on ecosystems, platform-based business models, and co-creating value with competitors, with a specific focus on the sharing economy. Papers in this theme study the processes and practices underlying ecosystems' emergence and dynamic changes over time, the influence of modularization and sub-communities, and the integration of varied participants' resources and capabilities, as well as their links to ecosystem effectiveness. Moreover, Airbnb, Blablacar, Uber, and other sharing-economy firms are analyzed to better understand potential ways of building trust and legitimizing their offerings and to identify those business model characteristics that are related to higher performance outcomes.

SUNDAY, OCTOBER 29 | 16:45-18:00 | SESSION 511 Platforms, Networks, and Ecosystems

SUNDAY, OCTOBER 29 | 16:45-18:00 | SESSION 653 Bridging Knowledge Boundaries: New Organizational Forms

MONDAY, OCTOBER 30 | 09:30-10:45 | SESSION 675 Resources and Capabilities

MONDAY, OCTOBER 30 | 09:30-10:45 | SESSION 692 Platforms and Networks

TUESDAY, OCTOBER 31 | 08:00-09:15 | SESSION 583 Strategy in the Sharing Economy

TUESDAY, OCTOBER 31 | 11:00-12:15 | SESSION 639 Coopetition and Innovation

# THEME 2: CHANGE AND INCUMBENTS' ADAPTATION STRATEGIES

The second EDS theme focuses on incumbents and their change and adaption strategies in times of uncertainty, market and technological change, or disruptive innovation. Studies in diverse settings, from the music to the fintech industry, building on different study designs (ethnography, qualitative, and quantitative designs) examine the processes and roles of dynamic capabilities, ambidexterity, and replication strategies.

MONDAY, OCTOBER 30 | 08:00-09:15 | SESSION 678 Risk Taking

MONDAY, OCTOBER 30 | 08:00-09:15 | SESSION 690 Implications of Industry Change

MONDAY, OCTOBER 30 | 09:30-10:45 | SESSION 623 Managing Technological Change

MONDAY, OCTOBER 30 | 14:00-15:15 | SESSION 683 The Exploration-Exploitation Dilemma

MONDAY, OCTOBER 30 | 17:00-18:15 | SESSION 676

Market Feedback

TUESDAY, OCTOBER 31 | 15:45-17:00 | SESSION 630

Change and Adaptation in Knowledge and Innovation Management

#### THEME 3: CEOS & TOP MANAGEMENT TEAMS

This theme studies top executives responsible for making strategic decisions in organizations. One focus within this theme lies on CEO quality and how executive remuneration could be linked to value creation. Another focus lies on gender diversity and female directors' particularities and influence on venture failure or corporate social performance.

SUNDAY, OCTOBER 29 | 09:45-11:00 | SESSION 567

# Corporate Strategy, Leadership and Governance

MONDAY, OCTOBER 30 | 17:00-18:15 | SESSION 590

# Compensation: Antecedents and Outcomes of Incentivizing Human Capital Resources

MONDAY, OCTOBER 30 | 17:00-18:15 | SESSION 661 Evaluating Upper Echelon Quality

TUESDAY, OCTOBER 31 | 15:45-17:00 | SESSION 611 Family Firms

TUESDAY, OCTOBER 31 | 17:15-18:30 | SESSION 515 Top Management and Strategy Making

TUESDAY, OCTOBER 31 | 17:15-18:30 | SESSION 657 Stranger in a Strange Land

# THEME 4: OPPORTUNITIES AND COSTS OF ENTREPRENEURSHIP IN DIFFERENT INSTITUTIONAL ENVIRONMENTS

This theme studies entrepreneurship and innovation strategies with a focus on failure, its associated costs, and its potential to trigger organizational learning, with an emphasis on the institutional setting in which entrepreneurial and innovative activities unfold. In addition, the new venture emergence process and its consequences for technology commercialization choices is studied.

SUNDAY, OCTOBER 29 | 16:45-18:00 | SESSION 584 Commercialization

MONDAY, OCTOBER 30 | 09:30-10:45 | SESSION 620

# Patent Strategy in Knowledge and Innovation Management

MONDAY, OCTOBER 30 | 14:00-15:15 | SESSION 599 Failure in the Entrepreneurial Context

TUESDAY, OCTOBER 31 | 17:15-18:30 | SESSION 603 Institutions and Entrepreneurship

# THEME 5: M&A AND RESTRUCTURING STRATEGIES

This theme focuses on understanding Mergers and Acquisitions (M&A) and restructuring. The studies that are part of this theme examine the consequences of prior experience on M&A outcomes, how M&A are used to develop and (re)deploy resources and capabilities over time, the particularities of cross-border M&A, and whether and how family firms differ from non-family firms with respect to corporate strategies and outcomes.

MONDAY, OCTOBER 30 | 14:00-15:15 | SESSION 551 The Good, The Bad, and The Ugly of Cross-Border Acquisitions

TUESDAY, OCTOBER 31 | 08:00-09:15 | SESSION 538 Family Firms and Corporate Strategy

TUESDAY, OCTOBER 31 | 11:00-12:15 | SESSION 545
Making M&As Work

# THEME 6: STRATEGIZING IN THE FACE OF ADVERSITY: SENSE-MAKING, MANAGERIAL ATTENTION, AND IMPRESSION MANAGEMENT

This theme explores how managers engage in strategy formulation and implementation amidst an organizational crisis by examining the different forums managers use for strategizing, how they make sense of their internal and external environments—including their affective reactions to organizational crises as well as their awareness of emerging competitors—and how they manage public impressions of their firms after negative news.

TUESDAY, OCTOBER 31 | 08:00-09:15 | SESSION 677 Impression Management

TUESDAY, OCTOBER 31 | 11:00-12:15 | SESSION 647 Strategic Sense-Making

TUESDAY, OCTOBER 31 | 15:45-17:00 | SESSION 648 Strategizing

TUESDAY, OCTOBER 31 | 17:15-18:30 | SESSION 701 Attention and Awareness



# THEME 7: NON-MARKET AND POLITICAL STRATEGIES

This theme focuses on nonmarket and political strategies in the U.S. and other developed (Europe) and developing countries (Nigeria). Studies in this theme examine both the determinants of non-market and political strategies as well as their consequences for top management and firm performance. Studies also examine the interaction between market and nonmarket strategies—e.g., the use of nonmarket strategies as competitive and uncertainty-reducing strategies—and their consequences on firm performance and social welfare.

MONDAY, OCTOBER 30 | 08:00-09:15 | SESSION 535

**Nonmarket and Political Strategies** 

TUESDAY, OCTOBER 31 | 08:00-09:15 | SESSION 574

Corporate Political Activities: Antecedents and Consequences

# THEME 8: MNC: ORGANIZING WITHIN AND COMPETITION BETWEEN

This theme focuses on multinational corporations (MNC) with an equal emphasis on their internal and external organization. Studies examining MNCs' internal organization present new findings related to headquarters' parenting modes, subsidiary autonomy, and subsidiary mandates. Studies analyzing MNCs' external organization provide new insights on the determinants and outcomes of firms' internationalization strategies, aggregation and disaggregation of global supply and value chains, on- and offshoring decisions, and global location choices, as well as the role of institutions on firms' international strategies.

MONDAY, OCTOBER 30 | 17:00-18:15 | SESSION 553

The Joys and Challenges of Parenthood: Subsidiary Management

MONDAY, OCTOBER 30 | 17:00-18:15 | SESSION 558

The Role of Institutions in Global Strategy

TUESDAY, OCTOBER 31 | 08:00-09:15 | SESSION 557

**Organizing Global Operations** 

TUESDAY, OCTOBER 31 | 17:15-18:30 | SESSION 550

The "How" Of International Business Strategy: Timing, Process, and History

#### THEME 9: LABOR MARKETS

Theme 9 focuses on intra- and interfirm labor markets. Studies in this theme examine the benefits and costs of hiring from within and outside the firm, the effects of job mobility and mobility constraints, as well as the determinants of post-merger turnover among top management and professional knowledge workers.

MONDAY, OCTOBER 30 | 08:00-09:15 | SESSION 592

Labor Markets: Where and How do Firms Get Strategic Human Capital Resources?

TUESDAY, OCTOBER 31 | 15:45-17:00 | SESSION 588

Strategic Human Capital Mobility and Turnover: Good or Bad? Discuss.

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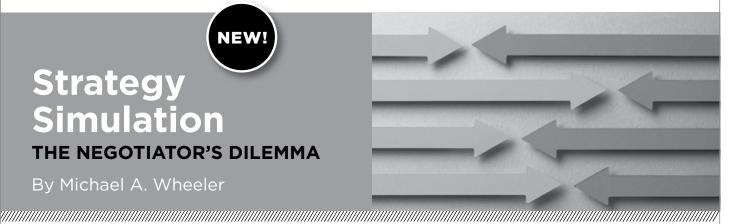


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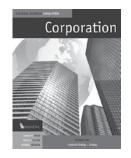
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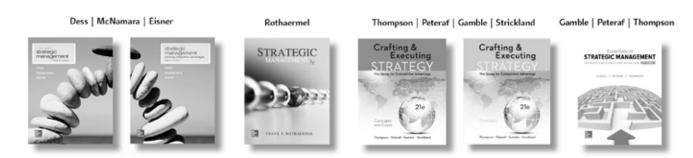
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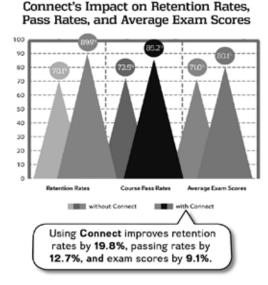


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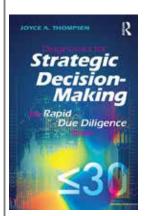
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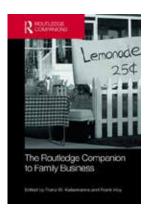
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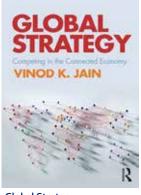
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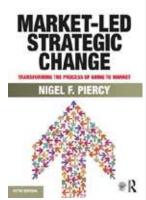


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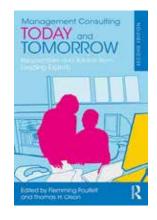
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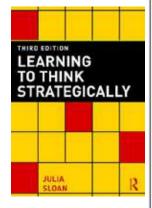
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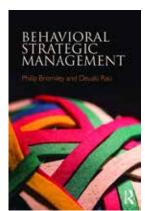
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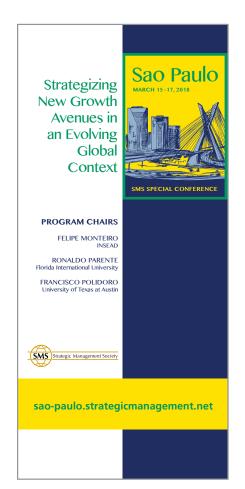
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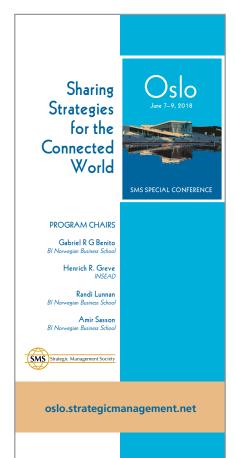
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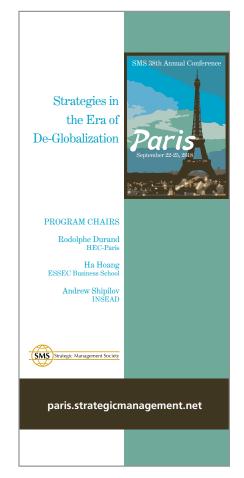
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